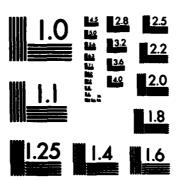
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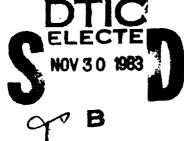
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SUPPLEMENT

## CIVILIAN ENGINEERING POPULATION NAVY-WIDE DTI



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
CIVILIAN PERSONNEL POLICY DIVISION (OP-14)

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REPORT DOCUMENTATION PAGE	READ INSTRUCTIONS BEFORE COMPLETING FORM
OPNAV-14P1-SUPPLEMENT 1  2. GOVY ACCESSION NO.  A 13 5290	3. RECIPIENT'S CATALOG NUMBER
4. TITLE (and Subtitle)	S. TYPE OF REPORT & PERIOD COVERED
Personnel of the Naval Shore Establishment -	Final
Supplement Civilian Engineering Population - Navy-wide	6. PERFORMING ORG. REPORT NUMBER
7. AUTHOR(s)	8. CONTRACT OR GRANT NUMBER(*)
·	
9. PERFORMING ORGANIZATION NAME AND ADDRESS Department of the Navy	10. PROGRAM ELEMENT, PROJECT, TASK AREA & WORK UNIT NUMBERS
Office of the Chief of Naval Operations	
Civilian Personnel Policy Division.(OP-14) Washington, DC 20350	
11. CONTROLLING OFFICE NAME AND ADDRESS	12. REPORT DATE
	30 March 1982
Same .	13. NUMBER OF PAGES
A Control of the Cont	153 18. SECURITY CLASS. (of this report)
14. MONITORING AGENCY NAME & ADDRESS(II different from Controlling Office)	1
Same	UNCLASSIFIED
•	154. DECLASSIFICATION/DOWNGRADING SCHEDULE
Se Control Con an Anguilla Control Control	

16. DISTRIBUTION STATEMENT (of this Report)

Approved for Public Release; distribution unlimited.

- 17. DISTRIBUTION STATEMENT (of the obstreet entered in Block 20, if different from Report)
- 18. SUPPLEMENTARY NOTES

Report issued on 15 September 1982, based on 30 March 1982 data

19. KEY WORDS (Continue on reverse side if necessary and identify by block number)

PONSE (Personnel of the Naval Shore Establishment)

20. ABSTRACT (Continue on reverse side if necessary and identify by block number)

A compilation and summary of statistics on the Department of Navy Civilian
Engineeting Population - Navy-wide such as total by engineering occupation
series, minorities, females, trends, transition information, by major claimant.

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## OPNAV-14P1-SUPPLEMENT 1

## DEPARTMENT OF THE NAVY ENGINEERING POPULATION

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## **PREFACE**

This publication is the first of two supplemental issues of the 1981 Personnel of the Naval Shore Establishment (PONSE). The Supplements provide statistical reviews of the Department of the Navy civilian engineering population. They are designed to assist Department of the Navy managers in estimating appropriate work force requirements and planning for future resource needs. This Supplement contains Navy-wide and major claimant data. The second Supplement deals specifically with the Naval Material Command and its sub-claimancies.

Although the figures and statistics are generally accurate, they should not be used for ceiling reports or budget justifications without verification.

Questions about the data, specific suggestions, and general comments on this Supplement should be directed to: Office of the Chief of Naval Operations (OP-140F), Navy Department, Washington, D.C. 20350.

THOMAS R. MUIR

Assistant Deputy Chief of Naval Operations (Civilian Personnel/ Equal Employment Opportunity)

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## INTRODUCTION

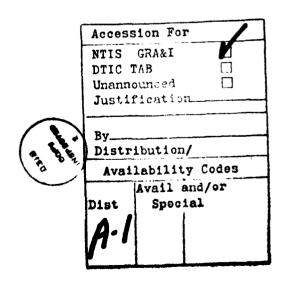
This Supplement to the Personnel of the Naval Shore Establishment (PONSE) publication is a demographic study of the Department of the Navy civilian engineering population based on 31 March 1982 data. The engineering population is examined in terms of position classification, series, and grades, sex, minority group, retrement eligibility, average age, and average salary. Also included are transition data, trend data, and population distribution by type of activity. The data have been grouped Navy-wide and by major claimancies. The 36,345 member professional and technician engineering population which was studied includes those series having a population of at least 500. (See page ix for series coverage.)

The data cover full-time U.S. citizen employees in the General Schedule (GS), General Manager (GM - Merit Pay System), Senior Executive Service (SES), and Demonstration Project (DP) pay plans, who are in positions subject to ceiling controls.

This report has been produced by the Analysis and Research Unit of the Work Force Information Section, Personnel Management and Evaluation Branch, Civilian Personnel Policy Division, Office of the Deputy Chief of Naval Operations (Manpower, Personnel and Training). The data were obtained from the following sources:

- Personnel Automated Data System (PADS)
- Computer Assisted Manpower Analyses System (CAMAS)
- SES Management Information System

Some figures have been rounded for clarity and have been so identified.



## DEPARTMENT OF THE NAVY ENGINEERING POPULATION OCCUPATIONAL SERIES COVERED

## Engineering series having a population of at least 500:

SERIES	TITLE
	PROFESSIONAL
801	GENERAL ENGINEERING
810	CIVIL ENGINEERING
830	MECHANICAL ENGINEERING
840	NUCLEAR ENGINEERING
850	ELECTRICAL ENGINEERING
855	ELECTRONICS ENGINEERING
861	AEROSPACE ENGINEERING
871	NAVAL ARCHITECTURE
896	INDUSTRIAL ENGINEERING
	TECHNICIAN
802	ENGINEERING TECHNICIAN
856	ELECTRONICS TECHNICIAN
896	INDUSTRIAL ENGINEERING TECHNICIAN

## DEPARTMENT OF THE NAVY ENGINEERING POPULATION

## MAJOR CLAIMANTS

Major Claimants as used in this report:

ACRONYMS	CLAIMANT
OPNAV ONR CNET LANT/PAC/EUR*	OFFICE OF THE CHIEF OF NAVAL OPERATIONS OFFICE OF NAVAL RESEARCH OFFICE OF THE CHIEF OF NAVAL EDUCATION AND TRAINING LANT - COMMANDER IN CHIEF, U.S. ATLANTIC FLEET PAC - COMMANDER IN CHIEF, U.S. PACIFIC FLEET
MARINE CORPS NAVAL MATERIAL	EUR - COMMANDER IN CHIEF, U.S. PACIFIC FLEET EUR - COMMANDER IN CHIEF, U.S. NAVAL FORCES EUROPE MARINE CORPS The following NAVAL MATERIAL COMMAND HEADQUARTERS
COMMAND SUMMARY**	and SUB-CLAIMANCIES aggregated: HEADQUARTERS NAVAL MATERIAL COMMAND NAVAL AIR SYSTEMS COMMAND NAVAL SUPPLY SYSTEMS COMMAND NAVAL SEA SYSTEMS COMMAND NAVAL FACILITIES ENGINEERING COMMAND SPECIAL PROJECTS OFFICES DIRECTOR OF LABORATORY PROGRAMS
OTHER CLAIMANTS*	SECRETARIAT - IMMEDIATE OFFICE OF THE SECRETARY STAFF OFFICES - NAVY DEPARTMENT STAFF OFFICES FIELD OFFICES - DEPARTMENT OF THE NAVY FIELD OFFICES INTCOM - NAVAL INTELLIGENCE COMMAND BUMED - BUREAU OF MEDICINE AND SURGERY NMPC - NAVAL MILITARY PERSONNEL COMMAND MSC - MILITARY SEALIFT COMMAND TELCOM - NAVAL TELECOMMUNICATIONS COMMAND OCEANO - NAVAL OCEANOGRAPHY COMMAND OCEANO - NAVAL SECURITY GROUP COMMAND CNR - OFFICE OF THE CHIEF OF NAVAL RESERVE

<sup>\*</sup>These claimants were aggregated since their engineering population is small.

<sup>\*\*</sup>Supplement 2 contains detailed information on Headquarters Naval Material Command and each sub-claimant.

## TECHNICAL NOTES

## MINORITY DATA

Employees in Guam, Hawaii, and Puerto Rico are now subject to minority reporting requirements.
Therefore, differences in minority data from past reports will be evident, especially in the Asian American minority group.

TRANSITION DATA - Transition data are comparisons of populations at two points in time. The data presented in this Supplement show movement within a series. from one career level to another, or out of the career level/series, and/ or Navy. Population gains include new hires, entries from outside Navy, entries from other Navy occupations, etc. Population exits include resignations, retirements, exits from the occupation to other occupations, etc. The model which produces the transition data requires that each population comparison be treated independently. Because of this requirement, movements between or among other populations are not traceable. Do not add the population exits and/or gains for each of the independent populations, (i.e., together in order to obtain grand totals, as this will yield inaccurate data.

## SECTION I

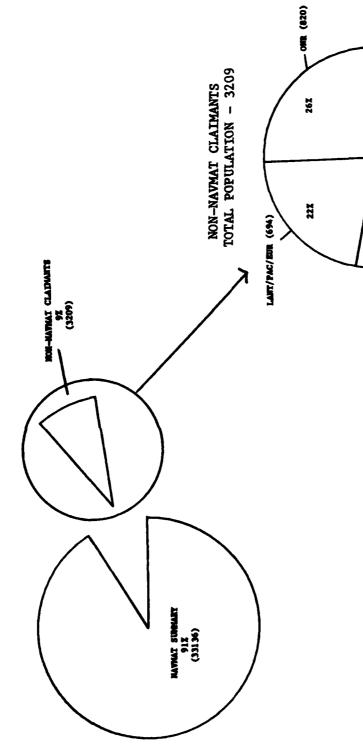
NAVY-WIDE

ENGINEERING POPULATION

CHART I-1

# GS/GM DON ENGINEERING POPULATION DISTRIBUTION BY MAJOR CLAIMANT (31 MARCH 1982) NAVY-WIDE SUMMARY

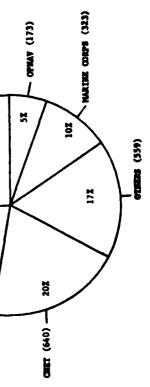
TOTAL POPULATION - 36345



Note: Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

SOURCE: OP-140F data files.

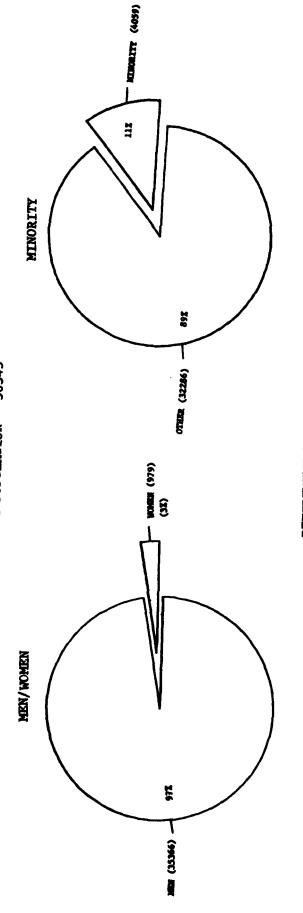


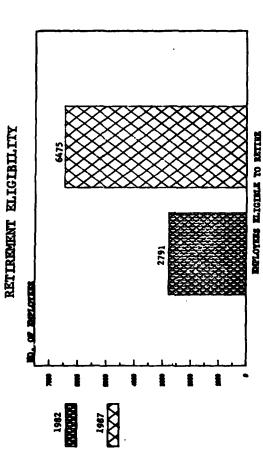
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CHART 1-2
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
NAVY-WIDE SUMMARY
TOTAL POPULATION - 36345

LONGE SECOND (CONTRACT LEGISTICS WINDOWS SECONDS (SECONDS)

WAS TO





Engineering series having a population of at least 500. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) MAJOR CLAIMANT SUMMARY TABLE 1-1A

KANTON TO THE REAL PROPERTY.

ALLEGATOR ...

## PROFESSIONAL AND TECHNICIAN

	POP	PULATION			RETIREMENT ELIGIBILITY	ELIGIBILITY
MAJOR CLAIMANT	TOTAL	MEN	WOMEN	TOTAL MINOKLIY	NO. ELIG 1982	NO. ELIG 1987
ALL CLAIMANTS	36345	35366 97 <b>2</b>	979 3%	4059 - 11%	2791 - 8%	6475 - 18%
OPNAV	173	171	2	13 - 87	12 - 72	34 - 20%
ONR	820	813	7	82 - 69	92 - 11%	195 - 242
CNET	940	633	7	37 - 62	65 - 102	122 - 19%
LANT/PAC/EUR	769	989	14	173 - 25%	<b>2</b> 01 - 69	156 - 22%
MARINE CORPS	323	311	12	29 - 16%	31 - 102	71 - 22%
NAVMAT SUMMARY	33136	32212	924	3648 - 112	2480 - 72	5790 - 17%
OTHER CLAIMANTS	559	979	13	66 - 12%	42 - 8%	107 – 19 <b>2</b>

Engineering series having a population of at least 500. Note:

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

TABLE 1-1B GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) MAJOR CLAIMANT SUMMARY

## PROFESSIONAL

	OG L	NOTTA HIGO			RETTREMENT ELIGIBILITY	LIGIBILITY
MAJOR CLAIMANT	TOTAL	MEN	WC. EN	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
STI CT ATMANTS		22519	441			
and chartenis	22960	982	22	2633 - 11%	1462 - 67	3455 - 15%
OPNAV	19	19		XL - 7	5 - 87	14 - 23%
ONR	496	491	5	42 - 8%	43 - 92	94 - 192
CNET	336	334	2	21 - 6%	27 - 82	52 - 15%
LANT/PAC/EUR	339	333	9	122 - 36%	27 - 87	<b>261 – 99</b>
MARINE CORPS	181	179	2	37 - 20%	17 - 92	41 - 23%
NAVMAT SUMMARY	21293	20871	422	2377 - 11%	1319 - 6%	3135 - 15%
OTHER CLAIMANTS	254	250	4	30 - 12%	24 - 9%	53 - 21%

Note: Engineering series having a population of at least 500.

Percentage totals may not 'qual 100 percent due to rounding. Employees in Guam, Puerto 'ilco, and Hawaii are now subject to minority reporting

requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

TABLE 1-1C

Commence of the second

Contractor ( ... replace) Assessment

# GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) MAJOR CLAIMANT SUMMARY

## TECHNICLAN

	POP	PULATION			RETIREMENT ELIGIBILITY	ELIGIBILITY
MAJOR CLAIMANT	TOTAL	MEN	WOMEN	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
ALL CLAIMANTS	13385	12847 96 <b>Z</b>	538 4 <b>Z</b>	1426 - 112	1329 - 10%	3020 - 23%
OPNAV	112	110	2	<b>18</b> - 6	29 - 1	20 - 18%
ONR	324	322	2	27 - 8%	49 - 15%	101 - 31%
CNET	304	299	5	16 - 5%	38 - 13%	70 - 23%
LANT/PAC/EUR	355	347	80	51 - 142	42 - 127	90 – 25%
MARINE CORPS	142	132	10	16 - 112	14 - 102	30 - 21%
NAVMAT SUMMARY	11843	11341	502	1271 - 112	1161 - 102	2655 - 22%
OTHER CLAIMANTS	305	296	6	36 - 127	18 – 67	54 - 18%

Engineering series having a population of at least 500. Note:

Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

ACCESS RECORDS RECORDS RECORDS RECORDS

MANUAL MARKET CARROLL STATES SEE SANCTON STATES OF THE SANCTON STATES

## NAVY-WIDE

	d	POPULATION			PLTIKEMENT	ELIGIBILITY
SERIES	TOTAL	MALE	FEMALE	IOIAL MINOKLII	NO. ELIS 1982	NO. ELIG 1987
GRAND TOTAL	36345	35366 97%	979 38	4059 - 11%	2791 - 8%	6475 - 18%
PROFESSIONAL	3644	3610	36	354 - 10%	378 - 10X	906 - 25%
810	1172	1138	34	218 - 19%	89 - 81	194 - 172
830	4554	4453	101	561 - 12%	273 - 6%	613 - 14%
940	1218	1180	38	150 - 12%	3.1	33 - 3%
850	1052	1035	17	230 - 22%	72 - 78	170 - 171
855	8326	8194	132	822 - 10%	441 - 5%	1062 - 13%
861	1260	1243	17	XS - 69	87 - 78	205 - 16%
871	1095	1058	37	160 - 15%	78 - 7%	182 - 172
896	613	809	31	69 - 11%	41 - 67	291 - 06
SUB-TOTAL	22960	22519 98%	441 2X	2633 - 11%	1462 - 6%	3455 - 15 <b>X</b>
TECHNICIAN						
802	6808	6492	316	744 - 112	793 - 128	1698 - 252
856	5844	5710	134	563 - 10K	475 - 62	1188 - 20%
895	733	645	88	119 - 16%	91 - 62	134 - 18%
SUR-TOTAL	13385	12847	538	1426 - 11%	1329 - 102	3020 - 23%
200 TOTAL		4				

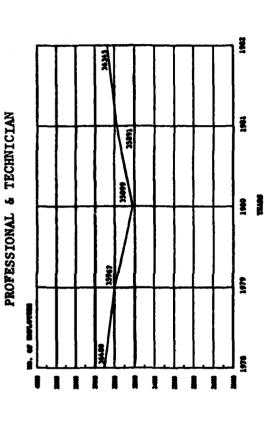
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

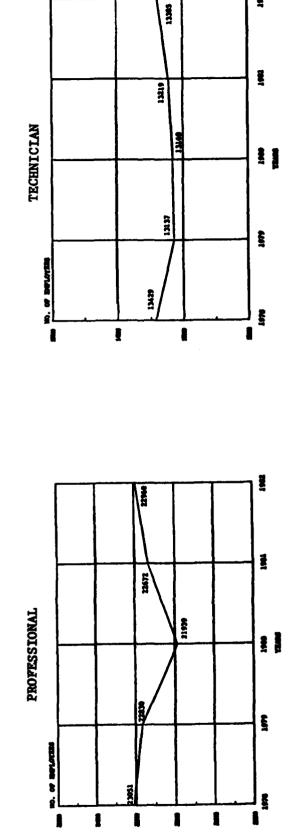
# DEPARTMENT OF THE NAVY ENGINEERING POPULATION

(1978 - 1982)EMPLOYMENT TRENDS

- POPULATION
- MINORITY AND WOMEN
- BLACKS
- HISPANICS
- ASIAN AMERICANS

GS/CM DON ENGINEERING POPULATION EMPLOYMENT TRENDS (1978-1982)



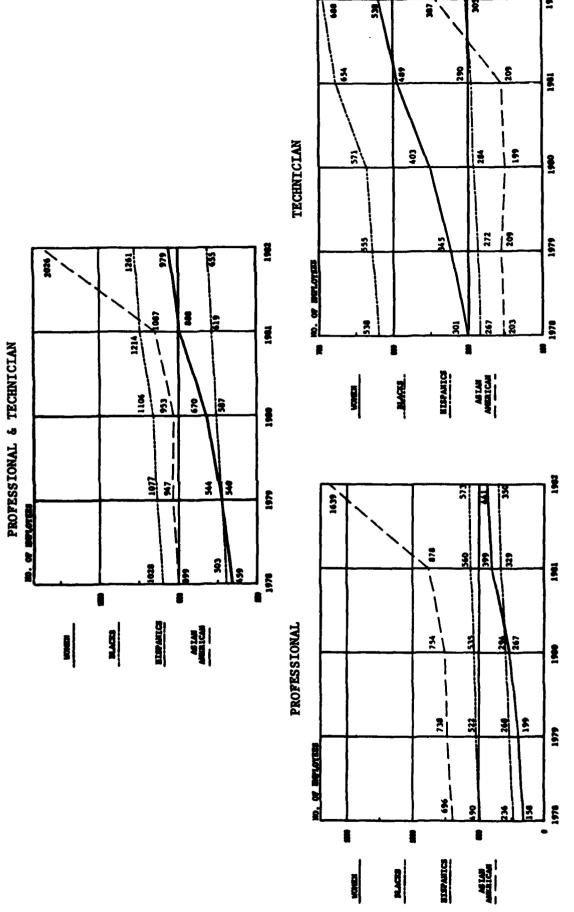


Engineering series having a population of at least 500. GM pay plan for 1982 only. Note:

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - WOMEN AND MINORITY (1978-1982)\*

STATES STATES OFFICE OF STATES TO STATES STATES

THE THE STATE INCOME THE STATE OF THE STATE



OP-140F data files. \*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, GM pay plan for 1982 only. SOURCE: and Hawaii. This is especially evident in the Asian American minority group. Note: Enginering series having a population of at least 500.

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - WOMEN (1978-1982) TABLE 1-3A

	1982		1961		1980	(83)	1979	(83)	1978	(CS)
SERIES	TOTAL Pop.	NUMBER	TOTAL POP.	NUMBER WOMEN	TOTAL POP.	NONEX	TOTAL POP.	HOHEEK	TOTAL POP.	MUMBER
GRAND	36345	979 3 <b>%</b>	35891	888 2X	35099	670 2%	35967	37¢ 28	36480	Z1 654
PROFESSIONAL 801 13644	MAL 3644	*	3638	29	3711	25	4157	25	4517	-
810	1172	35	1162	34	1086	29	1027	61	986	15
830	4554	101	4451	98	4240	\$\$	4306	43	4285	29
840	1218	38	1142	28	1026	2	953	•	968	s
850	1052	11	1050	61	696	٥	1015	•	1032	•
855	8326	132	8257	120	8066	87	8468	72	8440	63
861	1260	17	1256	17	1266	=	1372	10	1387	,
871	1095	37	1089	37	1003	27	166	15	966	12
896	639	31	627	29	572	14	541	9	512	\$
SUB- TOTAL	22960	44   28	27672	399 2 <b>8</b>	21939	267 1 <b>X</b>	22830	199 XI	23051	158 17
TECHNICIAN 802	N 6808	316	6731	288	6653	243	0999	217	1089	<u>8</u>
856	5844	134	5803	127	5910	101	5838	73	1265	63
895	733	88	685	74	597	59	679	55	657	77
SUB- TOTAL	13385	238 4X	13219	24 684	13160	403	13137	345	13429	30 l

Note: Engineering series having a population of at least 500. GM pay plan for 1982 only.

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)\* BLACKS

TABLE I-3B

Contract Annual Contracts (Released ) services

_												,			,  –	, ,
(CS)	NUMBER BLACK	1028 3%	48	11	. 88	9	43	186	91	42	4	490 2X	308	206	24	538 4X
1978	TOTAL POP.	36480	4517	986	4285	968	1032	8440	1387	966	512	23051	6801	1765	657	13429
(CS)	NUMBER BLACK	1077 3 <b>X</b>	92	15	06	13	45	205	15	42	\$	522 2 <b>x</b>	308	199	48	555 47
1979	TOTAL POP.	35967	4157	1027	4306	953	1015	8468	1372	166	1 95	22830	0599	5838	679	13137
(89)	NUMBER	1106 3%	62	21	86	13	42	218	91	44	4	535 2 <b>3</b>	313	218	04	571 4X
1980	TOTAL POP.	35099	3711	9801	4240	1026	696	9908	1266	1003	572	21939	6653	5910	597	13160
1 1	NUMBER	1214 3 <b>X</b>	7.1	81	601	12	64	977	91	57	<b>6</b> 0	560 2X	360	240	35	654 5 <b>X</b>
1981	TOTAL POP.	35891	3638	1162	4451	1142	1050	8257	1256	6801	627	22672	6731	5803	589	13219
	NUMBER BLACK	1261 3%	74	19	106	17	50	235	16	95	10	573 2 <b>X</b>	374	250	64	889 52
1982	TOTAL POP.	36345	NAL 3644	1172	4554	1218	1052	8326	1260	1095	639	22960	N 6808	5844	733	13385
	SERIES	GRAND TOTAL	PROPESSIONAL 801	810	830	840	850	855	861	871	968	SUB- TOTAL	TECHNICIAN 802	856	895	SUB- TOTAL

Note:

Engineering series having a population of at least 500.

GM pay plan for 1982 only.
\*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii.

TABLE I-3C

GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)\* HISPANICS

_			14													_	<b>,</b>
8 (CS)	NUMBER HISPANICS	503 1 <b>2</b>		;   ;	3	4	9	11	ā	,	•		236		96	97	267
1978	TOTAL POP.	36480	,	200	906	4.285	968	1032	8440	1387	966	613	23051	1007	5071	3	13429
(cs)	NUMBER HISPANICS	540 2 <b>X</b>		;	;   ;	76	. 00	16	95	y	13	g	268	136	121	15	272 2X
1979	TOTAL POP.	35967	531.7	7501	700,	9000	953	1015	8468	1372	991	1 75	22830	6650	5838	679	13137
	NUMBER HISPANICS	578 2X	0,7	3 7	; :	٦	8	17	107	,	14	13	294	136	135	15	284
1980	TOTAL POP.	35099	2711	1006	2007	2,7,	1026	696	9908	1266	1003	572	21939	6653	5910	597	13160
	NUMBER HISPANICS	619 22	o c	3 5	;	60	60	19	123	6	16	91	329 iX	130	133	27	290 2 <b>X</b>
1981	TOTAL POP.	35891	3638	1162	1777	152	1142	1050	8257	1256	1089	627	22672	6731	5803	685	13219
	NUMBER HISPANICS	655 2 <b>%</b>	27	: :	3 2	2	12	20	129	6	14	15	350 2X	141	139	25	305 2%
1982	POP.	36345	NAL	1172	7 2 2 7		1218	1052	8326	1260	1095	639	22960	6808	5844	733	13385
6	SEKIES	GRAND	PROFESSIONAL	010		000	940	850	855	861	871	896	SUB- TOTAL	TECHNICIAN 802	856	895	SUB- TOTAL

Note:

Engineering series having a population of at least 500. GM pay plan for 1982 only. \*In 1982, minority reporting requirements were changed to include employees in Guam, Puerto Rico, and Hawaii.

SOURCE: OP-140F data files.

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GS/GM DON ENGINEERING POPULATION EMPLOYMENT TRENDS - MINORITY GROUPS (1978-1982)\* TABLE I-3D

THE TAKE THE TOTAL PROPERTY OF THE TOTAL PROPERTY OF THE PROPE

## ASIAN AMERICAN

		11		·		Г	·	г							
NUMBER ASIAN AMER.	899 2%	76	62	134	16	64	250	38	45	<b>60</b>	696 32	109	98	OI	203
TOTAL POP.	36480	4517	986	4285	968	1032	8440	1387	966	512	23051	6801	1265	259	13429
NUMBER ASIAN AMER.	947 3 <b>%</b>	92	7.5	145	20	95	258	39	77	6	738 3%	115	82	12	209
TOTAL POP.	35967	4157	1027	4306	953	1015	8468	1372	166	541	22830	6650	5838	649	13137
NUMBER ASTAN AMER.	953 3%	82	83	159	23	79	243	37	47	16	754	108	82	6	199 28
TOTAL POP.	35099	3711	1086	4240	1026	696	9908	1266	1003	572	21939	6653	5910	597	13160
NUMBER ASIAN AMER.	1087 3%	83	06	199	28	76	277	43	59	23	878 4%	110	88	11	209
TOTAL POP.	35891	3638	1162	4451	1142	1050	8257	1256	1089	627	22672	6731	5803	685	13219
NUMBER ASIAN AMER.	2026 6%	215	163	371	711	157	432	43	86	43	1639 72	204	154	29	387 3X
TOTAL POP.	36345	NAL 3644	1172	4554	1218	1052	8326	1260	1095	639	22960	. 6808	5844	733	13365
Series	GRAND	PROPESSION 801	810	830	840	850	855	861	871	896	SUB- TOTAL	TECHNICIAN 802	856	895	SUB- TOTAL
	L NUMBER TOTAL NUMBER TOTAL NUMBER TOTAL NUMBER TOTAL ASIAN AMER. POP. ASIAN AMER. POP.	TOTAL NUMBER TOT	TOTAL NUMBER   TOTA	TOTAL NUMBER   TOTA	TOTAL NUMBER   TOTA	TOTAL NUMBER   TOTA	TOTAL NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   NUMBER   TOTAL   TOTAL	STOTAL         NUMBER         TOTAL         POP.         ASIAN AMER.         POP.         ASIAN AMER. <th< td=""><td>  TOTAL NUMBER   TOTA</td><td>  TOTAL NUMBER   TOTAL    </td><td>  TOTAL NUMBER   TOTA</td><td>  TOTAL   NUMBER   TOTAL   T</td><td>  TOTAL   NUMBER   TOTAL   TOTAL</td><td>POP         ASTAN ANTER ASTAN ANTER ASTAN ANTER ASTAN ANTER ANTER ASTAN ANTER ANTER ASTAN ANTER&lt;</br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></br></td><td>POP         ASTAN ANDREN         TOTAL INDMERIA         TOTAL INDMERIA</td></th<>	TOTAL NUMBER   TOTA	TOTAL NUMBER   TOTAL	TOTAL NUMBER   TOTA	TOTAL   NUMBER   TOTAL   T	TOTAL   NUMBER   TOTAL   TOTAL	POP         ASTAN ANTER ASTAN ANTER 	POP         ASTAN ANDREN         TOTAL INDMERIA         TOTAL INDMERIA

Note:

Puerto Engineering series having a population of at least 500.

GM pay plan for 1982 only.

\*In 1982, minority reporting requirements were changed to include employees in Guam, Rico, and Hawaii. This is especially evident in the Asian American minority group.

TABLE I-4
AVERAGE YEARLY SALARIES
ALL DON ENGINEERS
31 MARCH 1982

CONTRACTOR OF THE PROPERTY.

AND THE LOSS OF

BY CAREER LEVEL (ALL PAY PLANS) (Figures have been rounded)

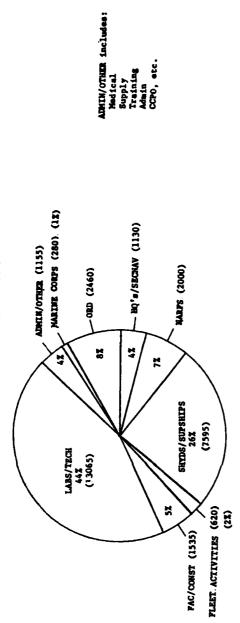
CARRER LEVEL*	AVERAGE SALARY	NO. EMPLOYEES
01-04	\$11,400	m
05-08	\$19,900	1,200
09-12	\$30,700	14,700
13–15	\$42,500	9,300.
16-18/SES	\$57,900	140

<sup>\*</sup>Includes equivalent SES and Demonstration Project employees.

CHART I-5

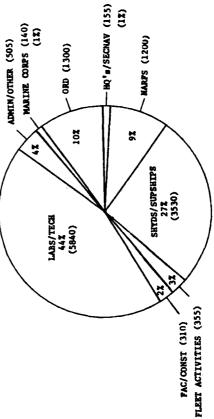
# GS DON ENGINEERING POPULATION DISTRIBUTION BY TYPE ACTIVITY (31 MARCH 1982)

# TOTAL PROFESSIONAL & TECHNICIAN - 29840



HO's/SECMAY (975) MARINE CORPS (140) ADMIN/OTHER (650) OND ((1160) MARPS (800) TOTAL PROFESSIONAL - 16505 X, 79 2% SHYDS/SUPSHIPS 25% (4065) LABS/TECH 44% (7225) PLEET ACTIVITIES (265) (ZZ) 77 PAC/CONST (1225)

TOTAL TECHNICIAN - 13335



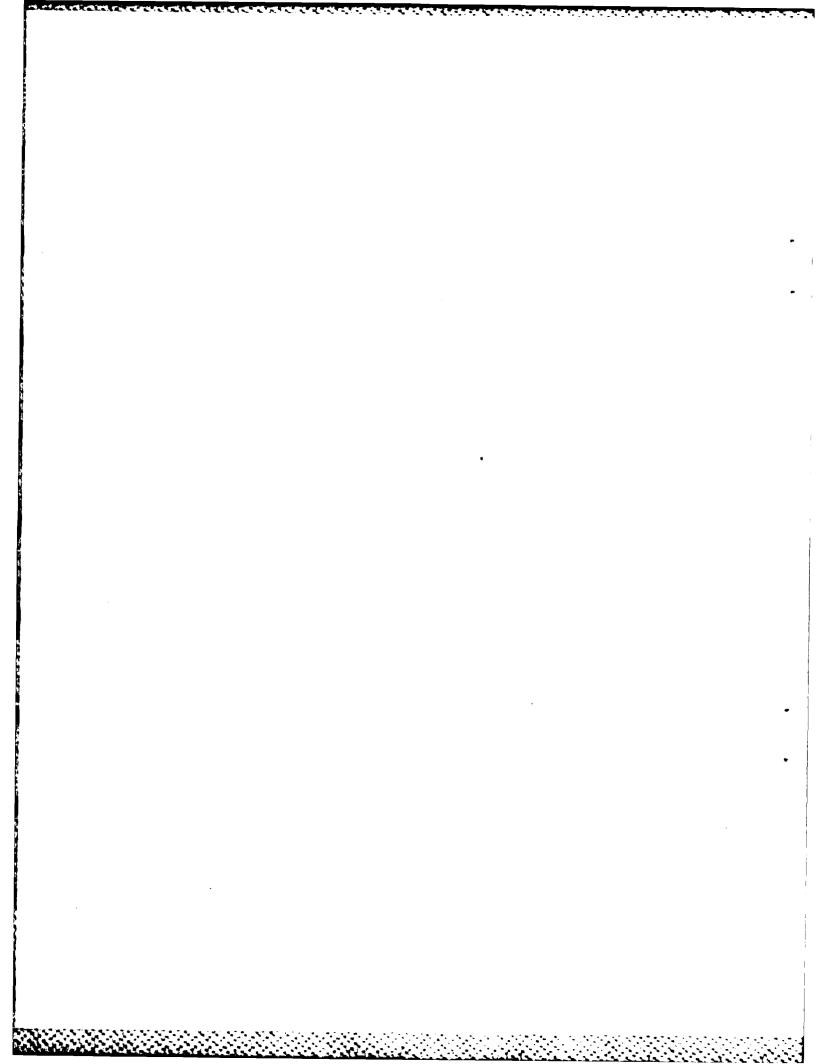
Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Figures have been rounded. Note:

# DEPARTMENT OF THE NAVY ENGINEERING POPULATION

# SPECIAL PAY PLANS

- SENIOR EXECUTIVE SERVICE DATA
- DEMONSTRATION PROJECT DATA

THE BACKGOOM TO SO SO SO SETTING SO SETTING SO SO SETTING SO SO SETTING SO SETTING SO SETTING SO SETTING SO SE



## DON ENGINEERING POPULATION SPECIAL PAY PLANS

CHARACTER TOTAL

STATE OF THE STATE OF

TEXTERES TAXABLE MENTIONS EVENES

CASE A SERVICE MAKERING

TABLE 1-5
SENIOR EXECUTIVE SERVICE
30 JUNE 1982

Sec. 12.		2	POPULATION	N.		RETIREMENT
HALIOR CLAIMANT	SERIES	TOTAL   MALE		PENALE	MINORITY	ELICIBILITY
S01	801	•	4			
083	855	~	7			
CENTR	855	_	-			-
INTCOM	801 855					
MSC	1/8	7	-			
SUB-TOTAL		16	16	0	0	1
	108	2,6	9/		2 Black (Male)	13
	8	~	7			-
HAWAI	810					
SUPPLAKT	830	~	m			
	9,0	•	6			-
	850	-		_		
	855	22	22		1 Black (Mele)	٠
	861	15	=	-	1 Orientel (Male)	~
	871	10	10		1 Spanish (Male)	7
SUB-TOTAL		142	141	1	S	SZ
			251	1	\$	92
CALAND TOTAL		158	266	11	7.5	167

Mote: Retirement requirements are assumed to be:
(1) Age 55 or older AND 30 years or more of service
(2) Age 60 or older AND 20 years or more of service
(3) Age 60 or older AND 5 years or more of service
(3) Age 60 or older AND 5 years or more of service
For advoca reaching these remarks derive the call

Percentages have been rounded.

SOUNCE: OP-162 SIS Menagement Information System

TABLE 1-6
DEMONSTRATION PROJECT
AUGUST 1982

TOTAL POPULATION - 2716

CENTCLAN	POPULATION 434	084	914			
Ĕ		856	TOTAL			
PESSIONAL	POPULATION 195	325	0 5	1149	ğ °	5 1802
PRO	SERIES 801	810 830	840 640	855	821	TOTAL

Mote: The Civil Service Reform Act provided for the development of demonstration projects, which are experiments in personnel administration. Navy established a five year demonstration project at the Naval Weapons Center and the Naval Ocean Systems Center. The purpose of the project is to demonstrate, through streamlined personnel processes, that Federal labs can operate more productively than under current regulations. The project provides for a simplified current regulations. The project provides for a simplified setting pay to enhance recruitment efforts and reward performance, and recognition of demonstrated individual performance in the reduction-in-force processes. If the project is successful, expansion of the project concepts to other laboratories or government activities will be explored.

SOURCE: Data provided by OP-141

# GS/GM DEPARTMENT OF THE NAVY ENGINEERING POPULATION

- MAJOR CLAIMANT SUMMARY BY SERIES
- SERIES, AND GS/GM PAY PLANS MAJOR CLAIMANT SUMMARY BY
- · NAVY-WIDE DISTRIBUTION BY SERIES AND GRADE

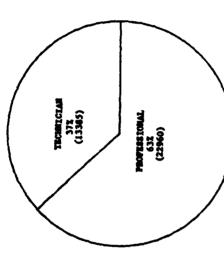
(31 MARCH 1982) GS/GM DON ENGINBERING POPULATION DISTRIBUTION BY SERIES NAVI-WIDE SUMMARY CHART 1-6

TOTAL SECTION STREET

THE WAY WHEN THE

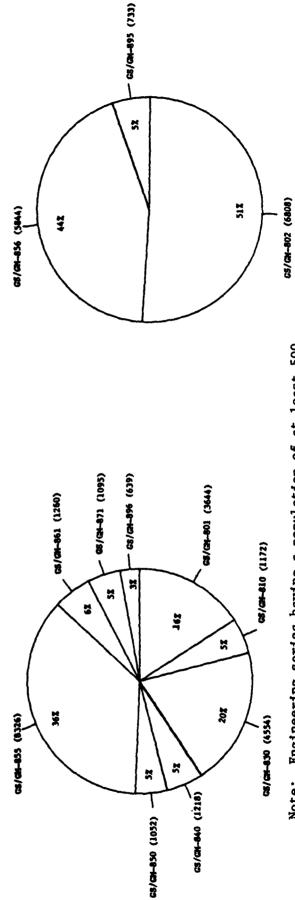
COMPARED CONTRACT PROPERTY

TOTAL PROFESSIONAL & TECHNICIAN - 36345



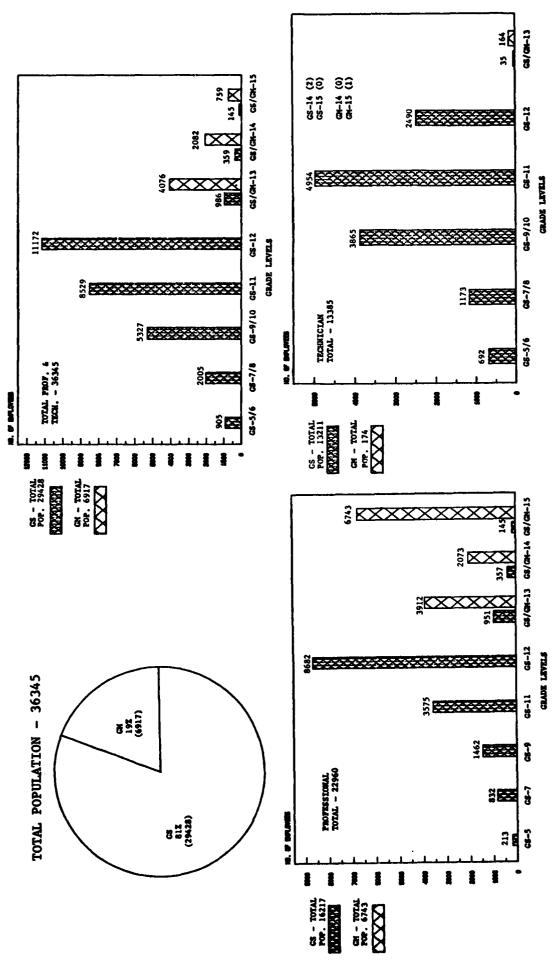
TOTAL TECHNICIAN - 13385

TOTAL PROFESSIONAL - 22960



Note: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

GS/GM DON ENGINEERING POPULATION DISTRIBUTION BY GRADE (31 MARCH 1982) NAVY-WIDE SUMMARY CHART 1-7



Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY BY SERIES

				à	PROFESSIONAL	l l	SERIES					TE	TECHNICIAN	IN SERIES	IES
MAJOR CLAIMANT	GRAND	801	810	830	840	850	855	861	871	896	SUB- TOTAL	802	856	895	SUB- TOTAL
AIT. CLATMANTS		3644	1172	4554	1218	1052	8326	1260	1095	639	09677	8089	5844	733	13385
	36345	10%	3%	13%	3%	3%	23%	3%	3%	2%	63%	19%	16%	2%	37%
OPNAV	173	16	6	7		3	21	2	1	2	19	39	73		112
ONR	820	28	80	60		2	380	17		1	967	102	220	2	324
CNET	979	33	23	22		6	239	12		1	928	29	237		304
LANT/PAC/EUR	694	83	53	40		49	102	2	4	9	339	148	661	8	355
MARINE CORPS	323	72	07	31		16	13			6	181	99	85	18	142
NAVMAT SUMMARY	33136	3372	1020	4335	1216	963	7492	1213	1065	617	21293	6285	4824	704	11843
OTHER CLAIMANTS	559	40	19	59	2	13	79	14	25	3	254	101	203	1	305

Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR. Note:

CS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MAJOR CLAIMANT SUMMARY BY SERIES, AND GS/GM PAY PLANS

er o designation and designati

William William Sharran William .

				PR	PROFESSIONAL	1 1	SERIES					TE	TECHNICIAN	AN SERIES	ES
MAJOR CLAIMANT	GRAND	801	810	830	840	850	855	861	871	968	SUB- TOTAL	802	856	895	SUB- TOTAL
ALL CLAIMANTS															
TOTAL	36345	3644	1172	4554	1218	1052	8326	1260	1095	639	22960	6808	5844	733	13385
GN GN	29428	1842 1802	922	3730 824		880	5963 2363	795	641	506 133	16217	6698 110	5785 59	728	13211
OPNAV TOTAL	173	16	6	7		3	21	2	-	2	61	39			112
 ક છ	140	ພະ	6	7		-25	စင်	·	•	·	95	39	7,		110
ONR TOTAL	820	28	×	9		10	380	7 -	1	<b>-</b>	767	103	220	2	326
SS	462	11	9	21		7	107	7		•	151	101	208	2	311
GM	358	17	2	39			273	13		1	345	1	12		13
CNET TOTAL	079	33	23	22		9	239	12		1	336	<b>49</b>	237		304
SS	550	28	23	20		9	163	6			250	99	236		300
СМ	90	v,		2			9/	3			98	ന	-		4
LANT/PAC/EUR					_										
TOTAL	694	83	53	40		65	102	2	7	9	339	148	199	80	355
SS	949	20	48	39		67	85	7	7	5	301	143	194	80	345
СМ	48	13	5	1			17	-		-	38	רער	5		01
MARINE CORPS															
TOTAL	323	72	40	31		16	13			6	181	99	28	18	142
SS	277	51	34	28		16	က			7	139	79	26	18	138
GM	46	21	9	3			10			2	42	7	2		4
NAVMAT SUMMARY			(												
TOTAL	33136	33/2	1020	4335	1216	963	7492	1213	1065	617	21293	6285		704	11843
SS	26894	1644	787	ഗ	937	797	5557	775	979	490		6189	4819	669	11707
СМ	6242	1728	233	761	279	166	1935	438	439	127	9019	96	35	2	136
OTHER CLAIMANTS															
TOTAL	559	07	19	29	ন	13	79	14	25	ო	254	101		-	305
SS	459	35	15	41	<del></del>	<b>®</b> (	39	9	11:	m	159	86	201	-	300
E5	100	1	4	18	1	7	04	×	14		5	4	7		^

Percentage totals may not equal 100 percent due to rounding. Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR. Engineering series having a population of at least 500. Note:

CS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

PERSONAL PROPERTY OF THE PROPERTY OF THE PERSONAL PROPERTY OF THE PERSO

#### NAVY-WIDE

						3	MERAL	CENERAL SCHEDULE	ULE						CENERAL HANAGER	HAMAG	ER
SERIES	POPULATION	5	9	,	8	6	01	11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
CRAND	36,345	657 2X	248 1X	1472 4X	533	3941 112	25 98E1	8529 23%	11172 31X	986 37	359 12	145 0.4%	29428 812	4076 11X	2082 6%	759 2X	6917 19%
PROFESSIONAL	SIONAL																
801	3,644	7		20		65		235	1162	199	8	28	1842	900	627	275	1802
.810	1,172	16		63		103		265	452	18	7	-	922	164	77	14	250
₩ 0€8	4,554	70		266		431		966	1797	129	36	7	3730	511	188	58	824
840	1,218	19		80		155		167	470	32	12	3	938	150	7	53	280
058	1,052	20		59		95		291	402	11	2		880	128	39	5	172
## SS8	8,326	44		217		381		1100	3524	995	171	8	5963	1410	735	218	2363
198	1,260	15		31		73		167	420	5.6	24	=	795	257	151	57	465
871	1,095	12		55		93		205	234	28	6	5	149	240	25	99	454
968	639	10		17		99		151	221	14	3		506	98	34	13	133
TVIOI ens	22,960	213 12		832 4X		1462		3575 15%	8682 38%	951 4%	357 2%	145 1X	16217 712	3912 17X	2073 9X	758 3%	6743 29%
TECHNICIAN	CLAN																
802	6,808	248	139	350	289	1246	670	2585	1153	18			8699	103	7		9
856	5,844	122	71	207	223	1048	299	2181	1248	91	7		5785	57	7		53
568	733	74	38	83	21	185	49	188	89	1			728	7		7	2
TVIOI -Ens	13,385	444	248 2X	25 0 <del>7</del> 9	533	2479 L	10%	4954 37%	2490 19%	35	0.012		13211 99%	164	0.062	1	174 12
						1											

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

OP-140F data files.

SOURCE:

\*1 GS-16 \*\*1 GS-16

### GS/GM DEPARTMENT OF THE NAVY ENGINEERING POPULATION

### RETIREMENT ELIGIBILITY AND AVERAGE AGE

- MAJOR CLAIMANT SUMMARY RETIREMENT ELIGIBILITY
- RETIREMENT ELIGIBILTY BY SERIES
- AVERAGE AGE BY SERIES

#### TABLE I-10A

property of the property of the party of the

CONTRACTOR CONTRACTOR

## GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY MAJOR CLAIMANT SUMMARY

### PROFESSIONAL AND TECHNICIAN

	GR	GRAND TOTAL		TOI	TOTAL GS		TO	TOTAL GM	
WA TOP OF ATMANT		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
TWO COUNTY	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.
	BOARD	1982	1987	BOARD	1982	1987	BOARD	1982	1987
ATT OF ATVANCE		2791	6475		2130	4859		661	1616
ALL CLALMANIS	36345	8%	18%	29428	7%	17%	6917	10%	237
OPNAV	173	12	34	140	8	24	33	7	10
ONR	820	92	195	797	53	110	358	39	85
CNET	940	9	122	550	59	111	06	9	=
LANT/PAC/EUR	694	69	156	979	19	135	87	∞	21
MARINE CORPS	323	31	71	772	25	57	97	9	14
NAVMAT SURMARY	33136	2480	5790	76894	6881	4339	6242	591	1451
OTHER CLAIMANTS	559	42	107	654	35	83	100	2	24

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

#### TABLE I-10B

## GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY MAJOR CLAIMANT SUMMARY

#### PROFESSIONAL

	GR	GRAND TOTAL		TO	TOTAL GS		TO	TOTAL GM	
MAJOR CLATMANT		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
	TOTAL ON BOARD	ELIG. 1982	ELIG. 1987	TOTAL ON BOARD	ELIG. 1982	ELIG. 1987	TOTAL ON BOARD	ELIG.	ELIG. 1987
ALL CLAIMANTS	22960	1462 6 <b>%</b>	3455 15%	16217	836 5%	1902	6743	626 9%	1553 23%
OPNAV	61	5	14	30	2	5	31	3	6
ONR	967	67	96	151	9	14	345	37	80
CNET	336	27	52	250	22	42	86	5	10
LANT/PAC/EUR	339	27	99	301	24	55	38	3	=
MARINE CORPS	181	11	17	139	11	28	42	9	13
NAVMAT SUMMARY	21293	1319	3135	15187	753	1728	6106	995	1407
OTHER CLAIMANTS	254	24	53	159	18	30	95	9	23

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, Note:

MSC, TELCOM, OCEANO, SECGRU, CNR.

OI -140F data files. SOURCE:

#### TABLE I-10C

AN ARCONAL TOTAL

SAN MAN

### GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY MAJOR CLAIMANT SUMMARY

#### TECHNICIAN

	GR	GRAND TOTAL		TOI	TOTAL GS		TOL	TOTAL GM	
MA.TOR CLATMANT		TOTAL	TOTAL		TOTAL	TOTAL		TOTAL	TOTAL
	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.	TOTAL ON	ELIG.	ELIG.
	BOARD	1982	1987	BOARD	1982	1987	BOARD	1982	1987
DEMONTATO IT		1329	3020		1294	2957		35	63
ALL CLAIMANIS	13385	10%	23%	13211	10%	22%	174	20%	36%
OPNAV	112	7	20	110	9	19	2	1	1
ONR	768	67	101	311	7.7	96	13	2	2
CNET	30%	38	70	300	37	69	7	-	
LANT/PAC/EUR	355	27	G	578	37	80	10	5	101
MARINE CORPS	142	14	30	138	14	29	7		1
NAVMAT SUMMARY	11843	1161	2655	11707	1136	2611	136	25	77
OTHER CLAIMANTS	305	18	54	300	17	53	5	1	1

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR. Note:

TABLE I-11
GS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY BY SERIES

CONTRACTOR AND ANALYSIS CONTRACTOR CONTRACTOR CONTRACTOR

A FRANCISCO SERVINE SERVINE SERVINES SERVINES

#### NAVY-WIDE

	TOTAL ELIG. 1987	262 34.5%	112	35.72	32,62	3.82	1 0	37,400	15	87 67	30,87	262					
	TOTAL   TO EL   EL   EL   EL   EL   EL   EL   EL	89	07	21,42	3,42			129 22	3,2,2	9	78	L					
Si Si	TOTAL B	759	275	14	59	53	,	218	57	79	13	758				-	1
GENERAL MANAGER CRADE LEYELS	Tetal Elig. 1987	524 25.27	176	27	48 25.5Z		13	168	43	30	10 29.42	518 25.0%	7	57.12	2 100%		6 66.72
NGER CRA	TOTAL ELIG. 1982	220 10.62	74	12 16.7 <b>Z</b>	20 10.62		9 51	67 9.12	23 15.2 <b>x</b>	10	11.6%	216 10.4Z	6	42.9%	50.02		44.42
KAL MAN	TOTAL CN-14	2082	627	72	188	11	36	735	151	150	35	2073		7	7		6
CENE	TOTAL ELIG. 1987	830 20.42	224	23.8%	119 20.6 <b>z</b>	20.7	27	240	18.32	52 21.7 <b>Z</b>	19 22.12	773	35	34.0%	35.12	50.02	34.72
	TOTAL ELIG. 1982	352 8.6%	86 9.6 <b>2</b>	22 13.42	10.2Z		11 8.67	96	20 7.82	19	9.3%	321 8.2%	18	17.5%	11	50.02	31 18.97
	TOTAL GM-13	9207	006	164	577	150	128	1410	257	240	98	3912		103	57	4	164
H.H.	TOTAL ELIC. 1987	1616 23.32	512 28.4%	28.42	188 22.8Z	11	41 23.8 <b>Z</b>	482	105 22.6 <b>Z</b>	110	33,	1553 23.0 <b>%</b>	39	35.5%	37.3%	20.07	63 36.2X
TOTAL GENERAL MANAGER	TOTAL ELIG. 1982	661 9.5 <b>7</b>	200	37	9.82		17	192	45	38	12.0%	626 9.3%	21	19.1%	12 20.3 <b>%</b>	40.0Z	35 20.1%
GENER	TOTAL ON BOARD	6917	1802	250	824	280	172	2363	465	454	133	6743		110	59	s	174
37	TOTAL ELIG. 1987	4859 16.5X	394	123 13.3 <b>Z</b>	11.42	22,22,32	129	1 010	100	72	11.3%	1902	1659	24.8%	1166	132 18.12	2957 22.4%
TOTAL AL SCHEDULE	TOTAL ELIG. 1982	2130 7.2 <b>X</b>	178 9.72	52 5.62	192 5,12	3.3%	25 53	249	42 5.2 <b>X</b>	40	4.9%	836 5.12	772	11.5%	463 8.0%	8.17	1294 9.8%
TO	TOTAL ON BOARD	29,428	1,842	922	3,730	938	088	5,963	795	641	909	16,217		869'9	5,785	728	13,211
7	TOTAL ELIC. 1987	6475 17.8%	906 24.9 <b>Z</b>	194 16.6 <b>Z</b>	13.5 <b>x</b>	33	170 16.12	1062 12.7 <b>z</b>	205 16.3%	182 16.7%	21.71 14.12	3455 15.0%	8691	24.97	1188 20.3 <b>X</b>	134	3020 22. <b>6</b> %
CRAND TOTAL	TOTAL ELIG. 1982	2791 7.72	378 10.4%	89 7.6 <b>2</b>	273 6.0 <b>z</b>	0.2%	72 6.8%	441	87 6.92	7.12	41 6.42	1462 6.3 <b>3</b>	293	11.67	475 8.12	61 8.3%	
CR	TOTAL ON BOARD	36,345	XAL. 3,644	1,172	4,554	1,218	1,052	8,326	1,260	1,095	639	22,960	اموت	6,808	5,844	733	13,385
	SERIES	GRAND TOTAL	PROFESSIONAL 801	810	830	840	850	855	861	871	896	SU3- TOTAL	TECHNICIAN	802	856	895	SUB- TOTAL

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

#### NAVY-WIDE

4011030	<i>11</i>	AL SCHEDULE	TOTAL GENERAL MANAGER	AL ANAGER		GENERAL	. MANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
Sentes.	TOTAL ON BOARD	AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE ACE	TOTAL GM-14	AVERAGE	TOTAL GN-15	AVERAGE
PROFESSIONAL	ONAL									
801	1842	39.6	1802	48.0	006	46.7	627	48.1	275	4.67
810	922	38.6	250	47.7	164	46.5	72	49.6	14	51.3
830	3730	39.9	824	47.4	577	45.4	188	6.74	65	0.67
840	938	33.7	280	39.9	150	39.9	11	39.7	53	40.3
850	880	39.9	172	47.8	128	45.3	39	8.87	5	49.2
855	5963	37.7	2363	47.4	1410	45.4	735	47.1	218	49.8
861	795	39.2	465	46.1	257	44.7	151	47.8	25	48.1
871	641	35.4	454	44.8	240	43.3	150	8.44	79	50.5
896	206	36.2	133	47.4	98	8.94	34	47.7	13	50.5
TECHNICIAN	3									
802	6698	42.6	110	50.5	103	50.2	7	54.0		
856	5785	42.9	29	51.1	57	50.9	2	55.0		
89.5	728	42.3	\$	53.4	*	\$4.5			-	49.0

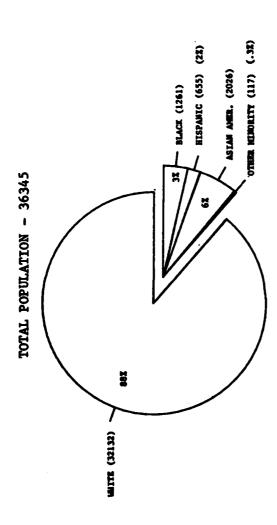
Note: Engineering series having a population of at least 500.

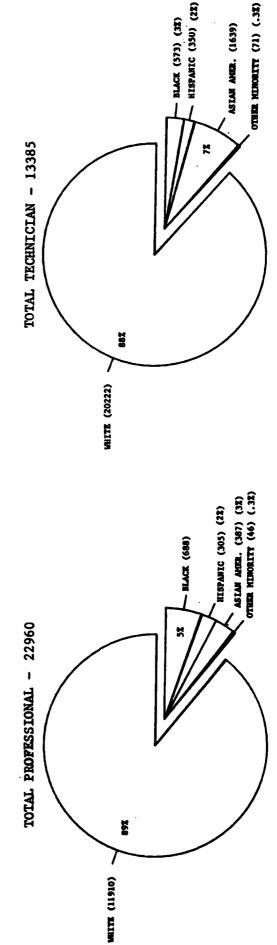
### GS/GM DEPARTMENT OF THE NAVY ENGINEERING POPULATION

# MINORITY AND WOMEN

- MAJOR CLAIMANT SUMMARY MINORITY AND WOMEN
- · DISTRIBUTION BY SERIES
- DISTRIBUTION BY SERIES AND CAREER LEVEL

GS/CM DON ENGINEERING POPULATION MINORITY DISTRIBUTION (31 MARCH 1982) NAVY-WIDE SUMMARY CHART I-8





SOURCE: OP-140F data files. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

TABLE I-13A
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN
MAJOR CLAIMANT SUMMARY

STATE CHARLES TO CANADA

Sala Cara

SANSTON CONTRACT TO PROPERTY AND SECURITY OF SECURITY

### PROFESSIONAL AND TECHNICIAN

WATER OF ATMANT		POPULATION	NC			ASIAN-	OTHER	WHITE-NOT
MAJOK CLAIMANI	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
ALL CLAIMANTS	36345	35366 97%	979 3%	1261 3%	655 2%	2026 6%	117 0.3%	32132 88%
OPNAV	173	171	2	9	. 4	2	1	160
ONR	820	813	7	35	5	28	1	751
CNET	940	633	7	6	19	6		602
LANT/PAC/EUR	694	680	14	9	18	130	19	508
MARINE CORPS	323	311	12	6	11	33		266
NAVMAT SUMMARY	33136	32212	924	1168	589	1799	92	29353
OTHER CLAIMANTS	559	246	13	28	6	25	7	767

### TOTAL MINORITY 11% (4059)

TOTAL NOT REPORTED 0.4% (154)

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Hispanic in Puerto Rico. Note:

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECCRU, CNR.

## TABLE I-13B GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN MAJOR CLAIMANT SUMMARY

#### PROFESSIONAL

TWANTA TO GOT AV		POPULATION	×			ASIAN-	OTHER	WHITE-NOT
MAJOR CLAIMANI	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
ALL CLAIMANTS	22960	22519 98%	441 2 <b>X</b>	573 2 <b>%</b>	350 2%	1639 7%	11	20222 88%
OPNAV	61	61			2	2		57
ONR	965	491	5	13	7	24	1	757
CNET	336	334	2	5	11	5		315
LANT/PAC/EUR	339	333	9	2	71	16	15	211
MARINE CORPS	181	179	2	7	5	28		140
NAVMAT SUMMARY	21293	20871	422	545	310	6971	53	18821
OTHER CLAIMANTS	254	250	7	4	7	20	2	224

# TOTAL MINORITY 11% (2633) TOTAL NOT REPORTED

TOTAL NOT REPORTED 0.4% (105)

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Hispanic in Puerto Rico. Note:

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

TABLE I-13C

## GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN MAJOR CLAIMANT SUMMARY

#### TECHNICIAN

THANK TO BOT AN		POPULATION	N			ASTAN-	OTHER	WHITE-NOT
MAJOK CLALMANI	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
ALL CLAIMANTS	13385	12847 96 <b>X</b>	<b>27</b> 825	<b>2</b> 5 889	305 2%	387 3 <b>X</b>	97	11910
OPNAV	112	110	2	9	2		1	103
ONR	324	322	2	22	1	7		297
CNET	304	299	S	7	∞	7		287
LANT/PAC/EUR	355	347	8	7	4	39	7	297
MARINE CORPS	142	132	10	\$	9	5		126
NAVMAT SUPMARY	11843	11341	205	623	279	330	39	10532
OTHER CLAIMANTS	305	296	6	24	5	5	2	268

### TOTAL MINORITY 11% (1426)

TOTAL NOT REPORTED 0.4% (49)

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, and Not Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

Other Claimants: Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR.

Hispanic in Puerto Rico.

TABLE I-14 GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

adi padababa, depaden andababa sepadensi depaden depadenta sepadenta sepadenta sepadenta sepadenta pa

#### NAVY-WIDE

TOTAL   MEN   WOWEN   BLACK   HISPANIC   AMERICAN   MISPANIC     36345   35366   979   1261   655   6226     36346   35366   979   1261   655   6226     1172   1138   34   74   43   215     1172   1138   34   19   33   163     1172   1138   34   19   33   163     1218   1180   38   17   12   117     1052   1035   17   50   20   157     1095   1058   37   46   14   98     1095   1058   37   46   14   98     1095   22960   22519   441   573   350   1639     22960   22519   441   573   350   1639     244   5710   134   250   139   154     1335   645   88   64   25   29     1345   1284   5316   538   688   392   392     1348   1348   526   259   382     1348   1284   538   688   545   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   392   382     1348   1284   538   688   548   548   392   382     1348   1284   538   688   688   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   588   5		TOTAL	TOTAL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
36345   35366   979   1261   655   652     000AL   3610   34   74   43   215     1172   1138   34   19   33   163     1172   1138   34   19   33   163     1218   1180   38   17   12   117     1052   1035   17   50   20   157     1060   1243   17   16   9   43     1260   1243   17   16   9   43     1260   1243   17   16   9   43     1295   608   31   10   15   43     22960   22519   441   573   350   1639     2844   5710   134   250   139   154     133   645   88   64   25   29     1348   1348   518   648   392   392     1348   1348   648   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1348   648   392   392     1348   1348   392   392   392     1348   1348   392   392   392     1348   1348   392   392   392     1348   1284   392   392   392     1348   1284   392   392   392     1348   1284   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392   392     1348   392   392     1348   392   392   392     1348   392   392     1348   392   392     1348   392   392     1348   392   392	SERIES	TOTAL	MEN	•	BLACK	HISPANIC	AMERICAN	HINORITY	HISPANIC
1172   1138   34   74   43   215     1172   1138   34   19   33   163     4554   4453   101   106   75   371     1218   1180   38   17   12   117     1052   1035   17   50   20   157     1052   1035   17   50   20   157     1260   1243   17   16   9   43     1260   1243   17   16   9   43     1260   1243   17   16   9   43     22960   22512   441   573   350   1639     22960   22512   441   573   350   1639     22960   22512   441   573   350   1639     22960   22512   441   573   350   154     23964   5710   134   250   139   154     733   645   88   64   250   392   392     1348   1284   538   688   64   255   382     1348   1284   538   688   392   392     1348   1284   538   688   392   392     1348   1284   538   688   392   392     1348   1284   538   688   392   392     1348   1284   538   688   548   392   392     1348   1284   538   688   548   392   392     1348   1284   538   688   688   392   392     1348   1284   538   688   688   392   392     1348   1284   538   688   688   392   392     1348   1284   538   688   688   688   392   392     1348   1284   538   688   688   688   588   588   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688   688	LAND STAL	36345	35366 97 <b>%</b>	979 3 <b>X</b>	1261 3%	655 2%	2026 62	117	32132
1172   1138   34   19   33   163   163   163   1654   4453   101   106   75   371   1218   1180   38   17   12   117   12   117   12   1260   1243   17   16   9   432   1260   1243   17   16   9   432   1260   1243   17   16   9   432   1260   1243   17   16   9   432   1260   1243   17   16   9   432   1260   1243   1260   31   10   15   432   12960   22519   451   27   27   27   27   27   27   27   2	ROFESS IONAL	1	3610	34	74	43	215	22	3277
4554   4453   101   106   75   371   1218   1180   38   17   12   117   12   117   12   117   12   117   12   12	10	1172	1138	96	19	33	163	3	937
1218   1180   38	30	4554	4453	101	106	7.5	371	6	3959
1052   1035   17   50   20   157   158   158   132   235   129   432   432   1260   1243   17   16   9   43   43   1260   1243   17   16   9   43   1095   1058   31   10   15   43   12960   22519   441   573   23   23   1639   154   141   204   134   250   139   154   1385   12842   538   648   649   538   648   64   25   29   139   154   1385   12842   538   688   64   25   392   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382   382	40	1218	1180	38	17	12	117	7	1066
8326         8194         132         235         129         432           1260         1243         17         16         9         43           1095         1058         37         46         14         98           639         608         31         10         15         43           22960         22519         441         573         350         1639           AN         6808         6492         316         374         141         204           5844         5710         134         250         139         154         154           733         645         88         64         25         29         154           13385         12847         538         688         305         382         382	50	1052	1035	11	90	20	157	3	816
1260   1243   17   16   9   43     1095   1058   37   46   14   98     43     12960   22519   441   573   22   22   22   22   22   22   22	55	8326	8194	132	235	129	432	26	7481
1095         1058         37         46         14         98           639         608         31         10         15         43           22960         22519         441         573         350         1639           AN         6808         6492         316         374         141         204           5844         5710         134         250         139         154           733         645         88         64         25         29           13385         12847         538         688         395         382	61	1260	1243	<b>1</b> 1	91	6	43	1	1186
639         608         31         10         15         43           22960         22519         441         573         350         1639           AN         6808         6492         316         374         141         204           5844         5710         134         250         139         154           733         645         88         64         25         29           13385         12847         538         688         305         382	7.1	1095	1058	37	94	14	98	2	935
22960         22519 582         441 573 27         573 25         1639 77           AN         6808         6492         316         374 141         204           5844         5710         134 250         139 154         154           733         645         88         64 25 29         29 392           13385         12847         538 688         688 25 392         382 392	96	639	809	31	10	15	43	1	565
AM         6808         6492         316         374         141         204           5844         5710         134         250         139         154           733         645         88         64         25         29           13385         12847         538         688         305         387	B-TOTAL	22960	22519 98%	¥₹7	573 2X	350 2%	1639 7X	7.3x	20222
5844         5710         134         250         139         154           733         645         88         64         25         29           13385         12847         538         688         305         387	ECHNICIAN 02	6808	6492	316	37.4	141	204	72	6032
733         645         88         64         25         29           13385         12847         53g         68g         305         38Z	56	2844	5710	134	250	139	154	20	5266
13385 12847 538 688 305 382	95	733	645	88	79	25	29	1	612
	SUB-TOTAL	13385	12847	538	68 5.5 5.5	305	387	46 0.3Z	11910

TOTAL MINORITY 11% (4059)

TOTAL NOT REPORTED

**EPORTED** 0.4% (154)

Enginearing series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Havaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Native, Not Hispanic in Puerto Rico. Kote

TABLE 1-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

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#### NAVY-WIDE

	PAV PI AN	TOTAL	POPIII ATTOM		TOTAL I AVAIL		ACTAN	OTHER	TON STATE
SERIES	CAREER LEVEL	TOTAL	1	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	(:S-5-8	2910	2418	492	242	84	210	6	2346
	CS-9-17	25028	24577	451	833	767	1535	88	21953
	GS-13-15	1490	1484	9	30	15	35	m	1401
	SUB-TOTAL	29428	28479	676	1105	593	1780	100	25700
ALL	GM-13	4076	7507	22	111	42	175	6	3737
	GN-14	2082	2074	, ∞	. 37	17	59	4	1964
	GM-15	759	759		∞	n	12	4	731
	SUB-TOTAL	6917	6887	30	156	62	957	17	6432
	GRAND TOTAL	36345	35366 97%	979 3%	1261 3%	655 <sub>2%</sub>	2026 6%	117	32132 88%
	GS-5-8	27	24	3	1	2	7		61
	GS-9-12	1462	1443	19	26	20	140	15	1251
	GS-13-15	353	349	4	∞	7	7		332
PROF	SUB-TOTAL	1842	1816	26	35	26	151	15 ·	1602
	GN-13	006	894	9	28	11	45	1	615
801	. GM-14	627	625	2	6	2	14	. 2	760
	* GM-15	275	275		2	-	'n	4	597
	SUB-TOTAL	1802	1794	80	39	17	99	7	1675
	SERIES TOTAL	3644	3610	34	74,	43, 1%	$^{215}_{6\%}$	$\frac{22}{1\%}$	3277 90%
	GS-5-8	79	99	13	2	3	14		58
	GS-9-12	820	801	19	6	27	120	n	979
	GS-13-15	23	23				က		70
	SUB-TOTAL	922	890	32	11	30	137	3	724
810	GN-13	164	162	7	9	2	18		138
	GM-14	72	72		7	-1	<b>∞</b>		19
	GN-15	14	14						<b>†</b>
	SUB-TOTAL	250	248	2	8	3	26		213
	SERIES TOTAL	1172	1138	34 3%	19	33 3%	163 14%	ო	937,
				F					

TOTAL MINORITY 11% (4059)
TOTAL NOT REPORTED 0.4% (154)

Mage: Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to remeding.
Engloyees in Outs, Perror Micco, and Hawaii are now subject to minor controlled to the controlled for the controlled f

roupe: American Indian, Alaskan Mativa, Not Mi

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 1-15

resident resident resident products represent resident resident appropriation and the resident resident resident residents.

CODIDO	PAY PLAN/	TOTAL	POPULATION	NO			ASTAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	336	305	31	11	13	52	-	254
	GS-9-12	3222	3156	99	73	51	289	• •	2776
Č	GS-13-15	172	171	-	7		7	)	166
939	SUB-TOTAL	3730	3632	86	86	79	343	7	3196
	GY-13	577	67%	c	1	(	į	,	
	GM-14	200	100	า	7,	ъ (	21	7	528
	G4-15	199	188 59	,	7)	7	90		178
	SUB-TOTAL	824	821	3	20	11	28	2	763
		4554	4453	101	901	7.5	371	6	3959
	SERIES TOTAL		98%	2%	27	27	8%		872
	GS-5-8	66	8	6	5	3	5		85
	GS-9-12	792	765	27	11	•	85	m	687
	GS-13-15	47	47			7			45
o i	SUB-TOTAL	938	206	36	16	11	90	3	817
}	GM-13	150	149	1	1	1	18	1	128
	GM-14	77	92	-			σ		89
	GN-15	53	53					,	53
	SUB-TOTAL	280	278	2	1	1	27	1	249
	SERIES TOTAL	1218	1180 97 <b>z</b>	38 3%	17 12	$\frac{12}{12}$	117 10 <b>%</b>	4	1066
	GS-5-8	79	7.5	7	7	3	24		77
	GS-9-12	788	775.	13	33	16	118	ო	613
	CS-13-15	13	13		1				12.
850	SUB-TOTAL	880	863	17	41	19	142	3	699
	GM-13	128	128						111
	GM-14	39	39		7	-	10		31
	GM-15	5	5		2		5		s
	SUB-TOTAL	172	172		6	1	15		147
	SERIES TOTAL	1052	1035	17	50,	202	157	3	816
									***

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 1-15

000100	PAY PLAN/	TOTAL	POPULATION	NO			AS I AN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	261	238	23	20	10	32	1	195
	GS-9-12	5005	4905	100	144	96	325	15	4410
	GS-13-15	697	269		17	7	23	m	645
	SUB-TOTAL	5963	5840	123	181	111	380	19	5250
822	GM-13	1410	1404	9	34	11	41	5	1319
	GM-14	735	732	m	15	'n	11	7	701
	GM-15	218	218		S	7	•		211
	SUB-TOTAL	2363	2354	6	54	18	52		2231
	SERIES TOTAL	8326	8194 98%	132 2%	235 3%	129 2%	432 5%	26	7481 90%
	GS-5-8	97	77	2	2	1	2		41
	GS-9-12	099	647	13	01	ო	29	<b>⊶4</b>	613
	GS-13-15	80	89						68
	SUB-TOTAL	795	780	15	12	7	31	1	743
1,4	GY-13	257	255	2	4	4	9		243
\$	GM-14	151	151			-	<b>m</b> m	-	147
	CI-45	2/	2/				,		25
-	SUB-TOTAL	465	463	2	4	٢	12		443
	SERIES TOTAL	1260	1243 99 <b>%</b>	17 12	16 12	9 1%	43 3%	1	1186 94 <b>%</b>
!	GS-5-8		58	6	2	2	15		48
	GS-9-12 GS-13-15	532	507	25	22 2	თ	<b>79</b>	7	435
071	SUB-TOTAL	641	909	35	26	12	79	2	522
120	GM-13	240	239	T	13	7	13		212
	GM-14	150	149	7	9		4		140
	GY-15	99	99		1		2		19
	SUB-TOTAL	454	452	2	20	2	61		413
	SERIES TOTAL	, ,	1058	37	46,	14	86	8	935
		727	2,7		V.		200		450

TABLE 1-15
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CHARLES CHARLES ALLEGATE AND ACTION OF THE PARTY OF THE P

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			AS I AN-	OTHER	WHITE-NOT
SENTES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	51	42	6	-		<b>80</b>		30
	GS-9-12	438	418	20	∞	13	34		38.5
	GS-13-15	17	17						17
,	SUB-TOTAL	506	477	29	6	13	42	-1	436
968	GM-13	98	85				-		84
	GM-14	34	33	-		7		-1	32
	GM-15	13	13						13
	SUB-TOTAL	133	131	2	-	2	1		129
	SERIES TOTAL	639	608	31	10 12	15 2%	43	1	565 88%
	GS-5-8	1045	676	103	51	37	156	2	783
	GS-9-12	13719	13417	302	336	239	1204	64	11811
TOTAL	GS-13-15	1453	1447	9	30	14	35	m	1365
PROF.	SUB-TOTAL	16217	15806	411	417	290	1395	54	13959
	GN-13	3912	3890	22	111	41	173	6	3578
	GM-14	2073	2065	<b>∞</b>	37	16	59	7	1955
	GM-15	758	758		8	က	12	4	730
	SUB-TOTAL	6743	6713	30	156	09	244	17	6263
	SERIES TOTAL	22960	22519 98%	441 2%	573 2%	350 2%	1639 7%	7.1	20222
	GS-5-8	1026	790	236	101	20	34	5	863
	GS-9-12 GS-13-15	5654	5574	80	273	120	168	20	5045
TECH	SUB-TOTAL	8699	6382	316	374	141	202	25	5925
000	GM-13	103	103				2	<b>-</b>	100
700	GM-14 GM-15	7	7						7
	SUB-TOTAL	110	110				2		107
	SERIES TOTAL	6808	6492	316	374	141 2%	204	25	6032

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 1-15

CANCEL CANCEL CANCELLE SECURE SECURITIES SECURE SECURE SECURITIES SECURE SECURITIES SECURE SECURITIES SECURITIE

A SECURIOR MERCENEL CHARACTER & ACOUNTED HERMANN

SEDIES	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SENTES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	623	524	66	61	21	6	2	530
-	GS-9-12 GS-13-15	5144	5109	35	189	117	145	18	4660 18
	CIIR_TOTAL	5705	1373	137	250	38			
	TOTOT TOTO	2/62	7007	#C1	253		154	707	5208
856	GM-13	57	57						56
my - Agin. 100page	GM-14 GM-15	7	7			-			7
	SUB-TOTAL	59	59						5.8
	SERIES TOTAL	5844	5710	134	250	139	154	20	5266 90%
	GS-5-8	216	162	2.4	29	9	11		170
	GS-9-12	511	477	34	35	18	18		437
	GS-13-15	1	1						
	SUB-TOTAL	728	940	88	99	24	29	1	809
895	GN-13	4	7			1			3
	GM-14 GM-15								-
	SUB-TOTAL	5	5						7
	SERIES TOTAL	733	645	88 12%	%6 76	25 3%	29 4%		612
	65-5-8	1965	1476	389	161	47	54	7	1563
	6S-9-12 6S-13-15	11309	11160	149	497	255	331	36	10142 36
TOTAL	SUB-TOTAL	13211	12673	538	688	303	385	95	11741
TECH.	GM-13	164	164	222	-	1	2		159
	GN-14 GN-15	<u></u> 6 -	5-			-4			<b>о</b> –
	SUB-TOTAI.	17.6	174			2	7		169
	SERIES TOTAL	13385	12847	538	.889 5%	30 <b>5</b> 2%	387 3%	95	11910
	<b>*</b>		200	2	3				0.7 M

# DEPARTMENT OF THE NAVY ENGINEERING POPULATION

## TRANSITION DATA

- ALL DON ENGINEERS (ALL PAY PLANS) TRANSITION DATA BY CAREER LEVEL 31 MARCH 1981 TO 31 MARCH 1982
- TRANSITION DATA BY SERIES AND CAREER LEVEL - 31 MARCH 1980 TO 31 MARCH 1981 (GS PAY PLAN)

TABLE 1-16

20 Car 18 Car

ALL DON ENGINEERS - TRANSITION DATA 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

#### NAVY-WIDE

POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc. POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc.

CABEEN : Dinne	TOTAL POPULAT	PULATION	REMAINED	POPULATION	POPULATION :	TNTERNAT	TNTEDNAI
CAKEEK LEVEL	MAR 81	MAR 82	IN POP.	GAINS		PROMOTTONS	DEMOTTONS
1-4	1	3		3		3	CHOTTOM
5-8	1155	1230	343	885	120	683	
9-12	13941	14690	1255	1202	1 6		٠, د
13_15			10074	7001	716	400	7
7107	9173	9304	8616	219	7 60	25	72
16-10, SES	130	140	1111	7	97		
					#	777	7
TOTAL	24400	25369	2162% = 897	2,63 - 109 152,	1507		
		7222	21014 02m	4433 - 10A	1754 - 04	1230 - 54	10 - 0.3%

employees in the This data show movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 13941 employees in the 9-12 career level as of 31 March 1981, 12554 remained; 468 were promoted; 2 were demoted; 917 left the career level and/or Navy; and 1382 were new entries to the career level. Transition data are comparisons of populations at two points in time, Note:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

Computer Assisted Manpower Anayses System (CAMAS) SOURCE: OP-140F data files.

TABLE 1-17
GS DON ENGINEERING POPULATION - TRANSITION DATA
31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

#### NAVY-WIDE

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

SERIES/	TOTAL PO	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
PROFESS IONAL							
GS-801							
2-8	76	38	2	25	01	34	
9-12	1608	1476	1117	256	346	143	7
13-15	2374	2173	1814	191	457	89	14
TOTAL	4028	3687	73%-2933	12%-472	20%-813	72-266	91-25.0

GS-810							
2-8	79	76	m	62	25	51	
9-12	707	776	485	167	117	102	က
13-15	262	272	224	14	25	10	೮
TOTAL	1048	1124	68%-712	23%-243	16% - 167	162-163	9-29.0

GS-830					•		
8-18-18-18-18-18-18-18-18-18-18-18-18-18	307	336	37	255	75	195	
9-12	2996	2977	2051	396	501	434	10
13-15	1039	972	800	47	179	45	15
TOTAL	77345	4285	67%-2888	16%-698	17%-755	16%-674	0.5%-25

		- ,	
		8	12-8
54	122	26	212-202
12	09	2.1	10%-93
57	122	12	20%-191
-	434	234	699-269
73	669	298	1070
67	919	289	972
GS-840 5-8	9-12	13-15	וטיאד

were demoted; within a series, from one career level to another, or out of the career level/series and/or Navy in the March 1980 to March 1981 time period. For example, of the 1608 employees in the GS-801 series, 9-12 career level as of 31 March 1980, 1117 remained; 143 were promoted; 2 were dema 346 left the career level/series; and 256 were new entries to the career level/series. Transition data are comparisons of populations at two points in time. This data show movement Note:

GS DON ENGINEERING POPULATION - TRANSITION DATA (Continued) 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

SERIES/	UTOTAL POPU	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	CAINS	EXITS	PROMOTIONS	DEMOTIONS
GS-850							
5-8	93	83	œ	61	29	26	
9-12	717	740	468	124	134	113	2
13-15	185	176	138	14	34	80	3
TOTAL	995	997	62%-614	20%-199	20%-197	182-177	12-7

	_					
277 264		17	221	53	207	
5143 4908		3625	459	642	865	=
3061 3006		2449	147	434	164	14
8481 8178		72%-6091	102-827	13%-1129	15%-1236	0.3%-25

GS-861							
5-8	57	47	7	35	13	07	
9-12	689	879	455	88	116	116	2
13-15	622	570	474	23	120	26	7
TOTAL	1368	1265	682-933	112-146	18%-249	13%-182	0.3%-4

ſ—			
,	რ	რ 	0.6%-6
87	86	33	182-179
6	28	29	13%-126
51	89	28	152-147
-	284	388	68%-673
55	478	472	1005
58	443	483	684
GS-871 5-8	9-12	13-15	TOTAL

<u></u> -			Τ-
		რ 	0.5%-3
26	62	9	17%-94
80	79	28	18%-100
36	85	25	26%-146
2	247	108	642-357
42	402	156	009
36	373	145	554
<u>5-896</u>	9-12	13-15	TOTAL

GS DON ENGINEERING POPULATION - TRANSITION DATA (Continued) 31 MARCH 1980 TO 31 MARCH 1981 - BY SERIES AND CAREER LEVEL

Treatment appearant to the form of the contract of

NAVY-WIDE

SERIES/	TOTAL PO	OPULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
CAREER LEVEL	MAR 80	MAR 81	IN POP.	GAINS	EXITS	PROMOTIONS	DEMOTIONS
TECHNICIAN GS-802 5-8	895	796	333	315	127	435	
9-12	2609	5733	4242	809	658	989	23
13-15	143	129	108	9	34		-
TOTAL	6647	6826	702-4683	142-929	122-819	172-1121	0.32-24

GS-856 5-8						
	_					
	777	105	253		338	
•-	200	7	7	;	2	
9–12 5198	5236	3983	487	583	614	8
_	00	77	_	1.7	,	
	95	00	,	-	7	
	5984	722-4244	129-77.7	107-661	149-054	0 27-10

6S-895 5-8	128	173	18	501	25	85	
9-12 13-15	495	477	311	57	114	- 67	က
LoTAL	626	75.9	532-331	262-162	222-140	242-152	0.42-3

Note: Engineering series having a population of at least 500. Percentages have been rounded.

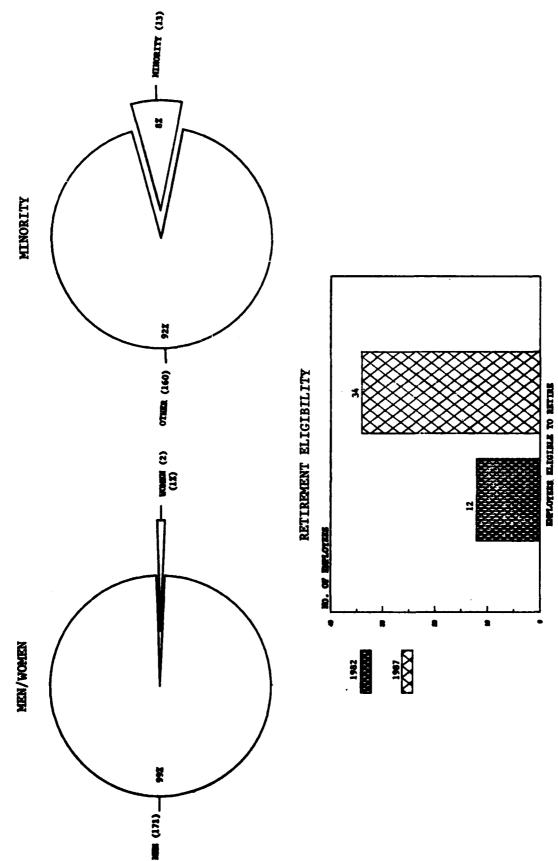
SOURCE: OP-140F data files. Computer Assisted Manpower Analyses System (CAMAS)

#### SECTION II

#### OPNAV ENGINEERING POPULATION

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
OPNAV

TOTAL POPULATION - 173



Engineering series having a population of at least 500.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.
Percentage totals may not equal 100 percent due to rounding. Note:

OP-140F data files.

SOURCE:

<u> egrandan dan padanguna magakera (badabah kalalan) magabah ma</u>

CS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

#### OPNAV

						18	NERAL	GENERAL SCHEDULE	ULE						GENERAL MANAGER	MANAC	ER
SERIES	POPULATION	5	۰			6	2	=	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND	173	4	3	10	6	40	6	37	20	9	_	1	140	15	1	11	33
TOTAL		23	22	29	5%	23%	5%	212	122	3%	11	12	812	92	42	29	192
PROFESSIONAL	SIONAL																
108	16								3				3	8		4	13
610	6					1		3	5				6				
830	7					1		2	1	3			7				
840	0																
850	3								2				2	1			1
855	21							1	4	2	1	1	9	3	5	7	12
861	2														1	-	2
871	1					-								1			1
896	2															-	2
SUB- TOTAL	61					2 3X		6 102	15 24 <b>%</b>	5 8%	1 2X	1 2X	30 49%	13 21%	7 12%	111182	31 51%
TECHNICIAN	CLAN																
802	1 39		3	2	4	14	4		1				39				
856	73	4		80	2	77	2	20	4	-			71	2			7
895	0																
SUB- TOTAL	112	4 32	3 3%	10 92	9 87	38	9 7	31 28 <b>X</b>	5	1 1X			110 98%	2 2 2 2			7 22
										Ì							

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

APLICATION CONTRACTOR

THE STATE OF

OPNAV

000000	d	POPULATION			RETIREMENT	ELIGIBILITY
SEKLES	TOTAL	MALE	FEMALE	TOTAL MINORITY		NO. ELIG 1987
GRAND TOTAL	173	171 992	2 13	X8 → €1	12 - 7%	34 - 20%
PROFESSIONAL						
801	16	16		2 - 13%	3 - 19%	5 - 31%
810	đ	0				1 - 112
830	7	7				1 - 142
840	0					
850	3	3				1 - 33%
855	21	21		2 - 10%	2 - 10%	6 - 29%
861	2	2				
871	1	1				
968	2	2				
SUB-TOTAL.	19	19 1001		X2 - 4 .	38 - S	14 - 23%
TECHNICIAN		_				
802	39	38	1	1 - 3%	2 - 5%	7 - 20%
856	73	72		8 - 11%	5 - 7%	13 - 187
895	0					
TVIOI-80S	112	286 011	22	X9 - 6	7 - 6%	20 - 18%

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

CS/CM DOW ENGINERING POPULATION (31 MARCH 1982)
RETIREMENT RIGIBILITY

STATES STREETS STREETS STREETS STREETS STREETS

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DPNAV

CENERAL MANAGER GRADE LEVELS	ELIG. ELIG. TOTAL ELIG. ELIG. 1987	28.6Z 11	5 20.0%					20.0x 40.0x 4 50.0z	1		, 1	14.32 28.62 11 37.32			
ERAL MANAGE	TOTAL EL	<b></b>						5 2	1		1	7 1			
CEN	IAL TOTAL IG. ELIG. 1987	N	25.0X 37.5X					33,3%				15.4% 30.8%		1 1 50.0% 50.0%	
	TOTAL ELIC.	<del>                                     </del>	8 25				-	3		1		13		2 50	
38.0	TOTAL ELIG. 1987	10 30.3X	78.0E					42.72				29.0X		50.02	
TOTAL GENERAL MANACKA	TOTAL ELIG. 1982	4 12.12	2 15.4%					8.32				9.7%		1 50.0 <b>Z</b>	
Banas	TOTAL ON BOARD	33	13				-	12	2	1	2	31		2	
ULB	TOTAL ELIG. 1987	24 17.12	33.32	11.12	14.32		1 50.0%	11,13				17.72	7 17.92	12 16.9 <b>Z</b>	
TOTAL GENERAL SCHEDULE	TOTAL ELIG. 1982	8 5.7%	1 33.3X					11.13				6.72	2 5.1X	5.6%	
CENERA	TOTAL ON BOARD	140	3	٥	7		2	6				30	39	1.7	
Į.	TOTAL ELIG. 1987	34 19.6X	31.2%	11.12	14.32		33,32	28.6%				23.0X	7 19.9%	13	
GRAND TOTAL	TOTAL ELIG. 1982	12 6.9%	3 18.72					9.5X				8.2%	2 5.1 <b>X</b>	5 6.8 <b>2</b>	<b>,,</b>
3	TOTAL ON BOARD	173	16 16	6	7		9	21	2	1	2	61	39	52	
	SERIES	CKAND	PROFESSIONAL 801	810	830	840	850	855	861	871	896	SUB- TOTAL	TECHNICIAN 802	856	895

Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Mote:

GS/CH DON ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

DPNAV

	TOTAL SCI	CHEDULE	TOTAL GENERAL MANAGER	N.L.		GENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	/ELS	
SEKLES	TOTAL ON	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE
					2	TO TO	*T-155	ACE	CT	A.E.
PROFESSIONAL	ONAL									
801	3	53.3	13	45.6	8	46.9			۰	43.6
810	6	38.6								
830	,	46.4								
840										
850	2	45.5	1	37.0	1	37.0				
855	6	43.4	12	49.3	3	47.7	\$	50.8	4	48.8
861			2	39.5			1	39.0	1	40.0
871			1	41.0	1	0.14				
896			. 2	48.0			1	39.0	-	57.0
TECHNICIAN										
802	39	44.5								
856	n	41.2	2	55.0	2	55.0				
895										

Note: Engineering series having a population of at least 500.

TABLE II-5

### GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

#### OPNAV

	TOTAL	TOTAL POPULATION	NC			ASTAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN.	MINORITY	HISPANIC
GRAND	173	171 99%	2 12	3.5%	4 2.3%	2 1.2X	1 0.6%	160 93X
PROFESSIONAL 801	16	16				2		14
810	6	9						6
830	7	7						,
840	0						•	0
850	€	3						3
855	21	21			2			19
861	2	2						2
871	1	1						1
896	2	2						2
SUB-TOTAL	61	61 100 <b>2</b>			3.3%	2 3.3 <b>X</b>		57 93 <b>X</b>
TECHNICIAN 802	39	38	1	1				38
856	73	72	1	5	2		1	65
895	0							0
SUB-TOTAL	112	110 98%	2 2X	25 9	2 2%		1 12	103 92%

TOTAL MINORITY 82 (13)

TOTAL NOT REPORTED

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Fuerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Hispanic in Fuerto Rico. Hote:

3

MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL CS/GM DON ENGINEERING POPULATION (31 MARCH 1982) TABLE 11-6

#### OPNAV

02140	PAY PLAN/	TOTAL	POPULATION	NO			AS IAN-	OTHER	WHITE-NOT
SEKTES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	X-5-5	26	24	2	1	ı			24
	GS-9-12	106	106		9	7	-	<b></b>	97
	GS-13-15	<b>\$</b>	80						xo
714	SUB-TOTAL	140	138	2	6	3	-		129
3	GY-13	15	11			1	•		12
*	GN-14	7	7				<b></b>		2
	GM-15	11	20						0
	SUB-TOTAL	33	33			1	1		31
	GRAND TOTAL	173	171 99%	2 1%	3.5%	4 2.3 <b>X</b>	2 1.2%	0.62	160 93 <b>Z</b>
	GS-5-8								•
	GS-9-12	m	m		_		-	<u> </u>	7
PROF	GS-13-15			į					
	SUB-TOTAL	М	3				-		2
801	GH-13	<b>∞</b>	80						<b>60</b>
	GY-14	•	1						4
	않-15	2	2				•		
	SUB-TOTAL	13	13				-		12
	SERIES TOTAL	91	16 100 <b>2</b>				2 13%		14 87%
ļ ļ	65-5-8								
••	GS9-12	•	0						6
. •	G5-13-15								
	SUB-TOTAL	σ	6						2
810	SN-13							• ••gensjö-	
•	CM-14								
•••••••••••••••••••••••••••••••••••••••	GN-15								
. ·-	SUB-TOTAL								
	SERIES TOTAL	6	6						6
			1007						NAM!

TOTAL MINORITY 8% (13)
TOTAL NOT REPORTED 0

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 11-6

CAREER LEWEL         TOTAL         MEN         WOMEN         BIACK         HISPANIC         AMERICAN           GS-5-8         4         4         4         4         6         GS-3-12         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         3         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         4         <	CEDIEC	PAY PLAN/	TOTAL	TOTAL POPULATION	ION			ASIAN-	OTHER	WHITE-NOT
GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL  GM-13 GM-14 GM-13 GM-13 GM-13 GM-14 GM-13 GM-13 GM-14 GM-13 GM-14 GM-13 GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SUB-TOTAL SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL SUB-TOTAL GM-14 GM-15 SUB-TOTAL SUB-TOTAL SUB-TOTAL GM-15 SUB-TOTAL SUB-TOTAL GM-15 SUB-TOTAL GM-15	SENTES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GS-9-12 4 GS-13-15 3 SUB-TOTAL 7 GH-13 GM-14 GM-15 SUB-TOTAL 7 GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-9-12 GM-14 GM-15 SUB-TOTAL GR-13 GM-14 GM-15 SUB-TOTAL GR-13 GM-14 GM-14 GM-14 GM-14 GM-14 GM-14 GM-14 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL 3		GS-5-8								*
CS-13-15 3  SUB-TOTAL 7  CM-13  CM-14  CM-14  CM-15  SUB-TOTAL 7  CS-5-8  CS-9-12  CS-13-15  SUB-TOTAL  CM-13  CM-13  CM-14  CM-13  CM-14  CS-5-8  CS-6-12  CS-13-15  CS-13-15  CM-14  CM-13  CM-14  CM-13  CM-14  CM-15  SUB-TOTAL  SERIES TOTAL  CS-13-15  SUB-TOTAL  SUB-TOTAL  CM-15  SUB-TOTAL  SUB-TOTAL  CM-15  SUB-TOTAL  CM-15  SUB-TOTAL		GS-9-12	4	4 (						t w
SUB-TOTAL  GM-13  GM-14  GM-15  SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-13  GM-14  GM-13  GM-14  GS-5-8  GS-5-8  GS-5-8  GS-5-8  GS-13-15  SUB-TOTAL  GR-13  GM-13  GM-13  GM-13  GM-13  GM-13  GM-13  GM-13  GM-14  GM-13  GM-14  GM-13  GM-14  GM-13  GM-13  GM-14  GM-15  SUB-TOTAL  SERIES TOTAL  3		GS-13-15	က	3						)
GM-13 GM-14 GM-15 SUB-TOTAL  GS-5-8 GS-9-12 GS-9-12 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-13 GM-14 GM-13 GM-13 GM-13 GM-14 GM-13 GM-14 GM-13 GM-14 GM-13 GM-14 GM-14 GM-13 GM-14 GM-14 GM-14 GM-13 GM-14 GM-14 GM-14 GM-14 GM-14 GM-14 GM-15 SUB-TOTAL  3		SUB-TOTAL	7	7						7
GM-14  GM-15  SUB-TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-13  GS-5-8  GS-13-15  SUB-TOTAL  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-13-15  SUB-TOTAL  GM-14  GM-13  GM-14  GM-15  SUB-TOTAL  SUB-TOTAL  GM-14  GM-15  SUB-TOTAL  GM-15	830	GM-13								
SERIES TOTAL  SERIES TOTAL  GS-5-8  GS-13-15  SUB-TOTAL  GM-13  GM-13  GN-13  GS-5-8  GS-9-12  SERIES TOTAL  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-14  GM-15  SUB-TOTAL  3  GM-14  GM-15  SUB-TOTAL  3	***	GM-14								
SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-13-15  GM-13  GM-13  GM-15  SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-15  SUB-TOTAL  1  SERIES TOTAL  3		GM-15								
SERIES TOTAL         7           GS-5-8         GS-9-12           GS-9-12         GS-9-12           GM-13-14         GM-14           GM-15         SERIES TOTAL           SERIES TOTAL         2           GS-5-8         2           GS-9-12         2           GS-13-15         2           GM-14         2           GM-13         1           GM-14         3           GM-15         1           SUB-TOTAL         1           SERIES TOTAL         3		SUB-TOTAL								
GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-9-12 GS-9-12 GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL 3	:	SERIES TOTAL	2	7						100%
GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-13 SERIES TOTAL GS-9-12 GS-9-12 GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-13 GM-14 GM-15 SUB-TOTAL 3 SUB-TOTAL 1 SUB-TOTAL 3 SUB-TOTAL 1 SUB-TOTAL 3										
GS-13-15 SUB-TOTAL GM-13 GM-13 GM-15 SUB-TOTAL SERIES TOTAL GS-5-8 GS-9-12 GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL 1 SERIES TOTAL 3		68-5-8								
SUB-TOTAL  GM-13  GM-14  GM-15  SUB-TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-9-12  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-15  SUB-TOTAL  SUB-TOTAL  1  SERIES TOTAL  3		GS-13-15								
GM-13 GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-5-8 GS-9-12 GS-9-12 GS-9-12 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-14 GM-14 GM-15 SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL S	•	SUB-TOTAL								
GM-13 GM-14 GM-15 SUB-TOTAL GS-5-8 GS-9-12 GS-9-12 GS-9-12 GS-9-12 GR-13 GM-13 GM-13 GM-14 GM-14 GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL GM-15 SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL SUB-TOTAL										
GM-14 GM-15 SUB-TOTAL SERIES TOTAL GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL 3 3	840	GM-13								
SERIES TOTAL  SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-15  SUB-TOTAL  SUB-TOTAL  3		GM-14								
SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-15  SUB-TOTAL  SUB-TOTAL  3		CT THE								
SERIES TOTAL  GS-5-8  GS-9-12  GS-13-15  SUB-TOTAL  GM-13  GM-14  GM-14  GM-15  SUB-TOTAL  SUB-TOTAL  3		SUB-IUIAL								
GS-5-8 GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-15 SUB-TOTAL 1 SERIES TOTAL 3		SERIES TOTAL								
CS-9-12 2 CS-9-12 2 CS-13-15 SUB-TOTAL 2 CM-13 1 CM-14 CM-15 SUB-TOTAL 1 SERIES TOTAL 3		0 1 00								
GS-9-12 GS-13-15 SUB-TOTAL GM-13 GM-14 GM-14 GM-15 SUB-TOTAL SERIES TOTAL 3	de mai	8-7-8							<b></b>	•
SUB-TOTAL 2  GM-13 1  GM-14  GM-15  SUB-TOTAL 1  SERIES TOTAL 3		GS-13-15	7	~						7
GM-13 1 GM-14 14 GM-15 SUB-TOTAL 1 SERIES TOTAL 3	0	SUB-TOTAL	0	,						2
E	000	CM-13	-	-						
3	•	GM-14	-	-						•
3		GM-15								
e.		SUB-TOTAL	-	-						ı
3		SERIES TOTAL		m						က
			3	1002						100%

TABLE II-6

ANNA CONTRACT CONTRACT DESCRIPTION

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CEDIFIC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
Services	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12	'n	'n			-			4
	GS-13-15	4	4						7
0	SUB-TOTAL	6	6			-			8
600	GM-13	· "				-			
	GM-14	יי ו							•
	GM-15	4	12						
	SUB-TOTAL	12	12			ı			11
	SERIES TOTAL	2.1	21			2			19
		7.1	1002			91			2.10
	GS-5-8								
	GS-9-12								
	GS-13-15								
	SUB-TOTAL								
861	GM-13								
	GM-14		, ·						
	GM-15	_	-						-
	SUB-TOTAL	2	2						2
	SERIES TOTAL	2	2 100%				i		2 100%
	GS-5-8								
	GS-9-12 GS-13-15								
871	SUB-TOTAL								
	GN-13	_	-						1
	GM-14 GM-15								
	SUB-TOTAL	1							1
	SERIES TOTAL	_	100%						100%

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE II-6

Manageria Karandana Indonesia

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAM-	OTHER	WHI TE-NOT
SERIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12								
-	GS-13-15								
908	SUB-TOTAL								
200	GM-13								
	GM-14	-	-						_
	GM-15	ļ							
	SUB-TOTAL	2	2						2
	SERIES TOTAL	2	2 100Z						2 100%
	GS-5-8					•	_		
	GS-9-12	23	23				<b>-</b>		7.1
	GS-13-15	7	7						,
TOTAL	SUB-TOTAL	30	30			1	I		28
PROF	GM-13	<del></del>	0						01
	GM-14		. 7						m
**************************************	GM-15	1.1	20				,		91
	SUB-TOTAL	31	31			1	1		29
	SERIES TOTAL	61	61 100%			3.3%	3.3%		57
	8-5-8J	G	α	ļ					
	GS-9-12	) O	30 0	•	_			······································	, °
	GS-13-15	}			•			• • • • • • • • • • • • • • • • • • • •	}
TECH	SUB-TOTAL	39	38	-					38
603	GM-13								
700	GN-14								
	GITTED TOTAL								
	SUB-101AL								
	SERIES TOTAL	90	38	76	- X				38
	**************************************	7,7	4						

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE 11-6

prince against comment accomment accomment to the

A CONTRACTOR A CONTRACTOR

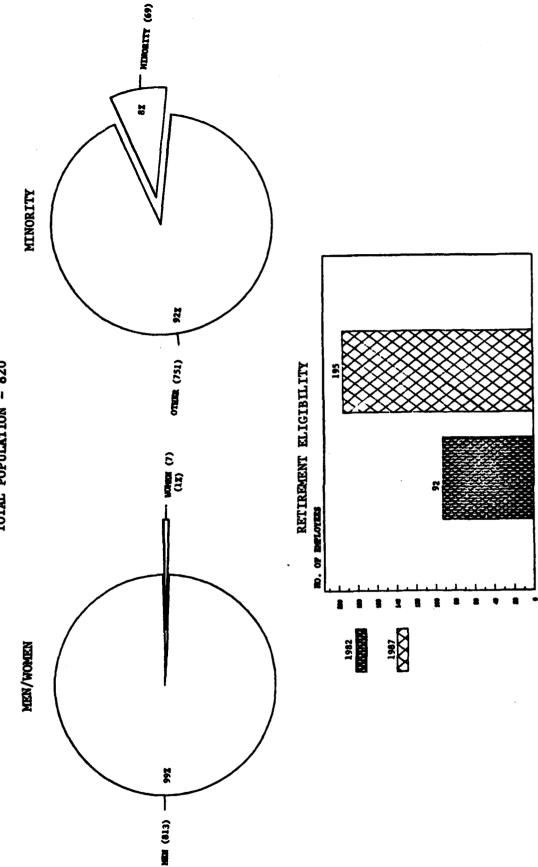
0 4 4 4 4 4	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	MOME	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	17	16			_			15
	GS-9-12	53	53		4	,			47
	CS-13-15	1	-						-
	SUB-TOTAL	7.1	70	1	5	2		1	63
856	GM-13	2	2					<u> </u>	2
	GM-14								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	73	72 99%	1.4%	5.8%	2 2.7%		1.4%	65 89%
	GS-5-8								
	GS-9-12			- <del></del>					
	GS-13-15								
892	SUB-TOTAL								
	GM-13								
	GM-14								
	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8	26	24	2	1	-		-	24
	GS-9-12 GS-13-15	83	83		'n	-		-	76
TOTAL	SUB-TOTAL	110	108	2	9	2		1	101
1508.	GM-13	7	7		-	-			7
	GM-14 GN-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL		110	2	9	2		_:	103
		112	286	22	5.7	27		Y.	324

#### SECTION III

ONR
ENGINEERING POPULATION

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) TOTAL POPULATION - 820

SANTAN MERCANA COMMAN (MANAGE MANAGE)



Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding. SOURCE: OP-140F data files. Note:

DELOTERS ELIGIBLE TO RETUR

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

ON S

10   11   12   13   14   15   150Rh   13   14   15   150Rh   13   14   15   150Rh   13   14   15   15   15   15   15   15   15	
117     253     5     2     462     162     162     1       1     1     1     1     1     1     1     7       4     1     6     2     2     2     1     1       2     17     6     2     2     2     19       1     1     1     4     1     1       1     1     1     4     1     1       21     103     5     2     2     151     150     1       41     36     1     1     4     1     1       41     36     1     6     1     1       55     113     5     2     2     151     150     1       41     36     11     2     11     1       56     150     130     311     12	8
1       5       3       1       1       7         4       1       6       2         2       17       21       19         1       1       2       19         13       78       2       2       107         1       1       1       4       1         21       103       5       2       2       151       150       1         41       36       1       4       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       4       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1	17
4     1     5     3     1     1     7       2     17     2     19       1     1     2     19       13     78     2     2     107     120       1     1     1     4     1       21     103     5     2     2     151     150     1       47     21x     1x     0.4x     31x     30x       41     36     113     208     11       55     113     2     208     11       96     150     311     12	
4     1     6     2       2     17     21     19       1     1     2     2     120       1     1     1     4     1       21     103     5     2     2     151     150     1       41     36     1     6     11     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1     1 <td></td>	
2       17       21       19         1       1       2       2       120         1       1       1       4       1         21       103       5       2       2       151       150       1         47       21x       1x       1x       0.4x       31x       30x       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1	
13 78 2 2 107 120 1 1 1 1 4 1 21 103 5 2 2 151 150 1 41 36 11 101 1 55 113 208 11 66 150 150 311 12	
13       78       2       2       120         1       1       4       1         1       1       4       1         21       103       5       2       2       151       150       1         47       21x       1x       1x       0.4x       31x       30x       1       4       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       2       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1	
13         78         2         107         120           1         1         1         4         1           1         1         4         1         1           21         103         5         2         2         151         150         1           47         21x         1x         1x         0.4x         31x         30x         1         1           41         36         113         208         11         2         11         2         11         2         11         2         11         12         3311         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         12         13         12         13         13         13         13         13         13         13         13         13         13         13         13         13         13         13         13         13	
1     1     4     1       21     103     5     2     2     151     150     1       4x     21x     1x     1x     0.4x     31x     30x       41     36     1     101     1       55     113     208     11       96     150     311     12	
21     103     5     2     2     151     150     1       4X     21X     1X     1X     0.4X     31X     30X       41     36     101     1       55     113     208     11       96     150     311     12	
21       103       5       2       2       151       150       15         4x       21x       1x       1x       0.4x       31x       30x         41       36       1       101       1         55       113       208       11         56       150       311       12	
21         103         5         2         2         151         150         1           4X         21X         1X         0.4X         31X         30X           41         36         101         1           55         113         208         11           96         150         311         12	
47         217         17         18         0.47         317         307           41         36         101         1           55         113         208         11           96         150         311         12	
41     36     101       55     113     208       1     2       96     150     311	
41     36     101       55     113     208       1     2       96     150     311	
55 113 208 1 1 2 2 96 150 311 1	3
96 150 311 1	3
96 150 311	
7 30x 46x 86x	6 2X

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

SOURCE: OP-140F data files.

\*1 GS-16

CS/GM DON ENCINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

OK K

		POPULATION			RETIREMENT	RETIREMENT ELIGIBILITY
SERIES	TOTAL	NA15	ECMAII C	TOTAL MINORITY	1	7113 UN
	TOTAL	1	LEMBLE		NO. ELIU 1902	ELIG.
		813	_			
GRAND TOTAL	820	99%	12	28 - 69	92 - 11%	195 - 24%
PROFESSIONAL						• ••
801	28	28			5 - 7%	9 - 32%
810	80	8		2 - 25%	1 - 13%	2 - 25%
830	9	. 09		8 - 13%	4 - 7%	9 - 15%
940	0					
850	2	2		1 - 50%		
855	380	376	4	31 – 8%	33 - 9%	72 - 19%
198	17	17				2- 12X
1/8	0					
968	1		1			
SUB-TOTAL	967	491 99%	5 1X	42 - 87	43 - 9%	94 - 191
TECHNICIAN						
802	102	102		10 - 10%	16 - 167	34 - 33%
856	220	218	2	16 - 7%	32 - 15%	66 - 30X
895	2	2		1 - 502	1 - 502	1 - 50%
SIIB-TOTAL	324	322	2	27 - 87	ZS1 - 69	101 - 32%
201		77.	4	۱		

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

CS/CH DON ENGINERING POPULATION (31 MARCH 1982)
RETIREMENT RIJGIBILITY

ONR

SPA L	GRAND TOTAL T	TOTAL	CENERAL	CENERAL SCHEDULE TOTAL TO	ILE TOTAL	NAN35	TOTAL GENERAL MANAGER TOTAL TO	TOTAL		TOTAL	CENEI	INE MAN	CER CRA	CENERAL MANAGER CRADE LEVELS	S	Toral	Tofal
		ELIG. 1987	TOTAL ON BOARD		ELIG. 1987	TOTAL ON BOARD		ELIG. 1987	TOTAL CH-13		ELIG. 1987	TOTAL CH-14	ELIG. 1982	ELIG. 1987	TOTAL CM-15	ELIG. 1962	ELIG.
	92 11.22	195 23.8%	462	53 11.42	110 23.8%	358	39 10.8%	85 23.72	162	17 10.5%	33 20.4X	118	13 11X	27 22.9X	78	32.11	25 32.1%
	5 21	9 32.1X	11	1 9.1%	2 18.2X	41	23.5X	41.22	7	28.6X	57.13	9	2 33.3X	33.3X	4		1 25.0X
<b>└</b>	- 7	25.0%	9			2	50.0%	1002	2	1 50.02	2 100Z						
<u> </u>	6.77	15.02	21			39	10,32	23.1X	19	3 15.8%	31.67	11	9.1x	18.22	6		11.12
			2														
ш	33 8.73	72 18.9 <b>Z</b>	107	5 4.62	11 10.2 <b>2</b>	273	28 10.3%	61 22.3 <b>2</b>	120	10 8.3%	17, 14, 22	* %	9.6	22,23,42	88	9	22
		11,82	•		25.02	13		7.72	1			9			9		16.72
						1			1.			,					
	43 8.62	94 18.92	151	6 4.07	14 9.3Z	345	37 10.72	80 23.2%	150	16 10.7%	29 19.3X	117	12 10.2 <b>X</b>	26 22.2 <b>X</b>	78	9	25 32.1%
	16 15.7%	34 33.3\$	101	16 15.8%	33 32.6%	1		1 1001	1		1001						
	32	20 02	208	30	62	12	16.72	33.32	11	9,12	27,38	1	1002	1002			
	30.0g		2	50.02	50.02									-			
_	49 15.12	101	116		36.0E	13	15.62	38.58	12	1,8,3%	33.38	1	100%	100%			

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

LINEAR DESIGNATION ICTOR

SECTION.

PARTICIONAL AND AND THE

ONA

TOTAL ON   AVERAGE   TOTAL ON   AVERAGE   TOTAL   AVERAGE   TOTAL ON   AGE   GH-13   AGE   GH-16   AGE   GH-15   AGE   GH-16   AGE   GH-15   AGE   GH-16   AGE   AGE   GH-16   AGE   GH-16   AGE   GH-16   AGE   GH-16   AGE   AGE   GH-16   AGE   AGE   GH-16   AGE   AGE		TOTA GENERAL S	AL SCHEDULE	TOTAL GENERAL MANAGER	AL		CENERAL	. MANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
11     42.1     17     48.3     7     49.1     6     48.2     4     4       6     31.2     2     57.5     2     57.5     9     4       21     38.1     39     46.5     19     46.9     11     46.5     9     4       2     39.5     37.5     273     46.6     120     44.3     94     47.1     59       4     37.5     13     44.5     1     42.0     6     40.3     6     4       01     43.9     1     34.0     1     34.0     1     34.0     1     56.0       08     47.4     12     50.0     1     49.5     1     56.0       2     53.5     1     53.5     1     56.0     1	Series*	1	AVERAGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL CM-13	AVERAGE AGE	TOTAL GM-14	AVERAGE AGE	TOTAL CH-15	AVERAGE AGE
11         42.1         17         48.3         7         49.1         6         48.2         4         4           6         31.2         2         57.5         2         57.5         1         46.5         19         46.9         11         46.5         9         4           21         38.1         39         46.5         19         46.9         11         46.5         9         4           107         37.5         273         46.6         120         44.3         94         47.1         59           4         37.5         13         46.5         1         42.0         6         40.3         6           4         37.5         13         46.5         1         34.0         6         40.3         6           101         43.9         1         34.0         1         34.0         6         40.3         6         4           208         47.4         12         56.0         1         49.5         1         56.0         1	PROFESSI	ONAL									
6         31.2         2         57.5         2         57.5         9         46.9         11         46.5         9         4           21         38.1         39         46.5         19         46.9         11         46.5         9         4           2         39.5	801	11	42.1	17	48.3	7	49.1	•	48.2	4	47.0
21         38.1         39         46.5         19         46.9         11         46.5         9         4           2         39.5	810	9	31.2	2	57.5	2	57.5				
2       39.5       46.6       120       44.3       94       47.1       59         107       37.5       273       46.6       120       44.3       94       47.1       59         4       37.5       13       44.5       1       42.0       6       40.3       6       4         1       1       34.0       1       34.0       1       56.0       1       56.0       1         208       47.4       12       50.0       1       49.5       1       56.0       1         2       53.5       33.5       1       56.0       1       56.0       1	830	21	38.1	39	46.5	19	46.9	11	46.5	•	45.8
2       39.5       46.6       120       44.3       94       47.1       59         4       37.5       13       44.5       1       42.0       6       40.3       6       4         4       37.5       13       44.5       1       42.0       6       40.3       6       4         1       1       34.0       1       34.0       1       8       6       4         101       43.9       1       54.0       1       54.0       1       56.0       1         2       53.5       1       56.0       1       56.0       1       56.0       1	840										
107     37.5     273     46.6     120     44.3     94     47.1     59       4     37.5     13     44.5     1     42.0     6     40.3     6       1     1     34.0     1     34.0     6     40.3     6       101     43.9     1     34.0     1     34.0     1     54.0       208     47.4     12     50.0     1     49.5     1     56.0       2     53.5     53.5     1     56.0     1     56.0     1	850	2	39.5								
4       37.5       13       44.5       1       42.0       6       40.3       6         1       1       34.0       1       34.0       1       34.0       1         101       43.9       1       34.0       1       54.0       1       54.0         208       47.4       12       56.0       1       49.5       1       56.0       1         2       53.5       53.5       1       56.0       1       56.0       1	855	107	37.5	273	46.6	120	44.3	8	47.1	83	50.7
101     43.9     1     34.0     1     34.0       101     43.9     1     54.0     1     54.0       208     47.4     12     50.0     1     49.5     1       2     53.5     53.5     1     49.5     1	861	4	37.5	13	44.5	1	42.0	9	40.3	•	49.0
101     43.9     1     34.0     1     34.0       101     43.9     1     54.0     1     54.0       208     47.4     12     50.0     1     49.5     1       2     53.5     53.5     1     49.5     1	871										
101     43.9     1     54.0     1     54.0       208     47.4     12     50.0     1     49.5     1       2     53.5     1     49.5     1	896			1	34.0	ı	34.0				
101         43.9         1         54.0         1         54.0           208         47.4         12         50.0         1         49.5         1           2         53.5	TECHNICI	<b>S</b>									
208     47.4     12     50.0     1     49.5     1       2     53.5	802	101	43.9	1	54.0	1	54.0				_
2	856	208	47.4	12	50.0	1	49.5		56.0		
	895	7	53.5								

Note: Engineering series having a population of at least 500.

SOURCE: OP-140F data files.

GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES TABLE III-5

CONTROL DESCRIPTION OF THE STATE OF THE STAT

ONR

	TOTAL	TOTAL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
GRAND	820	813	۲.	35	ۍ د د	788	<b></b>	751
TOTAL			**	4.34	U.6X	3.4%	0.1%	91.62
PROPESSIONAL 801	78	28		···			·	00
810	8	8				2		9
830	09	60		1		9		52
840	0							
850	2	2		1				1
855	380	376	4	11	6	16	,,	349
861	17	17						17
871	0							
896	1							-
SUB-TOTAL	967	491 997	5x	13 2.6%	0.8%	24 4.8X	0.2%	454
TECHNICIAN 802	102	102		6		1		92
856	220	218	2	12	1	9		204
895	2	2		1				-
SUB-TOTAL	324	322 99%	2 100%	22 6.8 <b>X</b>	0.32	4, 1		297
					-			47.18

8% (69)	
MINORITY	
TOTAL	

TOTAL NOT REPORTED

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guem, Puerto Rico, and Haweif are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Mative, Not Hispanic in Puerto Rico. Kote

TABLE III-6

# MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)

ONR

00100	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	65-5-8	25	24	1	9	- 1		!	18
	GS-9-12	428	423	ง	25	2	15		385
	GS-13-15	o	6				2		,
	SUB-TOTAL	795	456	9	31	3	17	1	410
ALL	GM-13	162	191	1	3	1	7		151
	GM-14	118	118		-	-	co -		77
	GM-15	78	78				-		
	SUB-TOTAL	358	357	-	7	2	11		341
	GRAND TOTAL	820	813 997	7,	35 4.3%	%9.	28 3.4%	. 1.	751 91.6%
	GS-5-8								٢
<del>,</del>	GS-9-12	7	7						<b>~</b> 4
	GS-13-15	7	4						•
PROF.	SUB-TOTAL	11	11						11
	GM-13	7	7						7
801	GM-14	9	9						94
	GM-15	7	4						
	SUB-TOTAL	17	17						/1
	SERIES TOTAL	28	28 100Z						100%
	GS-5-8								
	GS-9-12 GS-13-15	9	9				7		4
	SUB-TOTAL	9	9				7		7
018	GM-13 GM-14	7	8						7
	GN-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	∞	100%				25%	·· — • • • • • •	75%

TOTAL MINORITY 8% (69)
TOTAL NOT REPORTED 0

AR LEGGESTED STATES AS A PERCAPARTER OF STATES AND STATES OF A

Definenting series having a | Percentage totals may not one Employees in Cam., Perto Ri. Other Himstity Groupe: Ameri

inerity reporting requirements.
spenic in Paerto Rico.
possics: GP-1407 data (illes.

GS/GM PON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE III-6

" LEADER STREET STREET, "TORRES" STREET, STREE

CFDIFC	PAY PLAN/	TOTAL	POPULATION	ON			ASIAN-	OTHER	WHITE-NOT
CHANGE	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8 GS-9-12	21	21		H		က		17
	GS-13-15								
830	SUB-TOTAL	21	21		I		3		17
}	GN-13	19	19			-	·		17
	GM-14 GM-15	11 °	7						2 œ
	SUB-TOTAL	30	39			1	3		35
	SERIES TOTAL	09	1882		1 1.7%	1 1.7%	6 10%		52 87.6%
	GS-5-8 GS-9-12								
	GS-13-15								
	SUB-TOTAL								
840	GM-13								
	GM-15								
	SUB-TOTAL							, , , , ,	
	SERIES TOTAL								
	GS-5-8	-	-		1				
	GS-9-12 GS-13-15	•	II		l				<b>~</b>
	SUB-TOTAL	2	2		1				I
820	GM-13								
	GM-15							•	
	SUB-TOTAL								
	SERIES TOTAL	7	100%		1 50%				50%
				H					

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE III-6

ONA

CFDIFC	PAY. PLAN/	TOTAL	POPULATION	ON			ASIAN-	OTHER	WHITE-NOT
CHAME	CAREER LEVEL	TOTAL	MEN	MONEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	c.	m				<del></del>		e
	GS-9-12 GS-13-15	100		4	7	7	97		<b>3</b> 72
	SUB-TOTAL	107	103	7		2	8	1	89
ጸናና									
3	GM-13	120	120		m	,	0		111
	GN-14	94	96		-1	<b>-</b>	7		2 0
	GM-15	59	59						22
	SUB-TOTAL	273	273		4	ī	89		260
	SERIES TOTAL	380	376 99%	1.6%	$\begin{array}{c} 11 \\ 2.9 \% \end{array}$	3 0.8%	16 2.4%	4.2%	349 91.8%
	GS-5-8	1	1						I
	GS-9-12	2	7						7
	GS-13-15	1	-						-
	SUB-TOTAL	4	7						7
861	GN-13	-	-						1
	GN-14	9	9						0 4
	GM-15	9	9	<b></b>				Takinana dan	>
	SUB-TOTAL	13	13						13
	SERIES IOTAL	17	17 100%						1962
	GS-5-8								
	GS-9-12 GS-13-15		-	officer effects				-	
871	SUB-TOTAL								
	GM-13								
	CM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL		-						
	\$			#					

TABLE III-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

ONA

SERIES	PAY PLAN/	TOTAL		ON			AS I AN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8						·		
	GS-9-12								
	GS-13-15								
806	SUB-TOTAL								
2	GM-13			1					1
	GM-14								
	GM-15								
	SUB-TOTAL	1		1					1
	SERIES TOTAL	-		100%					100%
	***************************************								<b>P</b>
	GS-5-8	5	5		-			•	4
	GS-9-12	137	133	4	<b>∞</b>	7	11	~- <b>-</b>	115
TATOT	GS-i3-15	6	6				7		•
PROF	SUB-TOTAL	151	147	4	6	7	13	1	126
	GN-13	150	149	-	e	-	7		139
	GM-14	117	117		-	-	m		112
	GM-15	78	78						77
	SUB-TOTAL	345	344	1	4	2	11		328
	SERIES TOTAL	496	491 99%	5 1%	13 2.6%	% <b>8</b> °0	4.8%	0.2%	454
	GS-5-8	7	7		3		•		7
	GS-9-12	96	96		9		<b>-</b>		87
TECH	GS-13-15								
	SUB-TOTAL	101	101		6		1		91
802	GM-13	1	-				•		-
	GM-14							· mingo-um · · · ·	
	GM-15								
	SUB-TOTAL	1	1						1
	SERIES TOTAL	102	102 100%		8.2%		0.9%	***	92,
	+								

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE III-6

ONA

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			AS I AN-	OTHER	WHITE-NOT
SENTES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	13	12	-4	2	-			10
	GS-9-12	195	194	-	10		ო		182
	GS-13-15							-	
856	SUB-TOTAL	208	206	2	12	1	3		192
}	GM-13	11	11						it
	GM-14		-						
	GY-15								
	SUB-TOTAL	12	12						12
	SERIES TOTAL	220	218 99%	2 1%	12 5.4%		3 1.4%		204 92.7%
	6S-5-8 6S-9-12	6	,		1				1
	GS-13-15		ı				-		
	SUB-TOTAL	2	2		-4				1
895	GN-13								
	GM-15							· <del>·</del> · · · · · · · · · · · · · · · · ·	
	SUB-TOTAL								
	SERIES TOTAL	2	2 100%		1 50%				50%
	GS-5-8	20	19	1	5	1			14
	GS-9-12 GS-13-15	291	290	-	17		4		0/7
TOTAL	SUB-TOTAL	311	309	2	22	_	4		284
150	GN-13	12	12						12
	GF-15 GF-15	-	<b>—</b>						•
	SUB-TUTAL	13	13						13
	SERIES TOTAL	324	322	2 12	22	1 0.3%	1.2%		167
11 11 11 11 11				*					91-72

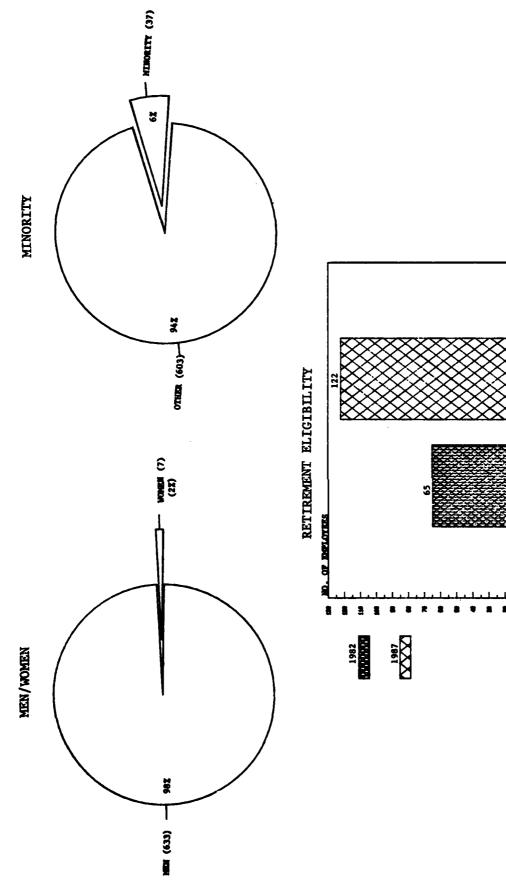
#### SECTION IV

**CNET** 

ENGINEERING POPULATION

CHART IV-1
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
CNET
TOTAL POPULATION - 640

All the second second



Engineering series having a population of at least 500. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Note:

ROPLOYEES ELICIBLE TO RETIRE

TABLE IV-1

# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

CNET

	TOTAT					3	SNERAL	GENERAL SCHEDULE	ULE						GENERAL	MANAGER	ER
SERIES	POPULATION	5	9	7	8	0	10	11	12	13	71	1.5	SUB- TOTAL	13	14	15	SUB- TOTAL
GRAND	049	5	5	30	14	11	23	170	216	-13	က		550	89	19	3	90
2010		1.7	1%	5%	22	112	4%	262	342	2%	0.4%		867	112	3%	0.4%	142
PROFESSIONAL	SIONAL																
801	33			1		-1		3	19	4			28	n	-	-	٠,
810	23					1		13	9	3			23				
830	22					1		7	12				20	2			,
840	0																
850	9							3	3				٠				
855	239	2		9		16		23	1111	9	2		163	3,5	ıξ	,	7,
861	12			1					80				6	3			-
871	0															$\int$	
896	1										-		1				
SUB- TOTAL	336	. 2		8 2X		19 6 <b>Z</b>		49 15%	159	37	3		250	142	19	3	86
TECHNICIAN	NYT																
802	67	2	3	9	2	6	4	23	10	2			99				m
856	237	1	2	16	6	43	19	98	47	1			236	1			-
895	0																
SUB- TOTAL	304	3 1X	5	22 7 <b>X</b>	14	52 17 <b>2</b>	23	121 40%	57 192	3			300	75			4:

SOURCE: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

OP-140F data files.

TABLE IV-2 GS/CH DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

THE PROPERTY SANSON CONTRACTOR WASHINGTON

CNET

	ď	POPULATION		STATE OF THE PERSONS ASSESSED.	RCTIREMENT	RETIREMENT ELIGIBILITY
SEKIES	TOLYT	MALE	FEMALE	TOTAL MINORITY	NO. ELIG 1982	NO. ELIG 1987
GRAND TOTAL	049	633 98%	7 2X	37 - 6%	65 - 10%	122 - 19%
PROPESSIONAL						476 - 61
801	33	33		1 - 3%	8 - 24%	12 - 304
810	23	23		3 - 13%	6 - 26X	9 - 39%
830	22	22		781 - 9	5 - 23%	10 - 45%
078	0					
850	9	9		1 - 172		
855	239	237	2	11 - 5%	8 - 3%	19 - 8%
861	12	12		1 - 8%		2 - 18%
871	0					
968	1	1				
SUB-TOTAL	336	334	2 1X	21 - 62	27 - 8%	52 - 16 <b>X</b>
TECHNICIAN						l
802	67	65	8	3 - 5%	13 - 19%	17 - 25%
856	237	234	3	13 - 5%	25 - 11%	53 - 22%
895	0					
Cile toward	304	299	5	16 - 52	38 - 13%	70 - 23%
SUB-IUIAL		<b>1</b>		11		

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

TABLE IV-3
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

CNET

	<b>ਹ</b>	CRAND TOTAL	'XI'	T	TOTAL CENERAL SCHEDULE	J.E	GENERA	TOTAL GENERAL MANAGER	200			CENE	KAL MAN	NCER GRA	GENERAL MANAGER GRADE LEVELS	S.		
SERIES*			TOIOI		TOTAL	TOTAL.	With the same of t	TOTAL	10101		1							
	TOTAL ON BOARD		ELIG. 1987	TOTAL ON		ELIG.	TOTAL ON		ELIG.		ELIG.	ELIG.	TOTAL	ELIG.	TOTAL ELIG.		<u> </u>	TOTAL ELIG.
CRAND	049	65	122		1		9		=	CT-13	7867	/961	\$1-1¢	1982	1987	21	2861	1987
TOTAL		10.2%	19.1%		10.72	20.2%		6.77	12.22	8	8.87	13.2%	3		2 10.5%	<b>м</b>		
PROFESSIONAL	MAL 33	80	12	28	80	1,3	5									Ì,	Ī	
801		24.2%	36.3%		28.67	42.9%	)		-	`			1			_ ;		
810	23	6 26.12	39.12	23	9 7	90										43.02		
830	22		10 45.4X	20	25.0%	10 50.02	2			2								
840																	T	
850	9			9													1	
855	239	3.32	19	163	1.82	10	92	200	961	56	200	,	18		1,	7		
861	12		17.7%	6		11.12	e e	1	33.3%	m	*	33,32			21.11	48.52		
871																	1	
896	1			1													1	
SUB- TOTAL	336	27 8.0%	52 15.5 <b>2</b>	250	8.8%	42 16.8%	86	5.82	10	99	5	1,98,4	19		2	6		
TECHNICIAN		13	17	99		16			-							y0.5		
802	67	19.4%	25.47					33.3%	33,3%	,	7.	36 EE						
856	237	25 10.5%	53	236		53 22.4 <b>%</b>	1				1						T	
895						·												
SUB- TOTAL	306	13.5x	23.0x	300	12.32	29.0Z	4	2	25.109	4	100	26.109 26.100						
					n						37.7	47.75						

Mote: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

TABLE IV-4

# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

CNET

4001000	TOTAL GENERAL SCI	SCHEDULE	TOTAL GENERAL MANAGER	N. ANAGER		GENERAL	NANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
- Carvago	TOTAL ON BOARD	AVERAGE AGE	TOTAL UN	AVERAGE	TOTAL GPI-13	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE
PROFESSIONAL	ONAT.								C L	ANG
901		,	•							
100	87	49.7	\$	45.2	3	45.3	4	47.0	-	63.0
810	23	47.1								-
830	20	53.1	2	55.0	2	55.0				
840										
850	9	33.5								
855	163	38.8	9/	49.1	56	49.1	18	49.2	2	48.5
861	6	42.0	e	46.3	3	6.97				
871										
896	1	52.0								
TECHNICIAN	2									
802	79	47.7	3	56.7	3	. 56.7				
856	236	46.2	-	51.0	1	51.0				
895										

Note: Engineering series having a population of at least 500.

GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES TABLE IV-5

#### CNET

	TOTAL	AL POPULATION	N			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN .	MINORITY	HISPANIC
GRAND	640	633 98 <b>X</b>	7 2X	9 1.4%	19 38	1.4%		602 95 <b>%</b>
PROFESSIONAL 801	33	33				1		32
810	23	23			2	1		20
830	22	22			3	1		18
840	0							0
850	9	9			. 1			. 5
855	239	237	2	\$	8	1		228
861	12	12				1		11
871	0							0
896	1	1						1
SUB-TOTAL	336	3342	ξz	1.5%	3.3x	0.5%		3352
TECHNICIAN 802	67	65	2		9			79
856	237	234	ε	7	\$	4		223
895	0							0
SUB-TOTAL	304	299 99%	5 1.68	1.3%	8 2.6 <b>X</b>	1.3%		.87 7.89

6% (37) TOTAL MINORITY

Mote

TOTAL NOT REPORTED

0.1% (1)

Ingineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Imployees in Gues, Puerto Rico, and Havaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Mative, Not Mispanic in Puerto Rico.

92

OP-140F data files. SOURCE:

MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) TABLE IV-6

CNET

	7 111 111 111 111								
SERIES	PAY PLAN	IOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	5.5-5-8	7	Ç	7		2	3		67
	CS-9-12	7 67	77.7	۰, ۲۰		16	'n		450
	GS-13-15	16	19	)	•	)			16
	SUB-TOTAL	550	543	7	80	81	œ		515
AT.T.					,	•	-		37
1	GN-13	89	89		_	<b>-</b>	<b>-</b>		Ç ;
	GY-14	19	19						- T
	Q-15	3	3						<b>n</b>
	SUB-TOTAL	06	06		1	Ţ	-		87
	GRAND TOTAL	079	633	7 2%	9 1.4%	19 3%	6		602
	8-5-55	-	-						-
	6-0-05	• 6	• 6				-		22
	GS-13-15	23	77				4		4
PROF.	SUB-TOTAL	28	28				1		27
	(3)-13	٣	~						,
801	71.15	د	) -						η.
	GM-15	<del>-</del>	· ~					<b>.</b>	<b>→</b> -
	SUB-TOTAL	ς	5						5
	SERIES TOTAL	33	33 100%				1 3%		32 97%
	GS-5-8								
	GS-9-12	20	70			7	<b>-</b>		17
	GS-13-15	3	3						<b>1</b>
	SUB-TOTAL	23	23			2	1		20
810	GX-13								
	GN-14 CN-14							*	
	SUB-TOTAL								
	SERIES TOTAL	23	23			2,00	1,		20,
		67	700%			8.7%	4.3%	1	٧/٥ ا

TOTAL NOT REPORTED 0.12 (1) TOTAL MINORITY 67 (37)

Definenting nerica having a presentage totale may not our Employees in Gum, Porto Righton Manerity Otoupo: Ameri į

TABLE IV-6

GS/GM DON ENGINERING POPULATION (31 MARCH 1962)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

830 G	CAREER LEVEL				_		TATCH.	- CTUTO	WILL LE-LACT
		TOTAL	MEN	WOMEN	BLACK	HISPANIC	MERICAN	MINORITY	HISPANIC
	GS-5-8								•
111	GS-9-12	20	20			m			17
1	65-13-13	XX	7.6						
1	SUB-TOTAL	07	07			3			11
	G#-13	7	7				-		I
1	GY-14 GY-15								
	SUB-TOTAL	2	2				1		1
<i>0</i> 3	SERIES TOTAL	22	22 100%			3 13.6 <b>%</b>	1 4.5%		18
	GS-5-8								
	GS-9-12						deve a	•	
	GS-13-15								
[]	SUB-TOTAL								
	GH-13								
840	GM-14								-
S	UB-TOTAL								
SE	SERIES TOTAL								
	GS-5-8								
	GS-9-12 GS-13-15	•	9			-			5
S	SUB-TOTAL	9	9			I			5
850	GM-13								
	GN-15	,							
	SUB-TOTAL								
SE	SERIES TOTAL	9	9			17%			83%

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

SPECIAL SECURIOR WESTERN WITH

AMERICAN MINORITY HISTAN	-	5	154	18	71	1 228 0.4 <b>z</b> 96%			1 8		6	8.3% 92%							
BLACK HISPANIC		7			1	3% 3%	-							and the second			<u>.</u>		_
POPULATION NEN NEN NEN	8 148 2	5		8	76	237 2 99% 1%		ω	6	8	3	12 100%							
TOTAL PO	8 150	5.	56	18	76	239	-	<b>∞</b>	6	3	3	12							
PAY PLAN/ CAREER LEVEL	GS-5-8 GS-9-12	GS-13-15	GM-13	GN-14	GM-15 SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12 GS-13-15	SUB-IOTAL	GN-13 GN-14	SUB-TOTAL	SERIES TOTAL	6S-5-8	GS-9-12 GS-13-15	SUB-TOTAL	GN-13	GN-15	SUB-TOTAL	
SERIES	and the second		855						-	861						871			

CS/CM DON ENCINEERING POPULATION (31 MARCH 1982)
HINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

STATES STATES (REMARKS STATES) STATES

SERIES	CAREER LEVEL	TOTAL	POPULATION MEN W	ON WOMEN	BLACK	H. C. W. C. T. C.	NS LANGER	OTHER	WILLE-NOT
	.S−5−8								
	GS-9-12	,	1	Take with			e.		
	GS-13-15	1	1						<b>-</b>
	SUB-TOTAL	1	1						1
,	GM-13								
000	GN-14			track was				• •	•
•	GN-15								
	SUB-TOTAL								
	SERIES TOTAL		1 100%						100%
	65-5-8	10	10				<b>-</b>		10
	GS-9-12	227	225	7	4	10	m		209
	GS-13-15	13	13						13
	SUB-TOTAL	250	877	2	7	10	7		232
TOTAL	GN-13	99	3		<b>-</b>	-	<b>H</b>		61
PROF.	GN-14	19	19						<u> </u>
	C1-13	3	3						
	SUB-TOIM	86	86		-	1	<b>–</b>		83
	SERIES TOTAL	336	334	2 1%	1.5%	11 3.3%	5 1.5%		315
	GS-5-8	16	15	1		2			14
	GS-9-12	97	45	-		1			45
	GS-13-15	2	2						7
į	SUB-TOTAL	99	62	2		3			61
TECH.	GN-13	æ	. m						3
802	GN-14 GN-15								
	SUB-TOTAL	3	3						3
	CEDIEC TOTAL	44	9	2		3			79
	SERIES TOTAL	3	972	3%		4.5%	••	. 4 6564	95%

TABLE IV-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

STATES THE STATES SHARING THE STATES OF THE

AND CONTRACT OF STREET

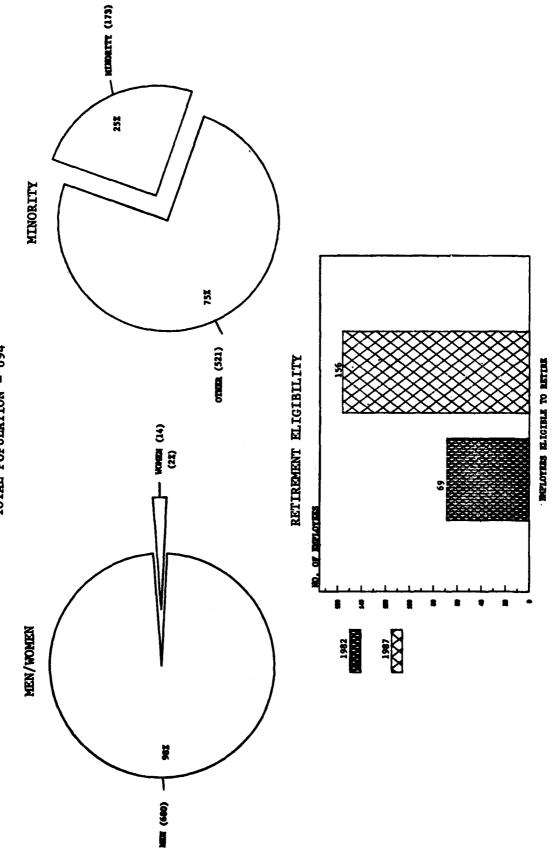
3.11.0	PAY PLAN/	TOTAL	POPULATION	NO			ASTAK-	d.ville	TON-LITTE-NOT
SERIES	CARFER 11 CF	TOTAL		LIONEN	10.10	11100000	- MOTON -	CLUEN	TOW-STITE
	The state of the s	TUTOT -		WORLEN	DLACA	HISPANIC	AMENICAL!	MINORITY	nISPanic
	S-5-50	. 58	25	m	-		~	•••	25
	GS-9-12	207	207		m	5	7		196
	GS-13-15	-	<b>,</b>					te canto	·-
	SUB-TOTAL	236	233	3	4	5	7		000
720			7						777
929	CN-13	<del></del> 1	-		***************************************				<b>-</b> -
	51-15	•	1						
	GH-15				-				
	SUB-IOTAL		-						
				•	,				7
	SERIES TOTAL	237	234 98%	2% 2%	1.7%	2.1%	1.7%		223 94%
	GS-5-8								
	(:5-9-12								
	GS-13-15								
	CTID TOTAL								
	SUB-IUIAL								
	Gi-13						:		
. (	GM-14								
892	GM-15								· ·
	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8	77	40	4	-	7	7		39
	GS-9-12 CS-13-15	253	252	-	m	9	2		241 3
	5: 8-TOTAL		200	6	7	C	7		
	SOE TOTAL	OUL	667	,		0	<b>t</b>		283
T-C-T-A-T-	GN-13	4	7						7
1012	GN-14								
	CN-1.5								
	SUB-TOTAL	4	7						7
•	SERIES TOTAL	304	667	0 ,	7,	တို့	70		287
			266	1.62	1.3%	79.7	1.3%		94%

#### SECTION V

LANT/PAC/EUR
ENGINEERING POPULATION

CHART V-1
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)
LANT/PAC/EUR
TOTAL POPULATION - 694

STATES LEGISLES LEGISLA (KARRES)



Engineering series having a population of at least 500. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Note:

OP-140F data files.

SOURCE:

TABLE V-1

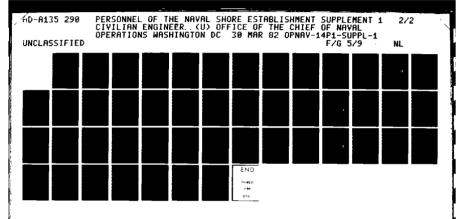
# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) DISTRIBUTION BY SERIES AND GRADE

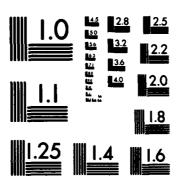
#### LANT/PAC/EUR

37 5 <b>x</b>	α	l		_				Ī	51.50		١ ا د		
37 : 5%	>	<u></u>	_ or	11	12	13	14	15	SUB- TOTAL	13	71	15	SUB- TOTAL
5%	01		15	217	245	œ			979	41	2		87
	21	167	2%	31%	35%	1,7			93%	6%	17		77
		2		12	53	2			70	10	3		13
		3		17	23	3			48	5			5
		3		16	20				39	1			1
3		-		18	26				49				
5				17	61	2			85	13	7		17
					1				1	1			1
				~	7				7				
				2	٣				5	-			1
9 3%		9		84 25%	189 55%	8 2%			301 892	31 9%	7 27		38 112
15	4	45		57	21				143	2			5
12	9	53	15	22	33				194	5			5
1		6		, 4	7				8				
28 X 8X	10	101 28%	15	133 37%	56 16%				345 97Z	10 3%			10 3 <b>%</b>
	9 33 15 15 1 1 1 28 0.23 83	28 1 1 2 8% 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 37 15 4 4 4 12 6 5 1 1 1 10 10 10 10 10 10 10 10 10 10 10	9 9 9 3x 3z 15 4 45 12 6 53 15 1 3 15 28 10 101 15 8x 3x 28x 4x	9         9         84           3x         3z         25x           15         4         45         57           12         6         53         15         75           1         3         1         1         3         1           28         10         101         15         133         1           28         3x         28x         4x         37x         37x	9 9 84 1 15 4 45 257 1 6 53 15 75 1 3 1 13 28 10 101 15 133	9         9         84         189           3X         3Z         25Z         3           15         4         45         57         21           1         6         53         15         75         33           28         10         101         15         133         56           8X         3Z         28Z         4Z         37Z         16Z	9     9     84     189       3X     3Z     25X     5SX       15     4     45     57     21       1     6     53     15     75     33       28     10     101     15     133     56       8X     3Z     28X     4X     37X     16X	9     9     84     189       3X     3Z     25X     5SX       15     4     45     57     21       1     6     53     15     75     33       28     10     101     15     133     56       8X     3Z     28X     4X     37X     16X	9     9     84     189     8       15     4     45     57     21       1     3     15     133     56       2     3     3     3       3     3     3     3       1     3     1     2       28     10     101     15     133     56       8     3     4     4     3     4	9         9         84         189         8         301           15         4         45         57         21         894         189         8         301         894         189         8         301         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894         894 </td <td>9         9         84         189         8         301         31           15         4         45         57         21         2         3         1           12         4         45         57         21         143         5           12         6         53         15         75         33         194         5           28         10         101         15         133         56         8         10           8x         3x         2xx         3xx         10         3xx         10</td> <td>9         9         84         189         8         301         31           15         4         45         57         21         2         3         1           12         4         45         57         21         143         5           12         6         53         15         75         33         194         5           28         10         101         15         133         56         8         10           8         32         287         37X         16X         3         10</td>	9         9         84         189         8         301         31           15         4         45         57         21         2         3         1           12         4         45         57         21         143         5           12         6         53         15         75         33         194         5           28         10         101         15         133         56         8         10           8x         3x         2xx         3xx         10         3xx         10	9         9         84         189         8         301         31           15         4         45         57         21         2         3         1           12         4         45         57         21         143         5           12         6         53         15         75         33         194         5           28         10         101         15         133         56         8         10           8         32         287         37X         16X         3         10

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

102





MICROCOPY RESOLUTION TEST CHART NATIONAL BUREAU OF STANDARDS-1963-A

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

Received account the species of the

### LANT/PAC/EUR

	1	POPULATION			RETIREMENT	ELIGIBILITY
SEKIES	TOTAL	MALE	FEMALE	TOTAL MINORITY		NO. ELIC 1987
GRAND TOTAL	694	680 98%	14 2X	173 - 25%	69 – 10%	156 - 23%
PROFESSIONAL						
801	83	82	1	17 - 20%	12 - 15%	25 - 30%
810	53	53		12 - 23%	10 - 19%	18 - 34%
830	04	40		251 - 9		3 - 8%
840	0					
850	69	87	1	10 - 20%	3 - 6%	10 - 20%
855	102	86	4	73 - 73%	1 - 1%	7 - 7%
198	2	2				
871	4	4		3 - 75%	1 - 25%	1 - 25%
968	9	9		1 - 172		2 - 33%
SUB-TOTAL	339 49%	333 98%	6 2X	122 – 36%	27 - 8%	66 - 20%
TECHNICIAN 802	148	141	7	20 - 14%	21 - 142	45 - 30%
856	199	198		29 - 15%	19 - 10%	43 - 22%
895	8	8		2 - 25%	2 - 25%	2 - 25%
SUB-TOTAL	355 51 <b>X</b>	347 98 <b>X</b>	8 2X	<b>X91</b> - 15.	42 - 128	90 - 25X

Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

CS/GH DOM ENGINEERING POPULATION (31 MARCH 1962) RETIREMENT MILIGIBILITY

#### LANT/PAC/EUR

	Τ -	Ţ	ſ—	T	Г	Γ	T	ī	Γ-	<u> </u>	Π	Ī	i ——	Γ		
	TOTAL ELIG. 1987							_			_	_				_
	TOTAL ELIG. 1982															
ű	TOTAL GH-15							 								
CENERAL MANACER GRADE LEVELS	TOTAL ELIG. 1987	2 28.6X						50.0%				28.6Z				
CER CRA	TOTAL ELIG. 1982															
OT HAN	TOTAL GP-14	_	-					4				,				
CENE	TOTAL ELIG. 1987	19	40.0X	7				15.4%			1001	9 29.0%	5 1001	1002		1001
	TOTAL ELIG. 1982	8 19.5%	20.0X					7.72				9.72	3 60.0X	40.0%		50.0%
	TOTAL GM-13	41	10	5	-			13	-		-1	31	'n	•		2
K.	TOTAL ELIG. 1987	21 43.72	30.82	40.0X				23.5%			1001	11 28.9X	5 100 <b>%</b>	1001		020
TOTAL CENERAL MANAGER	TOTAL ELIG. 1982	8 16.72	2 15.42					5.9%				3 7.9%	30.09	2 40.04		2 S
CENER	TOTAL ON BOARD	48	13	5	1			17	1		1	38	\$	5		01
LE	TOTAL ELIG. 1987	135 20.9X	21 30.02	16 33.3 <b>X</b>	7.72		10 20.4Z	3.5%		25.02	Z0.0Z	55 18.32	40 28.0%	38	25.0%	80 23.2 <b>X</b>
TOTAL GENERAL SCHEDULE	TOTAL ELIG. 1982		10 14.3 <b>2</b>	10			9.1%			1 25.0%		24 8.0%	18 12.6 <b>%</b>	17	l	
TCCENERAL	TOTAL ON BOARD	949	0/	48	39		64	85	1	•	\$	301	143	194	60	345
Į.	TOTAL ELIG. 1987	156 22.52	25 30.1%	18	7.5%		10	7 6.9X		1 25.0%	33.3X	66 19.5 <b>X</b>	45 30.4%	43	25.0%	90
5	TOTAL ELIG. 1982	69 9.9X	12 14.52	18.9X			. 1X	1.0%		1 25.0 <b>2</b>		27 8.0Z	21 14.2 <b>X</b>	19 9.5 <b>%</b>		42 11.8%
20	TOTAL ON BOARD	969	8	53	40		- 64	102	2	4	9	339	148	199	8	355
	SEPTES	GRAND	PROFESSIONAL 801	810	830	840	850	855	861	871	896	SUB- TOTAL	TECHNICIAN 802	856	895	SUB- TOTAL

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote

CS/CH DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

#### LANT/PAC/EUR

		SCHEDULE	TOTAL GENERAL MANAGER	N. ANAGER		GENERAL	. HANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
SERLES	TOTAL ON	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL GM-14	AVERAGE	TOTAL	AVERAGE
PROFESSIONAL	OHAL									
801	02	47.7	13	51.5	10	52.9	3	41.7		
810	84	48.2	5	51.2	5	51.2				
830	39	42.8	1	53.0	1	53.0				
840										
850	69	44.5								
855	85	37.0	17	43.2	13	42.1	4	46.7		
198	1	35.0	1	50.1	1	50.1				
871	•	44.0								
968	s	41.7	1	53.0	1	53.0				
TECHNICIAN	31									
802	143	50.7	8	59.9	5	59.9				
856	194	45.9	S	59.2	5	59.2				
895	•	51.6								

Note: Engineering series having a population of at least 500.

TABLE V-5

Provide the Contract of the Contract Co

## GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

## LANT/PAC/EUR

NOTAL   WINN   WOMEN   BLACK   HISPANIC   AMERICAN   HINNITY		TOTAL	TOTAL POPULATION	×			ASIAN-	OTHER	WHITE-NOT
694   680   14   06   18   130   19	SERIES	TOTAL	MEN	1 1	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
967 27 0.97 2.57 187 2.77   18510MAL   18510MAL   18510MAL   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185   185		769	089	14	9	18	130	19	508
S3   S2   1   1   5   6   5     S3   S3   1   5   5   3   3   3     40   40   1   5   5   1     102   98   4   2   66   5     102   98   4   2   66   5     4   4   4   3   1   1     6   6   6   6   6     339   333   52   0.52   4.12   262   4.42     199   198   1   2   3   24     8   8   8   8   1   1   1     119   12   3   24     119   135   347   88   1   14     119   12   31   13     119   12   31   13     119   135   347   88   141   141     119   135   347   88   141   141     119   12   141   141     119   12   141   141     119   12   141   141     119   135   347   88   141     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   111     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110   110     110	KAND		98%	2%	0.9%	2.5%	18%	2.7%	73%
53       53       1       5       3       3       3         40       40       40       5       1         6       48       1       2       7       1         102       98       4       2       6       6         4       4       4       4       3       1         6       6       6       6       6       5         139       333       23       23       4,13       263       4,43         148       141       7       2       1       13       4         199       198       1       2       3       24       1         8       8       8       4       2       3       2       14         335       347       23       1,4       3       1,4       1,4       1,4	PROPESS I ONA!	1	82	1	1	\$	9	s	63
40     40       0     2       49     48       102     98     4       2     2       6     6       6     6       199     14       199     198       199     198       199     198       199     198       199     198       14     2       14     2       199     198       190     198       14     2       15     14       14     2       15     14       14     2       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14       15     14 <tr< td=""><td>810</td><td>1</td><td>53</td><td></td><td>1</td><td>S</td><td>3</td><td>3</td><td>41</td></tr<>	810	1	53		1	S	3	3	41
0   0   2   7   1   1   2   7   1   1   1   2   7   1   1   1   2   7   1   1   1   2   2   2   2   2   2   2	830	40	40				5	1	34
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	840	0							0
102 98 4	850	67	48	1		2	7	1	39
4       4       4       3       33       4       4       3       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       1       2       1       1       1       2       1       1       1       2       1       1       2       1       1       2       1       1       2       2       1       1       2       3       2       4       1       2       3       2       4       1       3       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4       1       4	855	102	98	9		2	99	5	26
6     6     6     1     1       339     333     6x     0.5x     4.1x     91     15x       AN     148     141     7     2     1     13     4       199     198     1     2     3     24     4       8     8     8     4     2     3     24     4       199     198     1     2     3     24     4       199     198     1     2     3     24     4       8     8     4     2     3     2     4       199     10     1     2     3     24     4       199     10     2     3     24     4       10     2     1     1     39     4       10     2x     1     1     1     2	861	2	2						2
6         6         6         1         1         15           339         333         6x         0.5x         4.1x         91         15           AN         148         141         7         2         1         13         4           199         198         1         2         3         24         4           8         8         8         2x         1.1x         1.1x         11x         11x	871	4	4				3		1
AN         148         141         7         2         14         91         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4         4.4	968	9	9				1		\$
AM         148         141         7         2         1         13         4           199         198         1         2         3         24         4           8         8         8         2         2         2           355         347         8         4         4         39         4           137         1.12         1.13         1.13         1.13         1.13	UB-TOTAL	339	333 98%	2X	0.5%	4.12	91 26 <b>x</b>	15,4%	211 62 <b>2</b>
199         198         1         2         3         24           8         8         4         2         2           355         347         8         4         4         39         4           98Z         2Z         1.1Z         1.1Z         1.1Z         1.1Z	TECHNICIAN 802	148	141	7	2	1	13	4	124
8 8 2 355 347 8 4 4 39 4 11.12 1.12 1.12	856	199	198	1	2	3	24		167
355 347 8 4 4 39 4 982 22 1.12 1.12 1.12	895	60	8				2		9
	SUB-TOTAL	355	347	8 2X	1.12	1.1%	39	1.12	297

25% (174) TOTAL MINORITY

TOTAL NOT REPORTED

Hote:

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Guam, Fuerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Matiwe, Not Hispanic in Puerto Mico.

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL TABLE V-6

CONTROL SERVICES. SERVICES SERVICES SERVICES SERVICES SERVICES.

sections accorded to some transfer

/EUR
/PAC
LANT,

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			AS IAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	8-5-50	6.3	67	7	2	3	8	£ .	65
	65-0-12	10	000	, ,	~	14	113	15	/15
	65-13-15	/8C	ورر ح		)	•			•
	SUB-TOTAL	979	632	14	5	17	121	<u>x</u>	472
	13		-		-	[ [	7	-	32
AT 3	CTLIS	41	1 5		•		2	<b>4</b>	;
1	GM-15	_	^			4	1	·	4
<del></del>	SUB-TOTAL	87	48		1	1	6	-	36
	GRAND TOTAL	769	089	14 2%	6.0	18 2.5%	130 18%	19	508 73%
	GS-5-8		-			1			
	GS-9-12 GS-13-15	67	96	~1		4	<b>'</b>	^ 	3.0
	SUB-TOTAL	22	69	7		5	5	2	52
PROF.	GM-13	01	10		1		-		80
801	GN-14	e	m						m
	SUB-TOTAL	13	13		-				F
	SERIES TOTAL	83	82	1 1%	1 12	5 6.0%	7.2%	5	63 7 <b>6%</b>
	GS-5-8	2	21			μ.	,	5	13
	GS-9-12 GS-13-15	e) e	27			4	) 	<b></b>	212
	SUB-TOTAL	84	84		1	5	3	3	36
810	GM-13 GM-14	ĸ	5						'n
	SUB-TOTAL	5	2						4
	SERIES TOTAL	53	53		1.9%	5 0	5.7%	5.7%	41
	***************************************						11		

TOTAL HOT REPORTED 2% (13) TOTAL HINORITY 25% (174)

descrip reporting regularates. Ispanie in Paero Ideo. periodi: Ef-1487 data fileo. Regionering certes baring a population of at least 300.

Decreased cotals may met equal 100 percent den to reem
Employees to Game, Perris Miss, and Hemili are May only
Other Missrity Grape: American Indian, Alcahan Medicu į

TABLE V-6
GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

## LANT/PAC/EUR

	PAY PLAN	TOTAL	POPULATION	NO			ASTAN-	OTHER	LHTTR-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	65-5-8						u	_	33
	GS-9-12 GS-13-15	33	39				<b>1</b>	4	3
	SUB-TOTAL	39	39				5	1	33
6	GH-13	1	1						1
250	Q4-14 Q4-15								
	SUB-TOTAL	1	1						
	SERIES TOTAL	05	7001 100 <b>2</b>				13%	3%	34
	GS-5-8								
	GS-13-15								
	SUB-TOTAL								
	G4−13								
840	97-17 97-15								
	SUB-TOTAL								
	SERIES TOTAL								
	GS-5-8	3	3			1	1		-4
	GS-9-12 GS-13-15	45	44			<b>1</b> .	9	<b></b> -	37
	SUB-TOTAL	67	87	1		2	/	1	39
850	GP-13 GP-14 GP-15								
	SUB-TOTAL								
	SERIES TOTAL	65	786 786	1 2%		4.1%	14.3%	1 2%	39 80%

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-6

ASSETT CONTROL OF THE PROPERTY OF THE PROPERTY

NOT TO BE A CONCESSION OF THE PROPERTY OF THE

## LANT/PAC/EUR

	PAY PLAN/	TOTAL	POPULATION	No			AS I AN-	OTHER	WHITE-NOT
SEKLES	CAREER LEVEL		KEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
			,	,			7		-
	8-0-83	3	٥	4		-	ני י	<b>'</b>	1,7
	CS-9-12	78	73			₹	<b>.</b>	<b>.</b>	-
	GS-13-15	2	2						
	SUB-TOTAL	85	81	4		-	5.8	4	19
855	<u>1</u>	5	13				9	1	9
		<b>1</b> ·	CT ~	- <b>-</b>			7		_
	21.15	<b>4</b>	<b>†</b>			•	l		
	SUB-TOTAL	1.7	17			-	8	-	7
	SERIES TOTAL	102	98	75		1.9%	249 94%	200	26
			977	80				75-4	
	GS-5-8					-			
	GS-13-15	-	<b>~</b>	-					1
	SUB-TOTAL	1	1						1
861	GH-13	1	1						1
	21-15 24-15	•	4				-		
	GH-15								
	SUB-TOTAL	1	1						1
	SERIES TOTAL	2	100%						2 100%
	CS-5-8								
	GS-9-12	*	7				n		-
	GS-13-15	ř	r						
•	SUB-TOTAL	4	7				3		1
871	GM-13	•							
	GM-14								
	GF-15								
	SUB-TOTAL								
	SERIES TOTAL	7	100%		_		75%		1 25%

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-6

CASAL BANKARA BANKARA BANKARA BANKARA BANKARA BANKARA BANKARA BANKARA PARAMAN PARAMAN BANKARA BANKARA

## LANT/PAC/EUR

CAREER LEVEL  CS-5-8  CS-9-12  CS-13-15  SUB-TOTAL  SERIES TOTAL  CS-13-15  SUB-TOTAL  CR-13  CS-9-12  CS-9-12  CS-9-12  CS-13-15  SUB-TOTAL  SUB-TOTAL	TOTAL 5 5 1 1 6	MEN W	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	
<del></del>	5 2 1	5						HISPANIC
	5 5 1	5						
<del>                                      </del>	1 1	5				-		4
<del></del>	1 1	2						
	1 1					1		4
	1 6	-						7
-   -   -   -   -   -   -   -   -   -	1 6							
<u> </u>	1 6							
	9	1						-
├ <del>╶</del> ╌┈┼╌╀┈┼┈┼		108%				1 17%		5 83%
╍╍╌┸╌┸╌┸╌╌┸╌╏	11	31	4		3	5	2	15
<del>┈┞╌┞┈┈┈┈┡╶╏┈┈</del> ┼┤	282	259	7	7	10	77	12	164
╼┸╼╼╼┺╌╂╼╼╌╂╌	8	5						9
<del></del>	301	295	9	1	13	82	14	185
╼╼┸┸┹	3	31		-		7	1	22
<del></del>		, ^			1	2		4
<del></del>								
<del>    </del>	38	38		ī	1	6	1	26
S S	339	333	6 2%	.6%	7T • 5	91 26%	15	211 62%
ြိ	20	17	3	1		I	1	17
S	123	119	4	-	<b>-</b>	12	m	102
	143	136	7	2	1	13	44	119
802 GM-13	5	5						S
GM-15	•							
SUB-TOTAL	5	5						٠
SERIES TOTAL	871	141	7	1.4%	1 .	13 8.8%	2.7%	124

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE V-6

8.C.C.7.5.55.2

RESIDENT TOTAL TOTAL STREET

## LANT/PAC/EUR

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NOI			AS I AN-	OTHER	WHITE-NOT
CTIVEC	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	18	18		_		1		16
	GS-9-12	176	175	-	-1	ო	23		146
	GS-13-15								
856	SUB-TOTAL	194	193	1	2	3	24		162
	GM-13	5	2						5
	GM-14 GM-15								
	SUB-TOTAL	5	5						5
	SERIES TOTAL	. 661	198	1 12	2 1%	3 2%	24 12%		167
	GS-5-8	2	2				1		1
	GS-9-12 GS-13-15	9	9				-		S
	SUB-TOTAL	00	8				,		9
							1		
895	GM-13 GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	8	8 100%				2 25%		6 75%
	GS-5-8 GS-9-12 GS-13-15	305	300	സ	77	4	, 36	⊣e.	34 253
TOTAL	SUB-TOTAL	345	337	8	4	4	39	7	287
TECH	GM-13	10	10						10
	GM-14 GM-15								
	SUB-TOTAL	10	10						10
	SERIES TOTAL	355	347	8	1.1%	4 1.1%	39 11%	1.1%	297
	#								*

### SECTION VI

MARINE CORPS

ENGINEERING POPULATION

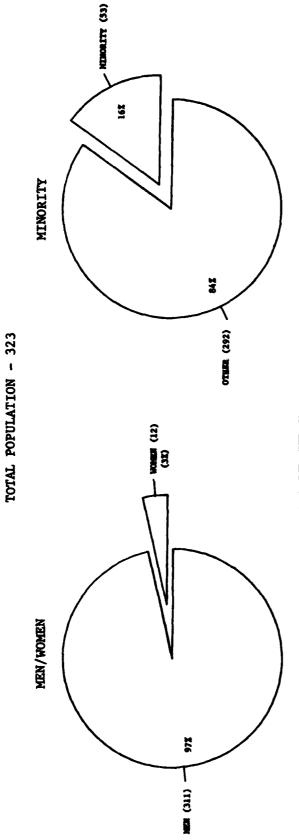
GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) CHART VI-1

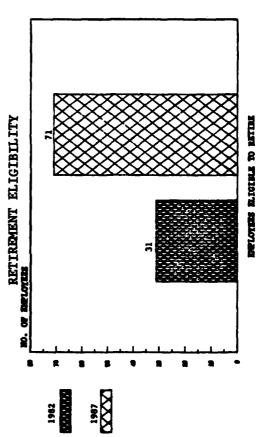
MARINE CORPS

STREET, WASHING STREET, STREET

457772778

regorage thereases assistable established





Engineering series having a population of at least 500.

Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements.

Percentage totals may not equal 100 percent due to rounding. Note:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

MARINE CORPS

S POPULATION 5  323 7 27  27  40 1  40 1  16  0  0  0  0  9							1				_		SEE SEE	CENERAL MANAGER	ER
7 22 27 27 27 27 27 27 27 27 27 27 27 27		,	8	6		11	12	13	14	15	SUB- TOTAL	13	14	15	SUB- TOTAL
72 72 40 40 0 0 0 0 0 0 0 0 0 9	4 1X	20 62	9 3X	54 172	33	88 27%	78 24%	7 2X	1 0.3%		277 86%	26 8 <b>X</b>	16 5X	21	46 14Z
72 40 31 0 0 0 0 0 0															
40 31 0 0 0 0 0				3		12	30	9			51	12	9	3	12
		2		3		18	6		4		34	2	4		4
1		3		2		13	10				28	2	1		
		-													
		1		1		7	7				16				
				2			1				3	7	5	1	9
				-											
		1				2	3	1			7	2			~
SUB- 181 1 TOTAL		7 42		11 6%		52 29%	60 33%	7 X X	1		139 77 <b>Z</b>	22 12 <b>X</b>	16 92	2X	42 237
													·		
TECHNICIAN 66 6 2	7	11	· •	15	7	17	•				64	2			2
856 58		2	3	21	3	16	11				56	2			7
895 18 .2	. 2		-	7	4	<u>س</u>	-				18				
SUB- 142 6 4 TOTAL 142 93	4 3X	13	6 %	43 30X	6 25	36 25 <b>z</b>	132				138 97 <b>2</b>	4 K			32

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote:

116

TABLE VI-2 GS/CM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

reference actions of the second second second second second second

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### MARINE CORPS

	4	POPULATION			KETIKEMENT	RETIREMENT ELIGIBILITY
SERIES	TOTAL	MALE	FEMALE	IUIAL MINUKIII	NO. ELIG 1982	NO. ELIG 1987
GRAND TOTAL	323	311 97%	12 3%	53 - 16%	31 – 9%	71 - 22%
PROFESSIONAL						<b>30</b>
108	72	72		19 - 26%	8 - 112	W67 - 17
810	40	70		8 - 20%	4 - 102	5 - 13%
830	31	30	1	5 - 16%	2 - 6%	5 - 16%
840	0					
850	16	16		4 - 25%	1 - 62	5 - 31%
855	13	13		1 - 8%	1 - 81	3 - 23%
861	0					
871	o					
896	6	8	1		1 - 11%	2 - 22%
SUB-TOTAL	181	179 99 <b>%</b>	2 1X	37 - 20%	17 – 9%	41 - 22%
TECHNICIAN	99	28	80	10 - 15%	8 - 12%	16 - 24%
856	88	58		5 - 9%	22 - 7	11 - 19%
895	18	16		1 - 62	2 - 11%	3 - 17%
SUB-TOTAL	142	132 93X	10 77	16 - 11%	14 - 91	10 - 21%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

117

OP-140F data files.

SOURCE:

TABLE VI-3

PROPERTY OF AN ARTHUR AND AND AN ARTHUR AND ARTHUR AND ARTHUR ART

# GS/CH DOM EMCINERRING FOPULATION (31 MARCH 1982) RETIREMENT ELIGIBILITY

### MARINE CORPS

	8	GRAND TOTAL	12	GENERAL	TOTAL CEMERAL SCHEDULE	1	GENER	TOTAL GENERAL MANAGRA	**			CENE	INT WAN	GER CRA	GENERAL MANAGER GRADE LEVELS	S,		
*84178*		TOTAL ELIG.	TOTAL ELIG.	TOTAL ON	TOTAL ELIG.	TOTAL ELIG.	TOTAL ON	TOTAL ELIG.	TOTAL ELIC.	TOTAL	3.	TOTAL ELIC.	TOTAL	TUTAL ELIG.	TOTAL ELIG.		TOTAL ELIC.	TOTAL ELIG.
	BOARD	1987	198/	DOARD	- 1	1987	BOARD	1982	1987	유-13	1982	1987	₹ 1-15	1982	1987	SI-15	1982	1987
CEAND	323	7 × 6	17 22.02	7.72	25. <b>9</b>	57	. 94	9	14 30.42	78	1 3.8X	7 26.92	16	4 25.0%	31.2%	•	1 25.0%	50.02
PROFESSIONAL	Į.	•	77		٦	4		3	-		-	Ī		-	-		<b>\[ \]</b>	,
108	72	21.11-	29.12	25	9.6%	27.5%	21	14.2%	33.3%	77	8.3%	33.3%	•	16.72	16.72	m	33.32	56.72
810	04	4 10.0%	5 12.5X	*	3.87	11.8%	•	16.72	16.72	7				7,	7.			
000	31	6.42	S 16.12	28		4 16.3Z	3	33.3%	13.32	2			-	100	101			
078					_													
850	16	6.23	31.22	16	1 6.3X	31.3%												
855	13	7.7	33.13	3			10	10.02	30.02	4		1 25.0%	3	1 20.0%	2 40.0%	-		
361																		
871																		
896	6	11.12	22.2X	,	14 12	14.32	2		1 50.08	2		1 5						
SUB- TOTAL	181	9.32	41 22.62	139	11,	28 20.1%	42	14.22	13 30.92	22	4.5%	6 27.3X	16	4 25.02	31 22	4	1.5.02	20.02
TECHDITCLAN	99	8 12.1%	16 24.23	99	8 12.5%	15 23.4 <b>Z</b>	2		1 50.0%	2		1 50.0X						
856	58	4 6.9X	11 19.02	56	7.1%	11 19.62	2			7								
895	18		3 16.72	18	11.12	16.3x												
SUB- TOTAL	142	14 9.83	30 21.13	138		29 21.0 <b>Z</b>	4		1 25.08	4		1 25.02						

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Kote:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

TO STANSON - SOURCE SOURCE ASSOCIATION OF

								i		
4001000	TOTAL  GENERAL SCH	SCHEDULE	TOTAL GENERAL MANAGER	N. Anager		GENERAL	MANAGER	GENERAL MANAGER GRADE LEVELS	ELS	
SERIES.	3	AVERAGE	TOTAL ON	AVERAGE	TOTAL	AVERAGE	TOTAL	AVERAGE	TOIN	AVERAGE
	BOARD	AGE	BOARD	ACE	GH-13	AGE	GM-14	AGE	CN-15	AGE
PROFESSTONAL	JANAT									
7007 007										
801	51	46.6	21	47.0	12	46.1	9	43.8	٣	57.0
810	34	39.0	9	49.3	2	40.5	7	53.8		
830	28	41.4	3	92.0	2	48.5	1	68.0		
940										
850	16	46.3								
855	3	37.7	10	6.84	4	47.5	5	50.4	-	47.0
861										
871										
896	7	43.9	2	55.0	2	55.0				
TECHNICIAN	31									
802	99	43.7	2	52.5	2	52.5				
856	56	46.5	2	51.0	2	51.0				
895	18	45.2								

SOURCE: OP-140F data files. Note: Engineering series having a population of at least 500.

TABLE VI-5

# GS/CM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

## MARINE CORPS

	TOTAL	AL POPULATION				ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
CBARD	323	311	12	6	11	33		266
TOTAL		97.8	3%	2.8%	3.4%	10.2%		83%
PROFESSIONAL 801	72	72		7	1	16		52
810	40	07			. 1	,		31
830	ιε	30	1		2	3		26
840	0							0
850	16	16		1	1	2		12
855	13	13		1				11
861	0							0
871	0							0
968	6	80	1					8
SUB-TOTAL	181	179 99%	2 18	2.2%	5 2.8%	28 16%		140 772
TECHNICIAN 802	99	58	8	1	4	\$		56
856	58	58		4	1			53
895	18	16	2		1			17
SUB-TOTAL	142	132 93X	10 7 <b>7</b>	3.5%	4.2%	3.5%		126 887

16% (53) TOTAL MINORITY

TOTAL NOT REPORTED

1% (4)

Mote: Inginearing series having a population of at least 500.
Forcentage totals may not equal 100 percent due to rounding.
Imployees in Quem, Fuerto Rico, and Hawaii are now subject to minority reporting requirements.
Other Minority Groups: Asserican Indian, Alaskan Mative, Not Mispanic in Puerto Nico.

TABLE VI-6

CS/GH DON ENCINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

MARINE CORPS

33.465	PAY PLAN/	TOTAL	AL POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	07	31	6			m		35
	GS-9-12	229	226	e	0	11	25		183
	GS-13-15	60	∞				m		'n
	SUB-TOTAL	27.7	265	12	6	11	31		223
ALL	(3 <b>4</b> -13	26	26				1		25
	-14 -14	16	91				-		14
	<b>GF-15</b>	4	4						4
	SUB-TOTAL	97	97				7		43
	GRAND TOTAL	323	3118	12 3X	9 2.8 <b>Z</b>	11 3.4 <b>%</b>	33 10.2%		266 83%
	GS-5-8					•	1.0		29
	GS-9-12	45	45		7	4	<b>1</b> m		<u>س</u>
	SUB-TOTAL	51	51		4	-	15		32
PROF	3	•	:						
	E-13	12	12				<sub>pri</sub>		11,
801	24-15 24-15	<b>9</b> M	<i>o</i> m						o 10
	SUB-TOTAL	21	21				1		20
	SERIES TOTAL	72	72 100%		2.8X	1.42	16 22%		52 72%
	GS-5-8	~	3				1		7 %
	GS-9-12	38	, S.			-	·ύ		23
	CICIS3	-	-];			-	4		7,6
	SUB-TUTAL	46	34			1			97
	GH-13	7	7				•		7 6
3	94-14 94-15	4	4				<b>-</b>		)
_	SUB-TOTAL	9	9				1		5
	SERIES TOTAL	04	07			2.6%	7		31

TOTAL MINCRITY 162 (53)
TOTAL NOT REPORTED 12 (4)

TABLE VI-6

SECON CHARACTER TONICHE PROPERTY CONTROL OF CONTROL OF

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL/ (CONTINUED)

TOW-TTIME WHITE-NOT	MINORITY	3 20	23	67	×		3	26.84.2										_	11				
ASTAN-	A	3	•	7		<del></del>		9.7%		·								-		2 2	2 2	2 2	2 2
	HISPANIC	2	6	•				6.5%											<del> </del>	H H	I I	- I	H -H
	BLACK				<del></del>														<b>-</b>	1 1	1 1	1 1	
TON	WOMEN	1	-					1 2%															
POPULATION		2 25	1	77	7	-	3	30										15		16	16	16	16
TOTAL	TOTAL	6 2	), is		2	<b>-</b>	3	31									_	15	_	16	16	16	16
PAY PLAN/	CAREER LEVEL	GS-5-8 GS-9-12	GS-13-15 SHB-TOTAL	70101-000	GM-13	GM-15	SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12 GS-13-15	SUB-TOTAL	CM_12	GN-14	GM-15	SUB-TOTAL	SERIES TOTAL	GS-5-8	GS-9-12 GS-13-15		SUB-TOTAL	SUB-TOTAL GM-13	SUB-TOTAL GM-13 GM-14 GM-15	SUB-TOTAL  GM-13  GM-14  GM-15  SUB-TOTAL
	SERIES				830								078	)							(	850	850

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VI-6

	PAY PLAN/	TOTAL	TOTAL POPULATION	ION			ASIAN-	ОТНЕК	WHITE-NOT
CAREER LEV	13	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
65-5-8									
GS-9-12 GS-13-15		m	m		<b>-</b>				7
SUB-TOTAL		3			1				2
GM-13		7	7						4
GM-15		<b>~</b>	1 2						4-
SUB-TOTAL		10	01						6
SERIES TOTAL	OTAL	13	13 100%		7.7%				11
GS-5-8									
GS-9-12 GS-13-15									
SUB-TOTAI									
GM-13 GM-14									
SUB-TOTAL									
SERIES TOTAL	TAL								
GS-5-8									
GS-9-12 GS-13-15	S								
SUB-TOTA	L								
GM-13									
GM-14 GM-15									
SUB-TOTA									
SERIES TOTAL	TAL								

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VI-6

ontuno	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SEKIES	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	68-5-8	-		-					
	GS-9-12	2	2						'n
	GS-13-15	1	1						-
	SUB-TOTAL	7	9	-					9
968	GM-13	C	2						2
	GM-14	l	I			<u></u>			
	CM-15	c							
		7	~	-					7 8
	SERIES TOTAL	6	89%	11%					89%
	GS-5-8	8	9	2			-		9
	GS-9-12	123	123		4	ňΣ	22		ğ,
	GS-13-15	8	∞				m		Λ 
	SUB-TOTAL	139	137	2	7	5	26		101
TOTAL	GM-13	22	22						21
PROF.	GM-14	16	16						14
	CI-II	7	7						4
	SUB-101AL	42	42	2			2		33
	SERIES TOTAL	181	179 99%	2 1%	4 2.2%	2.8%	16%		140 77%
	GS-5-8	24	18	9	-	4	25		21
	GS-9-12 GS-13-15	3	 ຊ	1	•		<b>n</b>		<u> </u>
	SUB-TOTAL	99	56	8	1	7	5		54
TECH.	GM-13	2	2						2
	GM-14 GM-15						<del></del>		
802	SUB-TOTAL	2	2						2
	SERIES TOTAL		28	80	1	7	2		56
		99	887	12%	1.5%	29	7.6%		%C0

TABLE VI-6
GS/GM DON ENCINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

CONTRACTOR OF THE PROPERTY OF

00.000	PAY PLAN	TOTAL	POPULATION	NO			ASTAN-	OTHER	WHITE-NOT
SERIES	CAREER LEVEL		MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	0 1 00	u	v						5
	8-7-8	n ;	٦.		4	-			97
	GS-9-12	21	15		<b>*</b>	<b>-</b>			:
	GS-13-15								
	SUB-TOTAL	56	26		7	1			51
856	GM-13	7	7						2
	GM-14							•••••	
	GM-15								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	58	58 100%		4 6.9%	1.7%			53 91%
	GS-5-8	3	2	1					3
	GS-9-12	15	14			<b>,</b>			51
•	GS-13-15			- 2			ı		
_	SUB-TOTAL	18	16	2		1			17
	GM-13								
805	GM-14								
)	GF-15								
	SUB-TOTAL								
	SERIES TOTAL	18	16 89%	2 11%		1 5.6%			17 942
	6S-5-8	33	25	7			2		52
	GS-9-12 GS-13-15	106	103	· C	5	9	<b>ش</b>		93
TOTAL	SUB-TOTAL	138	128	10	5	9	5		122
TECH	GM-13	4	7						7
	GM-14 GM-15	,	•						
. —	SUB-TOTAL	Ψ	7						7
	CEDIEC TOTAL		132	10	5	9	5		126
	SERIES TOTAL	142	932	72	3.5%	4.2%	3.5%		887

#### SECTION VII

# NAVMAT SUMMARY\* ENGINEERING POPULATION

#### **\*INCLUDES:**

MAT HQ

NAVAIR

**NAVSUP** 

**NAVSEA** 

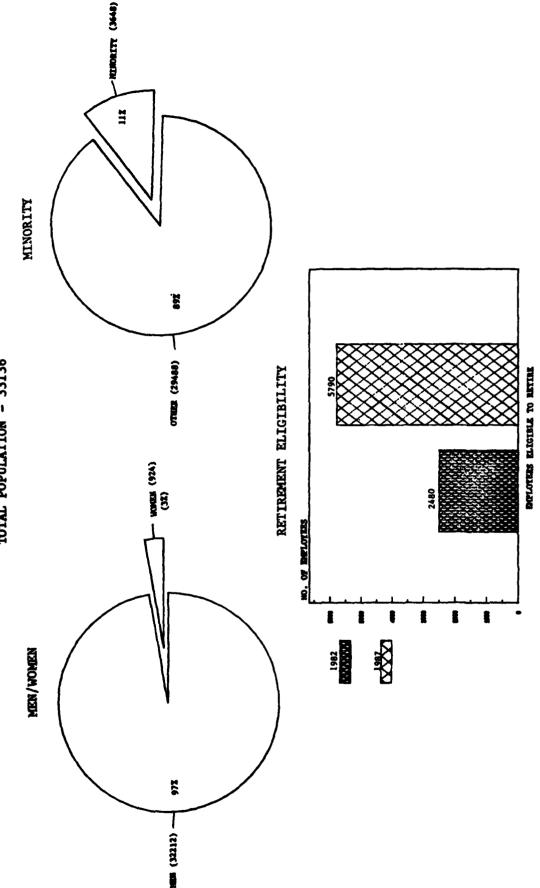
**NAVFAC** 

**NAVELEX** 

SP0

DLP

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP) GS/CM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) TOTAL POPULATION - 33136 NAVMAT SUMMARY CHART VII-1



Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. SOURCE: OP-140F data files. Engineering series having a population of at least 500. Note:

CS/CM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

SO LECCESCO PROPERTY PROPERTY SEPRENCE ENGINEER SEPRENCE SECRETARY PROPERTY PROPERTY PROPERTY OF

# NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

							TAGGINGO		. 1		- 1				PAG SAN		
SERIES	TOTAL												SUB-			S	SUB-
	POPULATION	2	٥	7	8	6	2	11	12	13	14	15	TOTAL	13	14	1.5	TOTAL
GRAND	33,136	617	216	1342	461 3	3533	1281 7788		10230	936	351	139	26894	3711	1883	648	6242
PROPESSIONAL	SIONAL									:		7.7				┸	
801	3,372	9		19		57		198	1029	184	95	56	1644	859	611	258	1728
810	1,020	14		09		76		203	401	11	3	1	78.7	153	99	14	233
830*	4,335	66		263		417		949	1712	124	36	7	3574	540	172	67	761
840	1,216	19		8		155		167	694	32	12	3	937	149	"	53	279
850	963	19		5.5		93		261	357	10	2		797	123	38	5	166
855	7,492	41		203		353		1036	3246	453	168	57	5557	1193	593	149	1935
861	1,213	14		29		1,		166	408	24	23	10	775	249	140	67	438
871	1,065	12		55		92		200	229	25	8	5	626	236	145	58	439
968	617	10		40		99		146	213	<del>-</del> 1	7		069	82	33	77	127
SUB- TOTAL	21,293	201 0.9%		804		1398 7X	<u> </u>	3326 16 <b>X</b>	8064 38%	906	349 17	139 0.6 <b>z</b>	15187 71X	3584 17 <b>Z</b>	1875	647 3Z	6106 292
TECHNICIAN	CIAN																
802	6,285	236	123	306	261	1117	644	2421	1065	16			6189	89	7		96
856	4,854	106	58	150	180	843	593	1858	1016	13	2		4819	34	1		35
895	704	74	35	82	g	135	777	183	85	-			669	4		-	3
SUB- TOTAL	11,843	416 3X	216 2X	538	461	2135 18%	1281	4462 38X	2166	30 0.2%	30 2 0.2% 0.01%		11707	127 1 <b>X</b>	8	~	136 12
					1	1	1										

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Note:

SOURCE: OP-140F data files.

\*1 GS-16

GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCE 1982) BY SERIES

NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

	ă.	POPULATION		Very transfer	RETIREMENT	ELIGIBILITY
SEKIES	TOTAL	NALE	FEMALE	IUIAL MINUKIII	30. ELG 1982	NO. ELIG 1987
GRAND TOTAL	33136	32212 97X	924 3%	3648 - 11%	2480 - 77	5790 - 172
PROFESSIONAL						
109	3372	3339	33	309 - 9%	333 - 10%	820 - 242
810	1020	986	34	188 - 18%	XL - 99	156 - 15%
830	4335	4237	98	530 - 12%	259 - 6%	579 - 13%
078	1216	1178	38	150 - 12%	3	32 - 32
850	963	647	16	210 - 22%	27 - 73	150 - 16%
855	2645	7371	121	<b>2</b> 6 - 669	390 - 5%	341 - 13X
861	1213	1197	16	<b>x9</b> - <b>/</b> 9	87 - 78	198 - 16%
871	1065	1028	37	156 - 15%	76 - 72	173 - 162
896	617	588	29	X11 - 89	40 - 7%	86 - 142
SUB-TOTAL	21293	20871 98%	422 2 <b>X</b>	2377 – 11%	1319 - 63	3135 - 15%
TECHNICIAN						
802	6285	5994	162	690 - 11X	724 - 11%	1562 - 252
856	7587	4729	125	466 - 10X	381 - 8%	966 - 20%
895	701	618	98	115 - 13%	56 - 8%	127 - 18%
SUB-TOTAL	11843	11341 96x	502 4 <b>X</b>	1271 - 112	1161 - 102	2655 - 22X

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

GS/GM DON ENCINERING POPULATION (31 MARCH 1982)
RETIREMENT ELIGIBILITY

# NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

	7 :: ~		4	80.	35.72	20 40.82	3.8%	1 20.02	8,5	1,5	_ <u>_</u>	;	ļ					
	TOTAL ELIC. 1987	L	L	27	<u> </u>	L	 	2		7 8	7 57	71, 72	$\vdash$					
	TOTAL ELIC. 1982	"	7	39	21.42	4.1			12.87	4,12	13.87	33,42	11.9x					
3	TOTAL CM-15		0,0	258	14	67	53	٠,	149	6,4	82	12	647					
MANAGER GRADE LEVELS	TOTAL ELIG. 1987	475	43.54	173	25 37.9%	45	3.9%	12 31.6 <b>X</b>	134 22.6 <b>Z</b>	40	28 19.3%	10	470 25.13	4	57.12	100%		62.5%
NCER CR	TUTAL ELIC. 1982	200	<b>V</b> B • N	71	10 15.2%	18 10.5%		6 15.8%	55	23 16.4%	10 6.9%	12,12	197 10.5%	3	42.9%			37.58
	TOTAL GH-14		6001	611	99	172	"	38	593	140	145	33	1,875		7	-		•
CENERAL	TOTAL ELIC. 1987	749	49:73	24.3%	35, 22.9%	111 20.6%	3.4%	26 21.1%	210 17.6 <b>Z</b>	46	51 21.6 <b>Z</b>	17,20,72	710 19.8 <b>X</b>	27	30.3%	10 29.4%	\$0.02	39 30.7%
	TOTAL ELIG. 1982	314	\$5.8	9.2%	13.7X	55 10.2%		11 8.9%	79.9	20 8.07	19	9.87	292 8.1%	14	15.7%	6 17.6 <b>z</b>	50.02	22
	TOTAL GH-13	111/2		859	153	540	149	123	1,193	249	236	82	3,584		8	*	4	127
KK.	TOTAL ELIG. 1987	1451	43:54	490 28.4%	27.92	176 23.1%	3.6%	39 23.5%	392	100 22.8%	104	31 24.42	1407 23.0%	31	32.3%	11. 31.4%	40.62	44 32.62
TOTAL GENERAL MANAGER	TOTAL ELIG. 1982	591	47.7	189 10.9%	34 14.67	75 9.9X		10.2%	153 7.92	45 10.3%	37,8,4%	16 12.6 <b>Z</b>	566 9.37	1,	17.72	17.1X	40.62	25
CENER	TOTAL ON BOARD	6 262		1,728	233	761	279	991	1,935	438	439	127	6,106		96	35	S	136
3	TOTAL ELIG. 1987	4339	41.01	330	11.6x	403 11.32	22 2.3%	111 13.92	549	98	11.0%	55	1728 11.42	1531	24.7%	955 19.8%	125 17.92	2611
TOTAL GENERAL SCHEDUL	TUTAL ELIG. 1982	1889		144 8.87	4.12	184 5.1 <b>Z</b>	0.3%	50 6.3 <b>Z</b>	237	42 5.4%	37	24	753 5.0%	707	11.47	375 7.8 <b>Z</b>	25,72	1136
T	TOTAL ON BOARD	26.894		1,644	787	3,574	937	797	5,557	522	626	069	15,187		6,189	4,819	669	11,707
L.	TOTAL ELIG. 1987	5790		24.3%	156 15.32	579	32	150 15.6 <b>Z</b>	941 12.6%	198	173 16.2%	86	3135 14.7X	1562	24.9%	966 19.9X	127	2655 22.4X
GRAND TOTAL	TOTAL ELIG. 1982	2480		9.9%	6.5X	259 6.0 <b>Z</b>	0.23	67 7.02	390 5.2 <b>X</b>	87	74 6.97	40 6.5%	1319 6.2%	724	11.5%	381	8.39	1161
S. C.	TOTAL ON BOARD	33,136	W.	3,372	1,020	4,335	1,216	. 963	7,492	1,213	1,065	617	21,293	- -	6,285	4.854	704	11.843
	Series	CRAND	PROFESSIONAL.	801	810	830	840	850	855	861	871	896	SUB- TOTAL	TECHNICIAN	802	856	895	SUB- TOTAL

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote:

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
AVERAGE AGE - DISTRIBUTION BY SERIES

Boses Transport Consideration and Consideration

NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

4000	TOTAL GENERAL SCI	SCHEDULE	TOTAL GENERAL MANAGER	N. WNAGER		GENERAL	. MANAGER	GENERAL MANAGER GRADE LEVELS	ÆLS	
SERIES.		AVERACE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL CM-13	AVERAGE AGE	TOTAL GN-14	AVERAGE	TOTAL 63-15	AVERAGE
PROFESSIONAL	ONAL									
109	1644	39.2	1728	48.1	859	45.6	611	48.2	258	49.5
810	787	37.9	233	47.5	153	46.4	99	49.3	77	51.3
830	3574	38.4	761	47.7	540	45.4	172	48.1	67	49.7
940	937	33.7	279	39.8	149	39.8	77	39.7	53	40.3
850	797	39.5	166	47.7	123	45.3	38	48.6	Ş	49.2
855	5557	37.7	1935	47.2	1193	45.3	593	46.9	149	49.5
861	775	39.2	438	46.1	249	44.6	140	48.0	49	48.4
871	626	35.3	439	44.8	236	43.3	145	44.8	58	50.4
968	760	35.8	127	47.3	82	46.7	33	48.0	12	49.9
TECHNICIAN	<u></u>									
802	6189	42.5	96	49.6	89	49.2	7	54.0		
856	4819	42.9	35	50.2	34	50.1		54.0		49.0
895	669	42.1	5	53.4	4	54.5				

Note: Engineering series having a population of at least 500.

TABLE VII-5

# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

# NAVMAT SUMMARY (MAT HO, NAVAIR, NAVSUP, NAVSEA, NAVELEX, SPO, DLP)

	(MAL EU.)	3	NAVALN, MAVA	MAYOUT, MAYOUA,	MAVEROS	Wavelenger, or of	\ i	
	TOTAL	PO				-NYISY	OTHER	WHITE-NOT
SERIES	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	33136	32212	924	1168	589	1799	92	29353
TOTAL		97%	3%	47	1.8%	5.4%	0.3%	88%
PROFESSIONAL 801	<u>t</u> 3372	3339	33	70	37	187	15	3054
810	1020	986	34	16	25	141		816
830	4335	4237	86	105	89	349	<b>0</b> 0	3771
840	1216	1178	38	17	12	117	4	1064
850	963	947	16	48	91	144	2	747
855	7492	7371	121	217	115	347	20	6774
861	1213	1197	16	16	8	42	1	1141
871	1065	1028	37	46	14	96	2	606
896	617	588	29	10	15	42	1	\$45
SUB-TOTAL	21233	20871 98%	422	545 2.6%	310 1.4 <b>z</b>	1469 6.9X	53 0.2 <b>x</b>	18821 882
TECHNICIAN 802	6285	5994	291	354	131	185	20	5568
856	4854	4729	125	206	124	118	18	4377
895	704	618	86	63	24	27	1	587
SUB-TOTAL	11843	11341 96X	502 4 <b>X</b>	623 5.2%	279 2.3%	330 2.8%	39 0.3%	10532 89%
TOTAL MINORITY	ſ	112 (3648)			TOTAL NOT	OT REPORTED	27.0	(135)

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Other Minority Groups: American Indian, Alaskan Matiwe, Not Mispanic in Puerto Rico. **F**ote:

TABLE VII-6

# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL

NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

SFRIFS	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
3	CAREER LEVEL	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	2636	2173	463	221	74	196	80	2120
	GS-9-12	22832	22405	427	692	442	1354	65	20087
	GS-13-15	1426	1420	- 6	30	13	30	m	1345
	SUB-TOTAL	26894	25998	968	1020	534	1580	9/	23552
ALL	GM-13	3711	3691	20	105	38	157	8	3401
	GM-14	1883	1875	80	35	14	52	4	1777
	GM-15	849	879		<b>∞</b>	n	10	7	623
	SUB-TOTAL	6242	6214	28	148	55	219	16	5801
	GRAND TOTAL	33136	32212	924 3%	1168 4%	589 1.8%	1799	92 0.3%	29353 86%
	GS-5-8	25	22	3	1		7		18
	GS-9-12	1284	1266	18	23	15	118	∞	1114
_	GS-13-15	335	331	4	80	4	4	-	317
	SUB-TOTAL	1644	1619	25	32	20	126	8	1449
PROF.	GM-13	859	853	9	27	11	43	1	777
_	GM-14	611	609	7	6	S	14	7	581
•	GM-15	258	258		2	-	4	7	247
	SUB-TOTAL	1728	1720	8	38	17	61	7	1605
	SERIES TOTAL	3372	3339	33	70	37	187	15	3054
			477	8	77.7				21h
_	GS-5-8	74	61	13	7	7	13		55
	GS-9-12	869	629	19	∞ 	20	107	· <del></del> ·	549
	GS-13-15	15	15	_ =			m		12
	SUB-TOTAL	787	755	32	10	22	123	1	616
810	GM-13	153	151	7	2	2	17		129
	GM-14	99	99	. 545	<b>-</b>	<b>-</b>			7:
	GM-15	14	14						<b>*</b>
	SUB-TOTAL	233	231	2	9	3	77		200
	SERIES TOTAL	1020	986	34	16	25	147		918
			972	3%	1.62	2.5%	14.4%		708 -

TOTAL NOT REPORTED 0.42 (135) TOTAL MINORITY 11% (3648)

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VII-6

NAVMAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

CEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHTTE-NOT
SENTES	CAREER LEVEL	TOTAL	_	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	329	299	30	11	13	51	7	248
	GS-9-12	3078	3014	99	72	97	273	<u></u>	2655
	GS-13-15	167	166	-	7	T	7	•	191
	SUB-TOTAL	3574	3479	95	85	59	326	9	3064
830	GM-13	940	537	m	17	7	18	2	496
	GM-14	172	172	)	<u>.</u> m	2	7	u	163
	GM-15	65	49				-		84
	SUB-TOTAL	761	758	3	70	6	23	2	707
	SERIES TOTAL		4237	86	501	89	349	8	3771
		4335	482	2%	2.4%	1.6%	8.1%	0.2%	87%
	GS-5-8	66	96	6	5	3	5		85
	GS-9-12	791	764	27	11	9	85	ന	989
	GS-13-15	47	47			2			45
	SUB-TOTAL	637	901	36	91	11	06	3	816
840	GM-13	149	148	-	7	-	18	1	127
•	GM-14	77	9/	I			<b>6</b>	a war wan	80 4
	GM-15	53	53						53
	SUB-TOTAL	279	277	2	1	1	27	1	248
	SERIES TOTAL	1216	1178	38	- 41	12	117	į.	1064
			9/8	3%	1.46	4	2.18	0.3%	888
	GS-5-8	74	20	7	9	2	7 23		42
	GS-9-12	711	669	12	32	13	107	7	552
— =	GS-13-15	12	12		1				1
	SUB-TOTAL	797	781	16	39	15	130	2	605
200	GM-13	123	123		7		10		106
	GM-14	38	38		7	-	7		37
	GN-15	5	5		,				<b>^</b>
	SUB-TOTAL	166	166		6	Ī	71		142
	SERIES TOTAL	043	947	16	φ.	16	144	2	747
		202	988	77	76	7.1%	15%	0.24	90/

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VII-6

NAVMAT SUMMARY (MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

GEDIEC	PAY PLAN/	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
SENTES	CAREER LEVEL	TOTAL	MEN	MONEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	244	225	19	19	10	28	1	183
	GS-9-12	4635	4541	96	132	98	262	10	4130
	GS-13-15	678	678		17	5	21	m	631
	SUB-TOTAL	5557	5444	113	891	101	311	14	7767
855	GW-13	1193	1188	5	30	6	29	7	1121
	GM-14	593	590	m	14	ო	7	7	267
	GM-15	149	149		<b>5</b>	7			142
	SUB-TOTAL	1935	1927	8	49	14	36	9	1830
	SERIES TOTAL	7492	7371	121 2%	217 3%	115	347	20 0.3%	6774
	6.5-5-8	٤7	<i>C</i> 7	1	2	1	2		38
	GS-9-12	645	632	13	10	က	28	7	299
	GS-13-15	87	87						87
	SUB-TOTAL	775	761	14	12	7	30	1	724
861	GM-13	249	249	2	7	7	9		235
	GM-14	140	140				ກ ເ		007
	GM-15	49	65				m		97
-	SUB-TOTAL	438	436	2	4	7	12		417
	SERIES TOTAL	1213	1197	16 1%	16 1%	8.0	42 3.4%	1 .08%	1141
	GS-5-8	19	58	6	2	2	15		87
	GS-9-12	521	967	25	22	<b>6</b> ,	09	7	428
•	GS-13-15	38	37	1	2	T		1	35
	SUB-TOTAL	626	591	35	26	12	51	2	511
871	GM-13	236	235	-	13	2	13		208
	GM-14	145	144	-	9		4		135
	GM-15	58	58		1		2		ςς
	SUB-TOTAL	439	437	2	20	2	61		398
	SERIES TOTAL	1066	1028	37	94	14	96	2 0	606
		COOT	8/26	3%	4.3%	1.3%	8.8%	77.0	85%

TABLE VII-6

# GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED)

MAVMAT SUMMARY
(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVPAC, NAVELEX, SPO, DLP)

00100	PAY PLAN/	TOTAL	POPULATION	NO			AS I AN-	OTHER	WHITE-NOT
اک	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	20	42	œ	-		∞		39
	GS-9-12	425	405	20	∞	13	33	-	368
	GS-13-15	15	15			i			<b>a</b>
	SUB-TOTAL	490	462	28	6	13	41	1	422
	GM-13	82	82		1		1		80
	GM-14	33	32			2	-		31
	GM-15	12	12						77
	SUB-TOTAL	127	126	1	1	2	1		123
S	SERIES TOTAL.	617	588 95%	29 5%	10 1.6%	15 2.9%	6.8%	1 0.22	545 88%
1	GS-5-8	1005	606	96	67	34	149	2	756
	GS-9-12	12788	12496	292	318	211	1073	32	11081
	GS-13-15	1394	1388	9	30	12	30	m 	1314
	SUB-TOTAL	15187	14793	394	397	257	1252	37	13151
	GM-13	3584	3564	20	105	36	155	80	3279
	GM-14	1875	1867	<b>∞</b>	35	14	52	4	1769
	GM-15	647	647		80	ო	10	4	622
"	SUB-TOTAL	9019	6078	28	148	53	217	16	5670
S	SERIES TOTAL	21293	20871	422	545	310	1469	53	18821
			982	77	%0°7	1.46	2	0.5%	800
	GS-5-8	926	704	222	96	16	31	4	777
	GS-9-12	5247	5178	69	258	114	152	16	4683
	GS-13-15	16	16			7			15
	SUB-TOTAL	6189	5898	291	354	131	183	20	5475
	GM-13	68	88				7		98
	GM-14		7						
	GM-15								
3	SUB-TOTAL	96	96				2		93
S	SERIES TOTAL	6285	5994	291	354	131	185	20	5568 89%
		XXXX		100					

GS/GH DOR ENCINERRING POPULATION (31 MARCH 1982) HINGRITY AND WOMEN - DISTRIBUTION BY SERIES AND CARRER LEVEL (CONTINUED) TABLE VII-6

NAVNAT SUMMARY (MAT HQ, NAVAIR, MAVSEA, NAVPAC, NAVELEX, SPO, DLP)

	AA IU VAG	TOTAL	DOBERT ATTOM	No.			ACTAN	T American	TO ME SHOW I
SERIES	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	767	707	92	47	18	9	2	124
•	GS-9-12	4310	4277	33	159	105	112	16	3907
wo as .	GS-13-15	15	15					-	15
	SUB-TOTAL	4819	7697	125	206	123	118	18	4343
856	GM-13	34	34			1	:		33
*	GN-14 ·	;							<b>-</b>
	GM-15		,						
<b>4</b>	30B-101AL	45	35	105	200	761			34
	SERIES TOTAL	4854	4729	125 3%	206 4.2%	2.6%	118 2.4%	18 0.4%	4377 90%
	GS-5-8	211	158	53	29	9	IO		166
	GS-9-12	487	454	33	34	17	17		416
	GS-13-15	-	-						<b></b>
,	SUB-TOTAL	669	613	98	63	23	2.7	1	583
895	G1-13	4	4						3
	GN-14								
•	GN-15	1	1						₹
	SUB-TOTAL	5	5			I			7
	SERIES TOTAL	704	618	86	63 9%	24 3.4%	27 3.8%	0.1%	58 <i>7</i> 83.
	. GS-5-8	1631	1264	367	172	07	27	5	1364
	GS-9-12 GS-13-15	10044	6066	135	451	236	281	33	9006
TOTAL	SUB-TOTAL	11707	11205	502	623	277	328	39	15401-
TECH	CX-13	127	127			2	7	-	771
	51-14	∞	20						- - - -
	GN-15	1	1						•
	SUB-TOTAL	136	136			2	2		131
	SERIES TOTAL	11843	11341	502 42	623	279	330	39	10532
				1				Spring.	

## TABLE VII-7

CONTRACTOR OF THE PROPERTY OF

ALL DON ENGINEERS - TRANSITION DATA 31 MARCH 1981 TO 31 MARCH 1982 BY CAREER LEVEL (ALL PAY PLANS)

# NAVMAT SUMMARY

(MAT HQ, NAVAIR, NAVSUP, NAVSEA, NAVFAC, NAVELEX, SPO, DLP)

POPULATION EXITS include resignations, retirements, exits from the occupation to other Navy occupations, etc. POPULATION GAINS include new hires, entries from outside Navy, entries from other Navy occupations, etc.

	TOTAL POPULAT	PULATION	REMAINED	POPULATION	POPULATION	INTERNAL	INTERNAL
TEAST TEAST	MAR 81	MAR 82	IN POP.	GAINS	EXITS	PROPOTIONS	DEMOTIONS
14	1	2		2		-	
5-8	1116	1187	332	854	131	653	
9-12	13011	13718	11725	1273	874	411	,-
13-15	8493	8589	7986	191	707	623	• •
16-18/SES	123	127	102	3	20		3
TOTAL	22744	23623	20145 - 89X	2323 - 10%	2323 - 10%   1444 - 6%   1087 - 5%	1087 - 5%	68 - 0.37

movement from one career level to another, or out of the career level and/or Navy in the March 1981 to March 1982 time period. For example, of the 13011 employees in the 9-12 career level as of 31 March 1981, 11725 remained; 411 were promoted; 1 was demoted; 874 left the career level and/or Navy; and 1273 were new entries to the career level. Transition data are comparisons of populations at two points in time, This data show Mote:

Includes equivalent SES and Demonstration Project employees.

Percentages have been rounded.

OP-140F data files. Computer Assisted Manpower Anayses System (CAMAS) SOURCE:

#### SECTION VIII

# OTHER CLAIMANTS\* ENGINEERING POPULATION

#### \*INCLUDES:

SECRETARIAT

STAFF OFFICES

FIELD OFFICES

INTCOM

BUMED

**NMPC** 

MSC

TELCOM

**OCEANO** 

**SECGRU** 

CNR

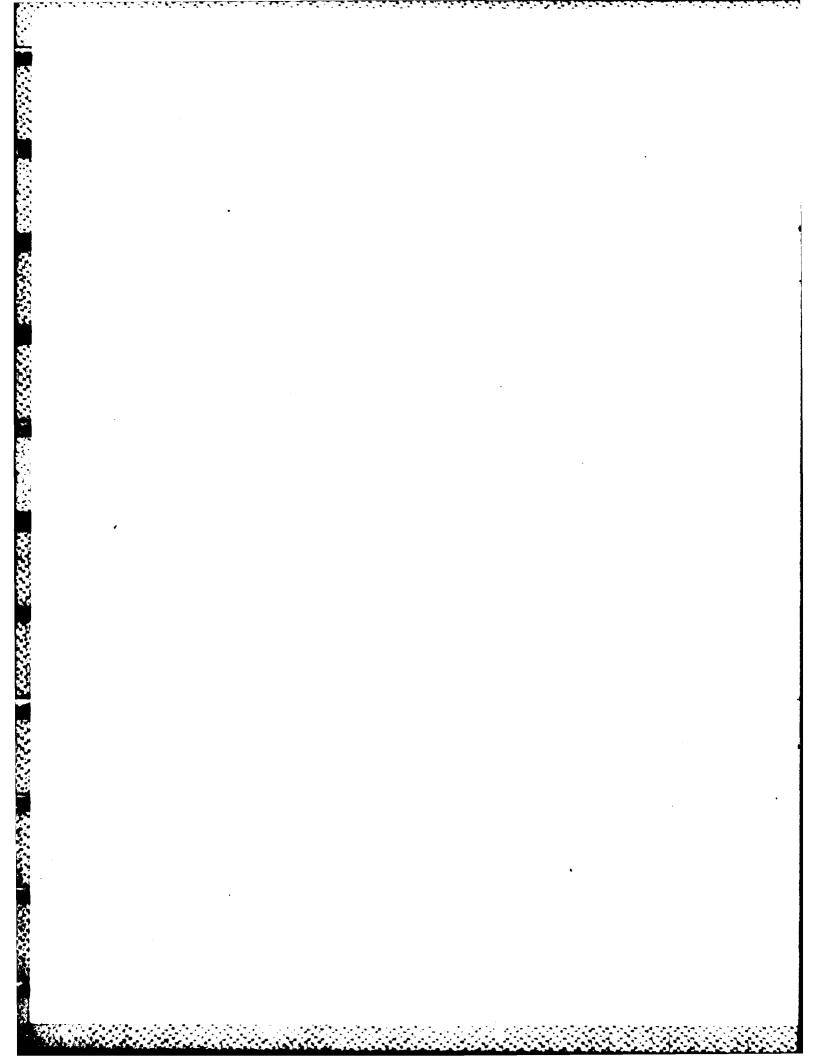
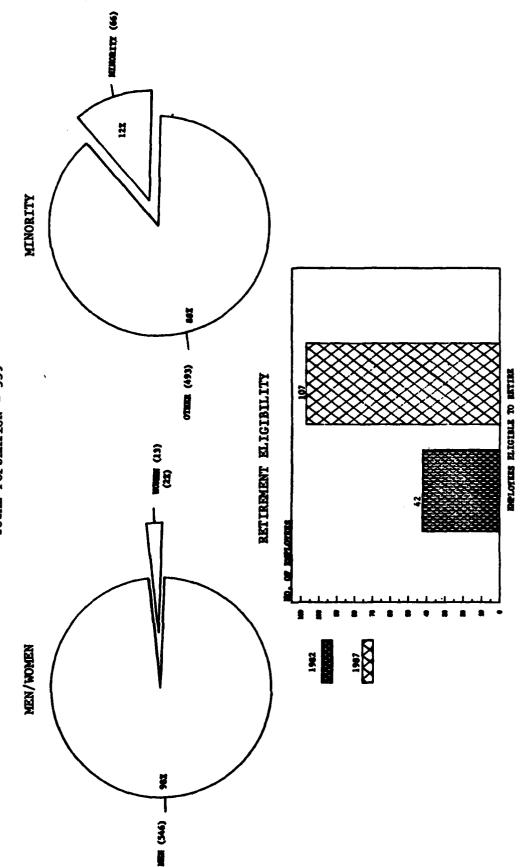


CHART VIII-1 GS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982)

TANK TO THE WAY OF THE PARTY OF

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)
TOTAL POPULATION - 559 OTHER CLAIMANTS



Employees in Guam, Puerto Rico, and Hawail are now subject to minority reporting requirements. Percentage totals may not equal 100 percent due to rounding. Engineering series having a population of at least 500. Note:

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CS/GM DON ENGINEERING POPULATION (31 MARCH 1982)
DISTRIBUTION BY SERIES AND GRADE

# OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

	-					3	CENERAL	SCHEDULE	ı						ENERAL	GENERAL MANAGER	ER
SERIES	POPULATION	S	9		80	6	2	ľ	12	13	14	15	SUB- TOTAL	E	14	13	SUB- TOTAL
GRAND TOTAL	559	15 3%	12 23	27 5 <b>X</b>	24 42	95 17 <b>X</b>	29 5%	112 20 <b>Z</b>	130 23 <b>X</b>	11 2X	1 0.2%	3 1X	459 82 <b>X</b>	53 9 <b>X</b>	32 6 <b>Z</b>	15 3 <b>Z</b>	100
PROFESSIONAL	SIONAL																
108	40					-		6	23			2	35	-		4	3
610	19							7	7	1			15	2	2		4
830	59	4				5		5	25	2			41	13	4	1	18
840	2								1				1	1			1
850	13							2	9				8	4	1		
855	79	1				1		10	23	4			39	21	16	3	40
861	14			1		2			2			1	6	3	4	-	8
871	25			- 1		1		3	3	3	1		11	3	5	9	14
968	3							1	2				3				
SUB- TOTAL	254	2%		1.0.42		10 47		37 15%	92 36%	10 4%	1 0.4Z	3 1X	159 63%	48 19%	32 12X	15 6 <b>X</b>	95 372
TECHNICIAN	CLAN																
802	101	3	5	6	7	36	6	15	14				98	3			3
856	203	7	7	13	77	69	20	59	24	-			201	2			2
895	1							1					1				
SUB- TOTAL	305	3 %	27 74	38	7 H	85 28X	29	75 25 <b>X</b>	38 122	1 0.3X			300 98%	22			2%
					1	1	1										

Mote: Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding.

TABLE VIII-2 CS/GM DON ENGINEERING POPULATION PROFILE (31 MARCH 1982) BY SERIES

# OTHER CLAIMANTS

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NAPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

0.00		POPULATION			RETIREMENT	ELICIBILITY
SEKIES	TOTAL	MALE	FEMALE	TOTAL MINOKILI	NO. ELIG 1982	NO. ELIG 1987
		246	13			***
GRAND TOTAL	559	98%	2%	66 - 12%	42 - 8K	10/ - 192
PROFESSIONAL			-			
801	9	0,4		6 - 15%	9 - 23%	14 - 35%
810	61	19		5 - 26%	2 - 11%	3 - 162
830	65	57	2	<b>291 - 8</b>	3 - 5%	201 - 9
940	2	2				1 - 50%
850	EI	13		<b>216 - 4</b>	1 - 8%	4 - 31%
855	61	78	1	<b>29 - 5</b>	<b>28</b> – 9	14 - 18%
861	91	13	1	1 - 72		3 - 21%
871	52	25		27 - 1	3 - 12%	8 - 32%
968	Ł	Ł.				
SUB-TOTAL	254	250 98%	4 2%	30 - 12%	26 - 92	53 – 21%
TECHNICIAN						,
802	101	96	7	10 - 102	8 - 6	17 - 172
856	203	201	2	26 - 13%	27 - 6	36 - 18%
895		1				1 - 100%
SUB-TOTAL	305	296	9 3%	36 - 12%	18 - 6%	54 - 18%

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Employees in Guam, Puerto Rico, and Hawaii are now subject to minority reporting requirements. Note:

# TABLE VIII-3 GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) RETIREMENT RELIGIBIELITY

Residence acceptable property statement

THE PROPERTY OF THE PROPERTY AND ASSESSED.

(Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR) OTHER CLAIMANTS

	3	GRAND TOTAL	'AL	TO	TOTAL	a	CEMER	TOTAL	7.2			GENE	GENERAL MANAGER CRADE LEUETS	GER GRA	DE LEVE	١		
SERIES*		TOTAL	TOTAL			TOTAL	CENER	TOW.VI	A PURE							3		
	TOTAL ON BOARD	ELIG. 1982	ELIG. 1987	TOTAL ON		ELIG.	TOTAL ON		ELIG.	TOTAL		TOTAL ELIG.			TOTAL	TOTAL	TOTAL ELIG.	TOTAL ELIG.
Chyan		3	.03				PART OF THE PART O	1307		21-13	1982	1987	SH-14	1982	1987	CN-15	1982	1987
TOTAL	559	7.5%	19.12	459	35	83	90	, 0,	24	Ş		~ ;	33	7	11		2	5
PROFESSIONAL		٥	71		۰				767	,	7,,,	13.52	3	6.27	34.42	2	13.3%	33.32
108	\$ 	22.5%	35.0%			70 07		-										
		\	1	35	_	5	2			-						4		
810	13	25.01	15.82	15	6.72	13.32	4	25.02	25.02	7			2	100	7			
830	59	51.5	10.22	41	4.9%	9.72	18	1.5.62	11.12	13	7.77	15 42	Π			-		
840	2		50%			0	-		100	-	1	1 2				$\cdot$		
850	13	7.72	30.8%	80	12.52	25.02	5		40204	•		1002	-		1			
966	۶	9,	14			9		3	80		-	23.04		-	1007			
		40:/	17.72	39	Т	15.32	0,40	7.5%	20.0%	12	4.87	9.57	16	6.22	25.0X	3	33,3%	2 66.7Z
1961	14		21.4%	9			8		37.5%	~		_ <del></del>	4		3	•		
871	25	12.0%	8 32.0%	11	2 18.12	2 18.1%	14	7.12	6 64	7		1,	5		2 2	,		9
968	m			٣								97:27			20-09	0	27.9	50.0Z
SUB- TOTAL	254	24 9.4 <b>X</b>	53 20.8%	159	11.32	30	95	9,	24.22	,	2	9	32	2	F		7	5
TECHNICIAN		۰۵۰	ij		,o	17					47.	¥2.7		27.0	34.42	2	22.51	33.32
802	101	8.9%	16.82	86	21.6	17.32	m			~								
856	203	4.4%	36	201	8 7	35	2	50.0%	20.02		1 0	100						
895	1		1002			1 100%												
SUB- TOTAL	305	18	54	300	17	53	2	100	20 00		1							
								Π		1	4	20.05						

Engineering series having a population of at least 500. Percentage totals may not equal 100 percent due to rounding. Mote:

146

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) AVERAGE AGE - DISTRIBUTION BY SERIES

Percell sees with the Percell seed of the location of the percelland

STEERS TO THE TOTAL TO THE TOTAL SECTION AND THE TOTAL SECTION AND

OTHER CLAIMANTS (Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

400	TOTAL CENERAL SCI	ral Schedule	TOTAL GENERAL MANAGER	AL MANAGER		GENERAL	. MANAGER	GEWERAL HANAGER GRADE LEVELS	TELS	
SEKIES		AVERAGE AGE	TOTAL ON BOARD	AVERAGE AGE	TOTAL GN-13	AVERAGE AGE	TOTAL GN-14	AVERAGE AGE	TOTAL GN-15	AVERAGE AGE
PROFESSIONAL	ONAL									
801	35	51.0	2	42.3	1	34.0			4	46.5
810	15	47.9	4	48.2	2	43.5	2	53.0		
830	41	43.1	18	41.2	13	40.5	4	40.0	-	42.0
840	1	30.0	1	57.0	1	57.0				
850	8	49.4	5	49.7	4	46.5	1	56.0		
855	39	6.44	07	45.9	21	42.8	16	48.7	m	50.0
198	9	33.7	80	43.2	3	43.7	•	53.8	<b>9</b> -4	37.0
871	11	34.9	14	52.1	3	43.3	S	49.1	φ.	51.8
896	3	32.0								
TECHNICIAN	NA NA									
802	- 38 - E	44.4	ю	50.7	ო	50.7				
856	. 201	43,3	2	48.0	2	0.84				
895	1	0.09								

Note: Engineering series having a population of at least 500.

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES

(Secretariat,		fices,	Field Off	OTHER CLAIMANTS Staff Offices, Field Offices, INTCOM, BUMED,	AIMANTS OM, BUMED, NO	TPC, MSC, II	NMPC, MSC, TELCOM, OCEANO,	SECGRU, CNR)
		POPULATION	N.			ASIAN-	OTHER	WHITE-NOT
SERIES	TOTAL		WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	559	975	13	28	6	25	7	767
GRAND		98%	2%	25	1.6%	4.5%	0.7%	88%
PROFESSIONAL		•		•		ć	·	
801	0,0	2		1		,	7	*
810	19	19		2		3		14
830	59	57	2		1	7		51
840	2	2						2
850	13	13				7		6
855	62	78	1	τ	2	2		74
861	14	13	1		1			13
871	25	25				1		24
968	3	3						3
SUB-TOTAL	254	250 98%	4 2 <b>X</b>	<b>7</b> 2	22	20 8 <b>X</b>	0.8%	224 88 <b>X</b>
TECHNICIAN 802	101	94	7	7	2		1	06
856	203	201	2	17	3	5	1	177
895	1	1						
SUB-TOTAL	305	296 978	9 3X	24 7.9%	5	5	0.72	268 88X
TOTAL MINORITY		12% (66)			TOTAL	TOTAL NOT REPORTED	ED 0.2%	(1)

Engineering series having a population of at least 500.
Percentage totals may not equal 100 percent due to rounding.
Employees in Quam, Puerto Rico, and Havaii are now subject to minority reporting requirements.
Other Minority Groups: American Indian, Alaskan Wative, Not Wispanic in Puerto Nico. Pte

MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) TABLE VIII-6

CONTROL OF SECTION BY SECTION OF SECTION OF

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# OTHER CLAIMANTS

. CNR)	
SECGRU.	
OCEANO,	
TELCOM,	
MSC,	
NMPC, MSC,	
BUMED.	
INTCOM.	
Offices,	
Field	
f Offices,	
Staff	1
(Secretariat,	

	PAY PLAN/	TOTAL	TOTAL POPULATION			•	ASTAN-	OTHER	LIHTTE-NOT
SERIES	CARFER LEVEL	TOTAL	MEN	LIONEN	אטעעמ	UTCDANTC	AMEDICAN	MINODIAN	TON-STATE
		10101	rien	WOFILEIN	ייי	מדאני	AMERICAN	MINOKITY	HISPANIC
	GS-5-8	78	79	•	<b>-</b>	7 6	<b>~</b>		63
-	GS-9-12	366	355	٥	q	•	21	4	32%
	GS-13-15	15	13			7			122
	SUB-TOTAL	459	447	12	26	7	22	,	300
ALL	51.75		13	-	-	1	2		
	51-15	2	10	4	1 -	)			67
	GM-14	32	32		<b>→</b>	-	•		30
	GM-15	15	16			1			14
	SUB-TOTAL	100	99	1	7	2	3		93
	GRAND TOTAL	559	546 98%	13 2%	28 5%	1.6%	25	0.7%	492
	GS-5-8								
	GS-9-12	33	33		,		·		į
	GS-13-15	5 2	3 ~		4		<b>1</b>	7	70
	SUB-TOTAL	35	35		1		3	7	200
PROF.	CM_13	-							-
5	7175	<b>→</b>	4						4
<b>;</b>	GM-15	4	4						4
	SUB-TOTAL	5	5						5
	SERIES TOTAL	40	100%		1 2%		38%	2 5%	34
	0 5 97								
	CC-0-12	;	``						,
<b></b>	GS-13-15	† <del>-</del>	<b>-</b>				2		71
2	SUB-TOTAL	15	15				2		13
3	GN-13	2	2		1		-		
	GM-14	7	7		-				<b>~</b>
	GM-15								
** - *	SUB-TOTAL	7	7		. 2		1		1
	SERIES TOTAL	19	19		2		3 15.1%		14
					٠li				947

TOTAL NOT REPORTED 0.2% (1) TOTAL MINORITY 12% (66)

Motor Engineering series having a population of at least 500.

Percentage totals may not equal 100 percent due to rounding.

Employees in Cums, Puerto Rico, and Havaif, are now subject to misority reporting requirements.

Cother Himselty Groups: American Indian, Alaskan Mative, Not Riopanic in Puerto Rico.

SOUNCE: 09-1409 data files.

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-6

OTHER CLAIMANTS (Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

	,	3,400							
SERIES	PAY FLAN	TOTAL	֊լ	NO			ASIAN-	OTHER	MHITE-NOT
	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	7	4				-		m
	GS-9-12	35	33	7			50		30
	GS-13-15	7	7						2
•	SUB-TOTAL	41	39	2			9		35
	GM-13	13	13			1	1		11
020	GM-14	4	4						4,
<b></b>	GM-15	1	1			,			<b>-</b>
	SUB-TOTAL	18	18			1	1		16
	SERIES TOTAL	59	57 96%	2 4%		1 2%	12%		51 86%
	6S-5-8	•	-						1
	GS-13-15	-4	₹						
•	SUB-TOTAL	1	1						1
078	GM-13		1						1
	GY-14			<del></del>					
	SUB-TOTAL	1	1						1
	SERIES TOTAL	2	2 100%						2 100%
	GS-5-8								
	GS-9-12 GS-13-15	∞	<b>∞</b>				၉		<b>د</b>
	SUB-TOTAL	8	80				ო		5
820	GM-13	4	4				•	 	4
	GM-14	-	-				-		
	GN-15								
	SUB-TOTAL	5	2				1		4
	SERIES TOTAL	13	13				31%		%69 6
	<b></b>		4776				247		

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-6

OTHER CLAIMANTS (Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

011400	PAY PLAN/	TOTAL	POPULATION	NOI			ASTAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	-	∞		-		•		ç
	GS-9-12	34	29			,	7		32
	GS-13-15	4	2			7			7
	SUB-TOTAL	39	39		7	2	2		34
	GM-13	21	20		· <u>-</u>				21
	GM-14	16	16						97
	GM-15	3	3						ຠ
	SUB-TOTAL	05	39	1					70
[	SERIES TOTAL	79	78 997	112	1 12	2 2.6%	2 2.6%		74
	GS-5-8	-		1					I
	GS-9-12	1 4	4						4 -
	GS-13-15	1	1						-4
	SUB-TOTAL	9	5	1					9
861	GM-13	m	n						e ,
	GM-14	7	7			-			<b>†</b>
	GM-15	1	1			4			
	SUB-TOTAL	8	8			-			7
[	SERIES TOTAL	14	13 93%	1 7%		7%			13 93%
	GS-5-8								,
	GS-9-12	7	7				1		o <
	GS-13-15	4	4						
	SUB-TOTAL	11	11				1		10
871	GM-13	en	ო						ന്വ
	GM-14	Ŋ	5						n ve
	GM-15	9	9						,
	SUB-TOTAL	14	14						14
	SERIES TOTAL	2.5	25				1		24

GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) TABLE VIII-6

OTHER CLAIMANTS (Secretariat, Staff Offices, Fifeld Offices, INTCOM, BUMED, NAPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

								- 1	,
SERIES	PAY PLAN	TOTAL	POPULATION	NO			ASIAN-	OTHER	WHITE-NOT
	CAREER LEVEL	TOTAL	MEN	MOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8								
	GS-9-12	e	m						m
	GS-13-15								
	SUB-TOTAL	3	3						3
886	GH-13								
	GH-14 GH-15		1						
	SUB-TOTAL								
<i>.</i>			3						3
	SERIES TOTAL	3	1007						100%
	CS-5-8	9	12	1	1		1		7
	GS-9-12	139	132	7	-		16	7	121
	GS-13-15	14	12			7			1
	SUB-TOTAL	159	156	3	2	2	17	2	136
TOTAL	GF-13	87	47	1	-	1	2		77
raur.	GH-14	32	32		-		1		ද :
	GF-15	15	15			_			<b>5</b> 1
	SUB-TOTAL	95	76	1	2	2	3		88
	SERIES TOTAL	254	250 98%	4 2%	%7 7	7% 7%	20 8%	2 0.8%	224 88%
	GS-5-8	24	21	3	1	-			21
	GS-9-12	7.4	02	4	9	-		<b>-</b>	99
TECH	SUB-TOTAL	98	91	1	_	2			87
802	GM-13 GM-14	3	3						m
	GN-15								
	SUB-TOTAL	3	3						m
	SERIES TOTAL	101	94	74	72	2		12	90 89%

MINORITY AND WOMEN - DISTRIBUTION BY SERIES AND CAREER LEVEL (CONTINUED) GS/GM DON ENGINEERING POPULATION (31 MARCH 1982) TABLE VIII-6

OTHER CLAIMANTS (Secretariat, Staff Offices, Field Offices, INTCOM, BUMED, NMPC, MSC, TELCOM, OCEANO, SECGRU, CNR)

CEDIEC	PAY PLAN/	TOTAL	POPULATION	CON			ASIAN-	OTHER	WHITE-NOT
Carvac	CAREER LEVEL	TOTAL	MEN	WOMEN	BLACK	HISPANIC	AMERICAN	MINORITY	HISPANIC
	GS-5-8	87	97	7	6	1			38
	GS-9-12	152	152		80	2	Ŋ	7	136
	GS-13-15	1	}						1
	SUB-TOTAL	201	199	2	17	3	5	1	17.5
826	GM-13	8	2						7
	GM-14								
	SUB-TOTAL	2	2						2
	SERIES TOTAL	203	201	2 12	17 8.4%	3	5 2.5%	0.5%	177 87.1%
	GS-5-8								-
	GS-9-12 GS-13-15	<b>-</b>	p=4						4
	SUB-TOTAL	1	-						1
895	GM-13 GM-14								
	GM-15								
	SUB-TOTAL								
	SERIES TOTAL	,4	100%						1001
	GS-5-8	72	67	5	01	2			59
	GS-9-12 GS-13-15	227	223	4	14	m	'n	7	203
	SUB-TOTAL	300	291	6	24	5	5	2	263
TOTAL	GM-13 GM-14 GM-15	5	5						5
	SUB-TOTAL		5						5
	SERIES TOTAL	305	296	9	24 7.9%	5 1.6%	5 1.6%	0.7%	268 88%
	I								

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